

APPENDIX A



POLICE AND CRIME DELIVERY PLAN (2018-21)

Working with you for a safer Nottingham and Nottinghamshire

COMMISSIONER'S STRATEGIC THEME 2 UPDATE - QRT 1 UPDATE (May 2018)

Final

STATUS KEY and Results: The overall rating is therefore very good

Green	Achieved or Adequate Progress being Made	Amber	Started but Inadequate Progress or Risk that it won't be achieved	Red	Unachieved or strong likely that it won't be achieved	White (NS)	Not Started but Planned to take place during later Qrt
Number & %	8/14 (57%)	Number & %	6/14 (43%)	Number & %	0/14 (0%)		0/14 (0%)

THEME 2: HELPING AND SUPPORTING VICTIMS

No	Organisation	SPECIFIC DELIVERABLES OF COMMISSIONER, CHIEF CONSTABLE AND PARTNERS	RAG Status
1	NOPCC	Develop a dedicated website for victims on where to go to access support	A
In January the PCC published an on-line survey for victims to tell us what they wanted from a website. The findings have been collated and are being incorporated into a specification for the new website. Quotations will be sought in May 2018.			
2	FORCE	Continue to support both City and County MASH to identify top repeat victims for partnership interventions	G
Update 19.04.2018: There are now two MASH (Multi-Agency Safeguarding Hub) with Nottinghamshire. The County MASH is based at Annesley and the City MASH at Loxley House. Both have multi-agency working and information sharing well embedded.			

There is a very mature arrangement between the Police and Partners across the City and County of Nottinghamshire that is delivering increased awareness and understanding of CSE [Child Sexual Exploitation) which has culminated in a multi- agency Nottinghamshire CSE profile.

A few examples of the type of work that is happening is:

- CSE strategy meetings: these involve social care, the Police the CSE Coordinator, Health, Education and any other involved professional. Parents and young people are encouraged to attend these meetings, or at least part of them.
- The Multi-Agency Sexual Exploitation Panel (MASE) (established in the City, currently being developed in the County) is a multi-agency forum chaired by the Director of Children’s Integrated Services. The MASE provides a quality assurance function for work undertaken in relation individual young people and correlates information to identify risks associated with possible perpetrators and locations of concern
 - Concerns Network Meeting: The concerns network meeting is chaired by police and the NSPCC (National Society for the Prevention of Cruelty to Children). It is a bi-monthly multi agency meeting where pieces of ‘soft’ intelligence are shared to gain a bigger picture of CSE across Nottingham City ultimately to disrupt CSE activity.

At a strategic level Nottingham City Safeguarding Children Board funds a CSE Coordinator Post. This post is essential in the operation of the MASE. The CSE Coordinator also manages the small team based in the City Council that lead on return interviews for young people reported as missing. Analysis of Return Interview’s has allowed the Force to identify vulnerable young people who otherwise would not have been visible within the system and make connections between young people, locations and possible perpetrators. The Coordinator also leads multi-agency work in relation to children who sexually harm as we know this provides another lens through which it is possible to identify possible sexual exploitation.

Nottingham City Safeguarding Children Board has a specific sub-group that focuses on sexual exploitation. The Child Sexual Abuse Cross Authority Group (CSECAG) is a joint group with Nottinghamshire Safeguarding Children Board. The group leads on the development of multi-agency policy and practice.

3	NOPCC	Continue to improve the partnership response to support victims, preventing hate crime and raising public awareness	G
<p>Force Update - 19.04.2018: The Force will continue to have a Hate Crime Lead who will work with Partners to deliver a response to hate crime in the City and County. Nottingham City Council continues to resource a Hate Crime Project Officer and during 2017/18 the Council has re-recruited to this post indicating an on-going commitment to invest in their hate crime resource.</p> <p>The Force is currently awaiting outcomes of the findings from the Nottingham Citizen’s Hate Crime Commission research, which is expected in May 2018 and will respond in due course.</p>			

4	NOPCC	Continue to invest in outcomes focussed domestic abuse services for victims and survivors	G
<p>The PCC’s co-commissioned domestic abuse support services continue to deliver outcomes focussed support for victims and survivors. In December 2017, to improve the response to high risk victims and survivors in the city, the PCC agreed new additional funding for MARAC (Multi-Agency Risk Assessment Conference) Independent Domestic Violence Advisors (IDVAs).</p>			

5	NOPCC	Invest in and co-commission a new ISVA and CHISVA support service for victims and survivors of sexual abuse	G
<p>The PCC published a tender for Independent Sexual Violence Adviser (ISVA) and CHISVA (Children & Young People’s Independent Sexual Violence Advisor) children’s ISVA in December 2017. Following a robust procurement process, where victims and survivors were actively involved in assessing bids, the PCC has awarded contracts to NSVSS (Nottinghamshire Sexual</p>			

Violence Support Services) (ISVA) and Imara (CHISVA). The services are mobilising and will begin on 1 July 2018.

6	NOPCC	Work with health partners to drive forward improvements to therapeutic support for sexual violence victims and survivors	A
<p>Following discussions between the PCC and clinical commissioning group (CCG) Chief Officers, the OPCC has been supporting a sexual violence commissioners' task and finish group, which is chaired by mid Notts CCG. The group has agreed to develop a specialist therapeutic support pathway for victims and survivors in the county.</p>			

7	NOPCC	Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)	G
<p>The current SARC building (Topaz Centre) is not fit for purpose. Work has begun and negotiations are in hand for a new facility to be located adjacent to the paediatric SARC at the Queen's Medical Centre (QMC) Nottingham. A joint estates board has been set up this project forward and it is expected that an outline business case be signed off over the next two months. Work is underway to involve victims and survivors in the design, look and feel for the new facility. It is the ambition for the new SARC facility to be open by 1st April 2019.</p>			

8	NOPCC	Further embed the new Victim CARE model and expand the number of local community points to improve access to services	A
<p>Victim CARE has significantly expanded the number of community points in 2018. At the end of March 2018 there were 14 community points in place, another 41 completing the application forms and over 100 organisations interested. Victim CARE now has work planned to bring together the community points and further develop the working relationships.</p>			

9	NOPCC	Significantly expand the take up of victim led restorative justice	G
<p>The take up of victim led restorative justice remains a challenge. Discussion is taking place between Victim Care and Witness Care Unit to agree seconding a victim care worker into the unit in order to assess the Court outcomes and victim details. Contact will then be made with victims to obtain written consent to be referred for a restorative justice intervention. This arrangement is expected to substantially expand restorative justice across Nottingham and Nottinghamshire once operational.</p>			

10	NOPCC	Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'	A
<p>Following national changes to victims' satisfaction monitoring requirements, Nottinghamshire Police are monitoring an initial core data sample for Victims Code of Practice (VCOP) compliance. The data sample consists of domestic abuse and hate crime cases. This should allow for a sample of between 100-140 crimes per month. The main focus is around officer compliance on victim updates and recording and we anticipate results being available from July 2018.</p>			

11	NOPCC	Explore and seek support for introducing a Court observer panel for specific crime types	A
<p>The Commissioner has met with senior representatives from HM Courts and the CPS (Crown Prosecution Service) following the publication of the Police and Crime Commissioner for Northumbria's 'Seeing is Believing' report in the Autumn. We are awaiting national responses from both organisations to inform the best way of taking this work forward.</p>			

12	NOPCC	Improve the criminal justice system's response to female offenders	G
<p>The NOPCC (Nottinghamshire Office of the Police and Crime Commissioner) convened a Women Offenders Working Group in April 2018 with involvement of the Nottingham Women's Centre, Opportunity Nottingham, DLNR (Derbyshire, Leicestershire, Nottinghamshire and Rutland) Community Rehabilitation Company and Changing Lives. The group considered early findings from a partnership profile of the prevalence, needs and services available to women and girls in the Criminal Justice System in Nottinghamshire which is being used to inform the development of a local partnership action plan. Further work is underway to finalise membership, terms of reference and scope of the working group in response to the range of issues identified. Changing Lives are also commencing work to rolling out Women-Specific Cautions in Nottinghamshire following a successful bid to the PCC's Community Safety Fund. This will aim to ensure early identification and response to the bespoke needs of female offenders and effective diversion from the criminal justice system where appropriate.</p>			

13	NOPCC	Improve the performance management and quality assurance of victim services	A
<p>The Ministry of Justice (MoJ) finalised its victim's services outcomes framework in early 2018. Whilst performance management is in place for all commissioned services, work is now planned with providers to embed the new reporting required.</p> <p>Quality assurance: the OPCC has visited one domestic abuse support service and also conducted a quality visit to the co-commissioned DSVA (Domestic and Sexual Violence Abuse) helpline. A quality assurance visit to Nottinghamshire Victim CARE is planned in June 2018.</p>			

14	FORCE	Mainstream fund the historic and sexual abuse enquiry team	G
<p>Force Update 19.04.2018: Operation Equinox has been established as part of the new Force Operating Model to continue to ensure sufficient resource is allocated to the investigation and detection of historical sex offences.</p>			