

Meeting ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE

Date 9 September 2019 (commencing at 10.30 am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Tony Harper (Chairman)
Boyd Elliott (Vice-Chairman)
Francis Purdue-Horan (Vice-Chairman)

Pauline Allan
Joyce Bosnjak
John Longdon
David Martin

Andy Sissons
Steve Vickers
Muriel Weisz
Yvonne Woodhead

OFFICERS IN ATTENDANCE

Sara Allmond, Advanced Democratic Services Officer, Chief Executive's
Sue Batty, Service Director, Adult Social Care & Health
Melanie Brooks, Corporate Director, Adult Social Care & Health
Cherry Dunk, Group Manager, Adult Social Care & Health
Jonathan Gribbin, Director of Health, Adult Social Care & Health
Paul Johnson, Service Director, Adult Social Care & Health
Jennie Kennington, Senior Executive Officer, Adult Social Care & Health
Philippa Milbourne, Business Support Administrator, Adult Social Care & Health
Catherine Pritchard, Consultant in Public Health, Adult Social Care & Health
Gemma Shelton, Team Manager, Adult Social Care & Health
Bridgette Shilton, Team Manager, Adult Social Care & Health
John Wilcox, Senior Public Health and Commissioning Manager, Adult Social Care & Health

1. MINUTES OF THE LAST MEETING

The minutes of the meeting of Adult Social Care and Public Health Committee held on 8 July 2019 were confirmed and signed by the Chair.

2. APOLOGIES FOR ABSENCE

None

MEMBERSHIP CHANGES

Councillor John Longdon was appointed to the Committee in place of Councillor Mike Quigley MBE, and Councillor Pauline Allan was appointed to the Committee in place of Councillor Sybil Fielding for this meeting only.

3. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

None

4. NOTTINGHAMSHIRE COUNTY COUNCIL REFRESHED DEMENTIA DECLARATION ACTION PLAN 2019-2022

Councillor Tony Harper and Catherine Pritchard introduced the report and responded to questions.

RESOLVED 2019/059

- 1) That the committee sign and approve the adoption and promotion of the refreshed Dementia Action Plan for 2019 – 2022 as set out in appendix 1 of the report and associated Dementia Friendly Nottinghamshire County Council Action Plan 2019-2022 as set out in appendix 2 of the report.
- 2) To approve the development and implementation of a communications plan, including external communications to promote that Nottinghamshire County Council actively supports the Dementia Friendly initiative and aspires to be a dementia friendly organisations.

5. ADULT SOCIAL CARE AND HEALTH PERFORMANCE UPDATE FOR QUARTER 1

Councillor Francis Purdue-Horan and Melanie Brooks introduced the report and responded to questions.

RESOLVED 2019/060

That there were no actions arising from the report.

6. ADULT SOCIAL CARE AND HEALTH – SENIOR MANAGEMENT STRUCTURE

Councillor Boyd Elliott and Melanie Brooks introduced the report, gave a presentation and responded to questions.

RESOLVED 2019/061

- 1) That the proposed senior management structure be approved as set out in Appendix A of the report with effect from 1st October 2019 (with the exceptions detailed in paragraph 25 of the report and the table below). The posts to be

established in the proposed structure are listed below – all posts listed are requested on a permanent basis.

Post and grade	Number of posts	Start date
Service Director, Community Services (Ageing Well) (Band I)	1 FTE	1 st October 2019
Service Director, Community Services (Living Well) (Band I)	1 FTE	1 st October 2019
Service Director, Strategic Commissioning & Integration (Band I)	1 FTE	1 st October 2019
Group Manager, Access and Maximising Independence (Band F)	1 FTE	1 st October 2019
Group Manager, Ageing Well (Band F)	4 FTE	1 st October 2019
Group Manager, Living Well (Band F)	3 FTE	1 st October 2019
Group Manager, Integrated Strategic Commissioning (Band F)	1 FTE	1 st October 2019
Group Manager, Service Improvement (Band F)	1 FTE	1 st October 2019
Group Manager, Quality Assurance, Citizen Safety (Band F)	1 FTE	1 st October 2019
Better Care Fund Programme Manager (Band F)	0.8 FTE	1 st October 2019
Group Manager, Provider Services (Band F)	1 FTE	1 st April 2020

- 2) That the disestablishment of the following posts be approved:

Post and grade	Number of posts	Start date
Transformation Programme Director (Band H) - temporary until March 2020	1 FTE	29 th September 2019
Service Director, Mid-Nottinghamshire (Band I)	1 FTE	29 th September 2019
Group Manager, Direct Services (Band F)	1 FTE	31 st March 2020

- 3) That feedback from the staff consultation is currently underway to inform the departmental workforce structure below Group Managers and the next steps following on from this to be presented to Committee in Autumn 2019.

The Committee asked that their thanks to the Service Directors leaving their posts be recorded.

7. CHILDHOOD OBESITY TRAILBLAZER

Councillor Tony Harper, Jonathan Gribbin and John Wilcox introduced the report and responded to questions.

RESOLVED 2019/062

- 1) That the establishment of the following fixed term Public Health posts be approved:

Post Title	FTE	Grade/ Band	End date	Cost per annum	Funding Source
Public Health Support Officer	1.0	B	30 th June 2022	£47,858	Childhood Obesity Trailblazer Programme Grant
Public Health Support Officer	1.0	B	18 months from recruitment	£47,858	Childhood Obesity Trailblazer Programme Grant and Public Health Reserves (as agreed May 2019)

- 2) That the planned proactive publicity in relation to the Nottinghamshire Childhood Obesity Trailblazer project be approved.

8. PUBLIC HEALTH INTELLIGENCE SUPPORT TO THE INTEGRATED CARE SYSTEM

Councillor Francis Purdue-Horan and Jonathan Gribbin introduced the report and responded to questions.

RESOLVED 2019/063

That the establishment of the following temporary Public Health post be approved:

Post Title	FTE	Grade/ Band	End date	Cost per annum	Funding Source
Public Health Intelligence Analyst	0.5	B	12 months from recruitment	£24,000	Public Health Reserves (as agreed December 2018)

9. REVIEW OF ROLES IN THE ADULT ACCESS SERVICE

Councillor Boyd Elliott and Paul Johnson introduced the report and responded to questions.

RESOLVED 2019/064

That the establishment of the following temporary posts from 1st October 2019 be approved:

Post Title	FTE	Grade/ Band	End date	Cost per annum	Funding Source
Community Care Officers	3.5	5	31 st March 2020	£60,779 (for period of employment)	Adult Access Service staffing budget

10. INTERIM REVIEW OF STRUCTURE WITHIN ADULT SOCIAL CARE FINANCIAL SERVICES – FURTHER TO WIDER WORKFORCE REVIEW

Councillor Francis Purdue-Horan and Paul Johnson introduced the report and responded to questions.

RESOLVED 2019/065

- 1) That the Adult Care Financial Services to continue to refer Deputyship cases to a panel of solicitors for service users who have assets over £100,000
- 2) That family and friends be signposted to alternative support from third parties in relation to Appointee and Deputyship cases, ensuring that cases are only taken on by the Council as the last resort. At the end of the six-month period, a review of the future staffing arrangements will be undertaken to determine the permanent staffing levels required
- 3) That 2 temporary full-time equivalent (FTE) Deputyship Officer posts (Band A) and 1.6 FTE Finance Assistant posts (Grade 4) be established for a period of six months
- 4) That an update report be received by Committee after six months regarding the reduction in cases and progress.

11. ADULT SOCIAL CARE AND PUBLIC HEALTH, ALIGNMENT TO THE TWO INTEGRATED CARE SYSTEM ARCHITECTURE FOR BASSETLAW, MID NOTTINGHAMSHIRE AND SOUTH NOTTINGHAMSHIRE

Councillor Tony Harper and Melanie Brooks introduced the report and responded to questions.

RESOLVED 2019/066

- 1) That the alignment of roles/resources across Adult Social Care and Public Health against the architecture models across the two Integrated Care Systems as described in paragraphs 10-19 of the report be agreed.

- 2) That the planning and practice principles from the Adult Social Care and Public Health perspective to share with Health colleagues as detailed in paragraph 21 of the report be agreed.
- 3) That the 2019/20 Memorandum of Understanding between the Nottingham and Nottinghamshire Integrated Care System and NHS England/NHS Improvement as contained in Appendix 4 of the report be endorsed, through submission of a brief statement of commitment to the ICS Board.

12. MARKET MANAGEMENT POSITION STATEMENT

Councillor Boyd Elliott, Paul Johnson, Cherry Dunk and Gemma Shelton introduced the report and responded to questions.

RESOLVED 2019/067

That there were no actions arising from the report.

13. WORK PROGRAMME

RESOLVED 2019/068

That the work programme be accepted.

14. EXCLUSION OF THE PUBLIC

RESOLVED 2019/069

That the public be excluded for the remainder of the meeting on the grounds that the discussions are likely to involve disclosure of exempt information described in paragraph 3 of Schedule 12A of the Local Government Act 1972 and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

15. EXEMPT APPENDIX TO ITEM 12: MARKET MANAGEMENT POSITION STATEMENT

RESOLVED: 2019/070

That the information in the exempt appendix be noted.

The meeting closed at 12.32 pm.

CHAIR