

**8 February 2016**

**Agenda Item: 8**

**REPORT OF THE SERVICE DIRECTOR, NORTH NOTTINGHAMSHIRE &  
DIRECT SERVICES**

**ADULT SOCIAL CARE AND HEALTH DIRECT SERVICES DELIVERY GROUP  
UPDATE**

**Purpose of the Report**

1. To provide an update on the current portfolio of savings and transformation projects which are overseen by the Direct Services Delivery Group.

**Information and Advice**

2. The projects are:
  - development of a single integrated meals production and delivery service
  - gain alternative paid employment for remaining Sherwood Industries staff
  - Day Services
  - development of Extra Care Housing and promotion of independent living in place of the current provision of 6 Care and Support Centres
  - Short Breaks/Respite Care
  - increasing income for Short Breaks
  - consultation on the future of the County Horticulture & Work Training Service

**Development of a single integrated meals production and delivery service**

3. The meals production and delivery service will be located onto one site at Worksop and a small 'pick and pack' operation to serve the south of the County and secure vehicle parking retained at Rainworth. This along with other changes will produce efficiency savings within the service.
4. An update on this project was provided to the Adult Social Care & Health (ASCH) Committee on 30 November 2015. Since that time all staff identified at risk of redundancy have been consulted with and support is being provided to redeploy them to alternative posts within the Council or to process voluntary redundancy where this has been their preference.
5. Staff have been written to about other contractual changes that had been proposed, for example, the return of vehicles to the base at the end of each working day. Staff have been

asked to notify the Service Manager of any difficulties these changes present for them by 8 January 2016 so that meetings can be arranged to consider these.

6. The project remains on track to deliver its target savings of £293,000 by 1 April 2016.

### **Gain alternative paid employment for remaining Sherwood Industries staff**

7. This project is supporting the remaining 11 disabled staff to move out of temporary and supernumerary positions within the Council and into secure alternative long-term employment, either within the Council or in the wider employment market. These staff members are being provided with specialist job coaching support including job matching.
8. The project target of supporting two of the disabled staff into alternative employment this year has already been reached and we are confident of further success.

### **Day Services**

9. This project was established to deliver £1.1 million of savings over three years through the closure of five day service units and the cessation of weekend working.
10. The project is on track to deliver the final £490,000 of the savings target by the end of March 2016.
11. Further work is being undertaken to consider whether the closure of the Ollerton Day Service remains viable as the savings from the closure of the building may be reduced by the additional cost of transferring service users to alternative services. Regardless of this, the project will still have achieved all of its £1.1 million target savings.

### **Development of Extra Care Housing and promotion of independent living in place of the current provision of 6 Care and Support Centres**

12. The Council is building on the success of existing Extra Care services within the County. This option proposes to develop Extra Care housing and alternative high quality care services in place of the Council's current provision of Care and Support Centres. People will be offered choices so that they can continue to live in their local community.
13. Long term admissions to the centres ceased in February 2015 following approval of the proposal. Since this time the number of long term residents has decreased across the six services from 128 at the end of October 2014 to 93 in December 2015.
14. The services are now providing more short term and assessment beds to support discharge from hospital and to help reduce the number of people going into long term care arrangements. Currently James Hince Court in Carlton is providing 10 intermediate care beds and 10 assessment beds; Leivers Court is providing 15 assessment beds; Kirklands is providing 12 assessment beds; and St Michael's View and Woods Court are providing a very successful fall and fracture service.
15. Kirklands is due to close at the end of June 2016 and planning is underway with the long term residents about where their care will be provided in the future. The closure of Kirklands is scheduled to occur after the opening of the Poppy Fields Extra Care scheme

in Mansfield (fully open by mid March) and Darlison Court Extra Care scheme in Ashfield (also set to open in March). At this time no firm dates are available for the closure of Woods Court and St Michael's View, as this is dependent on the timescale for Extra Care developments to come on line.

16. It has been reported that the profile of savings associated with this project will slip, however is anticipated that the £4.3 million target attached to the project will be achieved.

### **Short Breaks/Respite Care**

17. This project managed the closure of Kingsbridge Way (Beeston) Short Breaks Services for people with learning disabilities.
18. A report was presented to ASCH Committee on 5 October 2015. Since that time the service has been provided from three locations across the County: Holles Street in Worksop, Helmsley Road in Rainworth and Wynhill Lodge in Bingham and provides 32 short breaks beds across the County.
19. The Helmsley Road service in Rainworth has recently been inspected by the Care Quality Commission and received a "Good" rating.

### **Increasing income for Short Breaks**

20. This project aimed to reduce costs in 2015/16 by £212,000 by increasing the income within the Council's Short Breaks services through their approval as service providers under the NHS Carers Breaks Scheme. The NHS Carers' Short Breaks scheme has a dedicated budget to fund carers who need a short break from caring. All CCGs with the exception of Bassetlaw contribute to this fund, so it is available to all carers outside of Bassetlaw.
21. It is anticipated that all of the savings will be delivered but will not be realised in full until 2016/17. Eligibility for the Carers' Short Breaks scheme is based on a current carer's assessment. Changes to the carer's assessment were required as a result of the Care Act and there has been further work to ensure the Council's Short Breaks policy works effectively across all service user groups.
22. All the carers' assessments required will be completed through the Adult Access Team by the end of March 2016.

### **Consultation on the future of the County Horticulture & Work Training Service**

23. Reflecting the outcome of the consultation held between December 2014 and February 2015, a revised proposal for Brooke Farm was approved by ASCH Committee on 7<sup>th</sup> September 2015.
24. The revised scope of the project will see the development of a time-limited Employment and Skills Training Hub at Brooke Farm, in conjunction with allowing current service users to continue to attend. There will be additional investment in staffing for three years (£62,500 a year) to support this.

25. Since September an event has been held for service users and carers, attended by Councillor Weisz, Chair of the ASCH Committee, and service area managers, to feedback on the revised proposal.
26. Work has begun with the staff group to reorganise the team in order to deliver the new agenda and to agree a new structure. This consultation will run until 12 February 2016.

### **Other Option/s Considered**

27. The report is for information only.

### **Reason/s for Recommendation/s**

28. The report is for information only.

### **Statutory and Policy Implications**

29. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

30. There are no financial implications arising from this report.

### **RECOMMENDATION**

- 1) That the update on the current portfolio of savings and transformation projects which are overseen by the Direct Services Delivery Group be noted.

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**Service Director, North Nottinghamshire & Direct Services**

**For any enquiries about this report please contact:**

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### **Constitutional Comments**

31. As this report is for noting only, no Constitutional Comments are required.

### **Financial Comments (KAS 15/01/16)**

32. The financial implications are contained within paragraph 30 of the report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Development of a single integrated meals production and delivery service – report to ASCH Committee on 30/11/2015

Progress on directly provided short breaks for adults with a learning disability and the shared lives scheme - report to ASCH Committee on 05/10/2015

Consultation about the future of the County Horticulture Service - report to ASCH Committee on 07/09/2015

## **Electoral Division(s) and Member(s) Affected**

All.

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