

## Personnel Committee Work Programme

Title	Brief Summary of Agenda Item	Lead Officer	Report Author
<b>26 January 2022 - 2pm</b>			
Gender Pay Gap	Annual update report and approval of actions and publication of data	Marje Toward	Gill Elder
People Strategy	Approval of People Strategy 2022-2025 to enable delivery of the Council Plan	Marje Toward	Gill Elder
Fire Safety Update	Update on revised approach to fire safety to reflect hybrid working arrangements	Marje Toward	John Nilan
NCC Workforce Availability, Sickness Absence Performance and Support to Maintain Employee Health and Wellbeing (Quarter 3 - 2021/22)	Quarterly update and review of progress against annual action plan	Marje Toward	Gill Elder
<b>9 March 2022 - 2pm</b>			
Health and Safety Update	Update on health and safety activity and issues and approval of actions	Marje Toward	John Nilan
Annual Business Support Review Update	Annual update report	Marje Toward	Julie Forster
Review of Recruitment Practice and Procedures	Review of recruitment practice and procedures and supporting guidance, documentation and training	Marje Toward	Gill Elder
<b>20 April 2022 - 2pm</b>			
NCC Workforce Availability, Sickness Absence Performance and Support to Maintain Employee Health and Wellbeing (Quarter 4 - 2020/21)	Quarterly update and review of progress against action plan	Marje Toward	Gill Elder
Graduate Development Programme	Update on programme	Marje Toward	Adrian Mckiernan

<b>25 May 2022 - 2pm</b>			
To be confirmed			
<b>13 July 2022 - 2pm</b>			
To be confirmed			