

This matter is being dealt with by:

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Commissioner Caroline Henry  
Office of the Police and Crime Commissioner  
Arnot Hill House  
Arnot Hill Park  
Arnold  
NG5 6LU

25 January 2022

Dear Commissioner Henry

**Outcome of Nottinghamshire Police and Crime Panel – 24 January 2022  
Confirmation hearing for Interim Chief Finance Officer**

I am writing to formally share the outcome of the confirmation hearing held on Monday 24 January 2022. I am pleased to tell you that the Panel supported the appointment of Mark Kimberley as your Interim Chief Finance Officer.

In their decision-making, Members considered the extent of Mark's experience working at a Chief Finance Officer Level both within local government and the policing sector. Members were satisfied that Mark's qualifications and experience meant that he was a suitable candidate and were confident in his knowledge and abilities.

The Panel was also reassured about the arrangements that have been put in place should a conflict of interests arise between Mark's role as Chief Finance Officer for the Force and the Officer of the Police and Crime Commissioner, particularly their basis on a model that has been successfully used elsewhere. The answers that were given by Mark also demonstrated that he understood the areas where potential conflicts of interest might arise and the action that would be taken in those circumstances.

Following your dialogue with the Panel about anticipated recruitment and notice periods, Members agreed to support an element of flexibility, determining that if a post holder is not in place in advance of the Committee's meeting on 6 June 2022, then a report should be submitted to that meeting providing an update on progress and enabling the Panel to consider whether a further confirmation hearing is required.

Nottinghamshire Police and Crime Panel, c/o County Hall, West Bridgford, Nottingham NG2 7QP

We look forward to receiving notice of your candidate for appointment as the permanent Chief Finance Officer in due course.

Yours sincerely,

Christine Goldstraw OBE  
Chair of the Nottinghamshire Police and Crime Panel

CC: Sharon Caddell, Mark Kimberley