



Meeting **COUNCIL**

Date 24 September 2009

agenda item number 10

REPORT OF COUNCILLOR ANDY STEWART, CABINET MEMBER FOR PERSONNEL AND PERFORMANCE

ANNUAL PERFORMANCE REPORT 2009/10 AND PERFORMANCE MANAGEMENT FRAMEWORK

Purpose of Report

- 1.1 To provide details of the Council's annual performance report 2009/10
- 1.2 To provide details of the Council's performance management framework

Details

Annual Performance Report 2009/10

- 1.3 Over the last ten years the Council has produced an annual performance document to describe the improvements in performance that the Council has achieved.
- 1.4 The report has each year documented the progress with the Council's Strategic Plan and described the achievements, prospects and key actions to be taken in the coming year for the services that contribute to it.
- 1.5 The annual performance report this year provides key evidence for the Audit Commission as part of their assessment of the Council as an organisation under the new Comprehensive Area Assessment (CAA) legislation.
- 1.6 This year, the report has been produced in two parts:
 - o An executive summary (provided as a background paper to this report) and;
 - o A detailed supplement – providing greater detail levels of performance summarised in the executive summary.

Performance Management

- 1.7 As part of the Council's final Comprehensive Performance Assessment (CPA) in 2008, a detailed assessment of the council's working arrangements was carried out by the Audit Commission. One of its recommendations was for the authority to develop the way it manages performance and to stress the important role played by councillors in that work.
- 1.8 New performance management arrangements have now been developed and these are presented in new Performance Management Framework. A summary of this Framework is provided as a background paper to this report.

Statutory and Policy Implications

This report has been compiled after consideration of implications in respect of finance, equal opportunities, personnel, crime and disorder and those using the

service and where such implications are material they have been described in the text of the report.

Recommendation

It is recommended that Council note the content of the annual performance report and the performance management framework document.

COUNCILLOR ANDY STEWART

CABINET MEMBER FOR PERSONNEL AND PERFORMANCE

Strategic Director of Corporate Services' Financial Comments

There are no direct financial implications arising from the contents of this report. [MA - 26/08/09]. The cost of producing the report is estimated at £3,000. This can be met from the 2009/10 budget for the Chief Executives department. [MB - 26/08/09]

Legal & Democratic Services Comments

Council is authorised to receive the report which is for noting only. [HD - 25/08/09]

Background Papers Available for Inspection

Annual Performance Report 2009/10 – An executive Summary
Performance Management Framework - Summary

Electoral Divisions Affected

All.