

REPORT OF THE DEPUTY CHIEF EXECUTIVE

SENIOR STAFFING APPOINTMENTS TO THE CHIEF EXECUTIVE'S DEPARTMENT

Purpose of the Report

1. To seek approval of Full Council to the appointment to the statutory roles of Section 151 Officer and the Monitoring Officer.

Information

2. At the meeting of Full Council on 22nd March 2018 approval was given to the recruitment to the post of Monitoring Officer as a result of the previous post holder leaving the Council with effect from 1 July 2018.
3. The newly created Service Director roles for Finance, Infrastructure & Improvement and Customers, Governance & Employees contain the statutory roles of Section 151 Officer and Monitoring Officer respectively. The post of Service Director Finance, Infrastructure and Improvement will report to the Chief Executive and that of the Service Director Customers, Governance and Employees to the Deputy Chief Executive.

Process

4. The Senior Staffing Sub-committee convened on 17 May to consider the recommendations of the Enabling Panel for the newly created Service Director posts in the Chief Executive's Department and agreed with the recommendations made by the Panel
5. The interim arrangements for the role of Monitoring Officer were described in the March report to Full Council. It is a legal requirement that all Councils allocate an officer to undertake the role of Monitoring Officer. The responsibilities of this statutory role are now included within the job description of the Service Director Customers, Governance and Employees. This report formally seeks the approval of Council to the appointment of the permanent Monitoring Officer.
6. Further work will now be undertaken to establish new structures below the new Service Director posts within the Chief Executive Department and which will be presented to Policy Committee for consideration in October of this year

Other Options Considered

7. The decision was made by Full Council in March to recruit to the newly created service director roles in the Chief Executive's Department.

Reason/s for Recommendation/s

8. The recommendations set out in this report will fulfil the County Council's constitutional requirement for Full Council to make a formal decision about the appointments to the posts of Section 151 Officer and the Monitoring Officer.

Statutory and Policy Implications

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

10. There are no financial implications arising directly from this report

Human Resources Implications

11. Appointment to the most senior posts with the Council are made in compliance with the principles set out in Council's agreed Recruitment and Selection policy by Elected Members through the Senior Staffing Committee as a Sub Committee of the Personnel Committee.

Public Sector Equality Duty implications

12. The Council's policies on pay and terms and conditions apply equally to employees at all levels of seniority across the authority

RECOMMENDATION/S

- 1) That the newly created post of Service Director Customers, Governance and Employees be designated Monitoring Officer and that the Constitution be amended accordingly.
- 2) That the appointment of Marjorie Toward to the post of Service Director Customers, Governance and Employees and Monitoring Officer be formally approved
- 3) That the appointment of Nigel Stevenson to the post of Service Director Finance, Infrastructure and Improvement and Section 151 Officer be formally approved

Davi Pearson CBE
Deputy Chief Executive and Corporate Director Adult Social Care and Health

For any enquiries about this report please contact:

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Constitutional Comments (HD – 21/6/2018)

13. Full Council has the authority to determine the recommendations within the report.

Financial Comments (NDR 21/06/2018)

14. The financial implications are stated in paragraph 10 of the report

HR Comments (GME 19/06/18)

16. The appointments to the newly created roles has taken place in line with the Provisions set out in the Council's Constitution and Recruitment and Selection policy and procedures.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- [Your Nottinghamshire Your Future, The Council's Strategic Plan 2017-2021](#)
- [Resources Departmental Strategy](#)

Electoral Division(s) and Member(s) Affected

- All