



Nottinghamshire

**POLICE & CRIME COMMISSIONER**

Leader of Gedling Borough District Council  
Councillor John Clarke  
Chair of Police and Crime Panel  
Gedling Borough Council  
Civic Centre, Arnot Hill Park  
Nottingham  
NG5 6LU

[Cllr.john.clarke@gedling.gov.uk](mailto:Cllr.john.clarke@gedling.gov.uk)

23<sup>rd</sup> November 2012

Dear John,

### **Proposed Appointment of Deputy Police and Crime Commissioner**

I am proposing to appoint Chris Cutland as the Deputy Police and Crime Commissioner for Nottinghamshire.

Domestic Abuse and preventing violence against women and girls is one of my key priorities, along side ensuring that victims of crime are treated as people and not cases. An important part of my role is to give the public a strong voice in policing, criminal justice and community safety services. I have selected Chris as my Deputy to help me deliver on this priority and assist with delivering my wider responsibilities. I have worked with Chris for over 30 years and we have a strong relationship that will benefit the people of Nottinghamshire. Chris has a strong track record in partnership working and is a team player.

She will specifically have lead responsibilities for the following areas:

- Violence against women and girls
- Community Engagement and Volunteering
- Public Protection and Safeguarding

I have set out below Chris's professional experience for her new role:

- She has received public recognition for her work last year. She was one of a 100 women of substance in Nottingham City and runner up for the enterprise women of the year awarded by Derbyshire and Nottinghamshire Chamber of Commerce.
- Chief Executive of Women's Aid Integrated Services for over seven years. This involved the management of a large service and budgets.
- Previous working of working with senior elected officials, including MPs and other key decision makers



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- Long history of partnership working with Nottinghamshire Police for over 20 years.

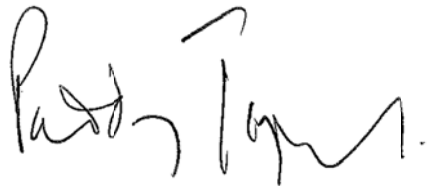
Chris will be appointed on a fixed term contract up to the next election of the Police and Crime Commissioner in May 2016. She will work equivalent to 3 days per week and be paid £60,000 (pro rata £36,000). This represents 80% of my salary (£75,000) and it is understood this is consistent with the salary of other Deputy Police and Crime Commissioner.

All other terms and conditions are the same as any other member of police staff employed by Nottinghamshire Police.

She intends to continue in her role as the Executive Director of Women's Aid Integrated Services in Nottinghamshire over the next few weeks to ensure a seamless handover. She will leave this employment on 31<sup>st</sup> December 2012 and focus solely on her responsibilities as the Deputy Police and Crime Commissioner from the new year.

I have attached a copy of her impressive curriculum vitae.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paddy Tipping'.

**Paddy Tipping**  
**Police and Crime Commissioner**