

PROPOSED SENIOR MANAGEMENT FRAMEWORK

Roles

Strategic Director

Ultimate accountability to the chief executive and statutory responsibility for the effective performance of all services within the department. A major part of the role will be to take the lead responsibility for specific key corporate priorities. Responsibility for enabling joint working across the authority, including supporting senior colleagues, Cabinet and all Elected Members.

Service Director/Assistant Chief Executive

Responsible to a chief officer and the relevant Cabinet Member for the service area. Accountable for statutory obligations, performance, resource allocation, staff development, and ensuring services embrace the corporate agenda. Ensuring all services are effectively delivered and performing against local and strategic priorities. Cross cutting role on corporate priorities, leads on specific corporate priorities.

Head of Service

Responsible to a service director or assistant chief executive for a group of services. Overseeing the day to day operation of that group of services, ensuring services are effectively delivered and performing against local and strategic priorities, integrating and joining up with other relevant service areas. Cross cutting role to ensure service areas respond and are integral to corporate priorities and provide a coherent offer to local people.