

<b>For Consideration</b>	
<b>Public/Non Public*</b>	<b>Public</b>
<b>Report to:</b>	<b>Police and Crime Panel</b>
<b>Date of Meeting:</b>	<b>21 November 2022</b>
<b>Report of:</b>	<b>Commissioner Henry (PCC)</b>
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<b>Agenda Item:</b>	<b>6</b>

## **POLICE AND CRIME COMMISSIONER'S UPDATE REPORT**

### **1. PURPOSE OF THE REPORT**

- 1.1 This report provides the Police and Crime Panel with an overview of the activities undertaken by the Police and Crime Commissioner and her office since September 2022 in undertaking their statutory duties<sup>1</sup> and delivering against the ambitions of the 2021 to 2025 Police and Crime Plan.
- 1.2 Supplementary papers include a summary of delivery against the Commissioner's 2022/23 Police and Crime Delivery Plan (Appendix A) and a forward plan of key OPCC and force decisions for the latest planning period (Appendix B).

### **2. RECOMMENDATIONS**

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of these reports and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role<sup>2</sup>.
- 2.2 The Police and Crime Panel has a statutory duty<sup>3</sup> to undertake scrutiny of the Commissioner in fulfilling her statutory duties (Section 14 of the Policing Protocol 2011). These reports are designed to assist the Police and Crime Panel in fulfilling these responsibilities.

<sup>1</sup> Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

<sup>2</sup> [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

<sup>3</sup> Police Reform and Social Responsibility Act 2011

### **3. Police and Crime Delivery Plan 2022/23**

3.1 The Commissioner's annual delivery programme shown at Appendix A outlines a range of specific actions and objectives planned for 2022/23 which underpin the strategic Make Notts Safe Plan. This section highlights progress made against the plan by the OPCC, police and partner agencies since September 2022.

#### **Making our streets, villages, towns and city safer**

3.2 The OPCC has continued to roll out round 4 of the Safer Streets Programme following the receipt of £3m additional Home Office funding in July 2022. The funding is being used to tackle neighbourhood crime and ASB, improve feelings of safety in public places and tackle Violence Against Women and Girls in public places across four priority locations.

3.3 Four monthly project boards and nine bi-weekly delivery groups have been established to ensure effective implementation of the project, all overseen by the Commissioner's Senior Responsible Officer. A budget plan, performance framework, monitoring tools, terms of reference, risk register, and sustainability plans have been created for each project and are starting to be utilised.

3.4 Projects include:

- Arboretum, Radford and Park and Bestwood in Nottingham: ANPR Cameras, new CCTV installations & upgrades, CCTV Refuge Cameras, Community and Youth intervention projects, advertising at Tram stops, on Trams, Fire & Rescue appliances, various VAWG awareness and training projects, and Target Hardening of residential properties.
- Worksop and Castle ward in Bassetlaw, Newark and Sherwood: Enhancing CCTV capability; increased lighting especially around Newark Parish church and the Canch park in Worksop; target hardening of homes and car parks; the recruitment of Community Wardens; 'Stand by Her' training for licenced premises and taxi drivers; funding to target rural crime; the recruitment of a Crime Prevention Officer and; safety signage and enhanced public communications
- Warsop and Kirkby-in-Ashfield in Mansfield and Ashfield: Increased CCTV and ANPR capability; increasing the number of CCTV Refuge Safety Cameras that were first piloted in Nottinghamshire; bystander training events with licenced premises and taxi drivers delivered by 'Stand by Her'; Vulnerable Adult Support Schemes; neighbourhood cohesion building; target hardening against burglary and vehicle crime; Healthy Relationships

Programmes; youth work to deter anti-social behaviour and; improvements in communications and signage

- Trent Bridge ward, Netherfield and Colwick and Eastwood South in South Nottinghamshire: Increased CCTV and ANPR capability; Vulnerable Adult Support Schemes; Neighbourhood cohesion building, including Neighbourhood watch scheme and alerts; target hardening to reduce the risk of burglary and vehicle crime; Street Wardens

3.5 Safer Streets 4 involves around 100 separate project interventions across the four major programmes of activity all of which have lead officers assigned. The sheer scale of these combined projects has meant that the programme has taken longer to mobilise than previous safer streets projects, however, grant letters have been sent to delivery organisations and additional commissioning work has been undertaken to ensure that the program is mobilised as quickly as possible.

3.6 The PCC's Head of Communications is the lead for all media activity and attends all Project Board meetings liaising with local authority press officers. A Communications Plan has been developed to detail the work required and a partnership memorandum of understanding has been formulated to ensure good communication and working practices. The Commissioner has issued numerous media releases and media teams across local authority areas continue to publicise the project.

3.7 The City's Night-Time Economy (NTE) Needs Assessment was completed in March 2022 setting out a range of recommendations designed to maximise outcomes and value for money from the Late-Night Levy. The assessment has been shared with key stakeholders and a request to convene a partnership working group has been made to progress the recommendations and gain consensus on how the fund is utilised.

3.8 The city centre Safer Streets bid has predominantly focused on violence against women and girls (VAWG) and perceptions of safety in the city centre, with projects including improvements in CCTV, particularly around the Forest Recreation Ground; increase in Refuge Safety Cameras and ANPR; target hardening; youth projects focussing on ASB and violence; Equation training for businesses; increased police and Fire and Rescue officer patrols.

3.9 The city hosts a large number of bars and venues that are now accredited 'Best Bar None' establishments, having engaged in training of staff to be upstanders to violence against women and girls and demonstrated their venues to be places of safety. Equation continues to deliver training across

businesses as well as licenced premises, providing places of refuge for women and girls.

- 3.10 The force has also increased Operation Guardian Night-time Economy (NTE) patrols to provide a greater visible presence and reassurance in the city centre. Plain clothed patrols provide further opportunity to tackle issues such as anti-social behaviour (ASB), violence and street harassment, whilst patrols on public transport are helping to increase feelings of safety among those travelling around the city.
- 3.11 On 12 September 2022, the Commissioner visited the Operation Compass team in the city centre as part of work to provide local authorities, police and other agencies with the tools they need to work effectively together to address rough sleeping, protect the public and make communities feel safe. The meeting also included a walk around with Framework, an update on mental health practitioner partnership activity and a visit to Nottingham City Council with the Neighbourhood Inspector. The Commissioner also met the Home Office lead for Homelessness, Mental Health & Policing to discuss the Government's Rough Sleeping Strategy, the implications of repealing the Vagrancy Act and the tools and powers needed to enable the police, local authorities and other agencies to respond effectively.

### **Steering vulnerable young people away from crime**

- 3.12 Since September 2022, the Violence Reduction Unit have awarded two new contracts for the provision of interventions and training. A tender for the provision of therapeutic counselling has also been awarded to two organisations; the organisations will provide Cognitive Behavioural Therapy for children and young people impacted by violence and exploitation to support better outcomes around mental health.
- 3.13 In addition, the OPCC and VRU have appointed a provider to deliver accredited Youth Work training to the voluntary and community sector (VCS). The provider will support the implementation of the PCC and VRU Youth Work Strategy which seeks to ensure high quality youth provision for children and young people in Nottingham and Nottinghamshire. It will also provide an opportunity for VCS practitioners to have equity of access to workforce development. Both contracts are expected be in place until March 2025.
- 3.14 Other key commissioning updates include the progression of a tender exercise which will see the implementation of a of a detached youth work model which can be deployed to hotspot areas of the city. The model, which will include three mobile teams of youth workers, will be flexible in responding to changing demand and will operate throughout the year. The intervention will be aimed at children and young people who are at risk of being impacted

by serious violence and or exploitation with robust pathways into support mechanisms. The specification for the intervention is currently out for consultation with stakeholders, including the voluntary and community sector. A market engagement event was held on 2nd November, with the tender exercise launching soon after.

- 3.15 Finally, the OPCC and VRU have also recently requested proposals from academic partners to provide independent evaluation of the sports diversion activities which the PCC commissioned through the Make Notts Safe funding round earlier this year. The evaluation will include a cost benefit analysis, a review of the processes for designing and implementing the interventions and a measure of impact on participants based on qualitative and quantitative data. The emphasis that the PCC has put on evaluation and evidence base enables a far better understanding of the impact delivered as a result of public spend, in addition it provides leverage for community providers in seeking sustainable funding in the future.
- 3.16 In terms of delivery and implementation, the OPCC and VRU continue to oversee a number of commissioned interventions, including outreach, youth diversion and therapeutic interventions across the City and County.
- 3.17 The Divert Plus Custody Intervention has now been live since April and is starting to demonstrate positive outcomes for participants. As of September, a personalised plan had been developed for 29 children and young people across the City and County, the majority of whom have been young males aged 15-17 years. A key part of the Divert Plus model has been enabling children and young people to access speech and language therapy (SLT); national and local research already highlights high number of those that offend have diagnosed or undiagnosed speech and language difficulties. 82% of young people referred to Youth Justice Services have difficulty understanding information and often lack the linguistic skills to understand what's happening as part of the judicial process. This programme is unique in providing SLT assessment and therapy
- 3.18 A range of case study examples have been compiled which demonstrate the impact that the Divert Plus projects having. This includes, for example, the support provided to a 17 year old male arrested for knife and cannabis possession, bailed to court and accepted a referrals onto the Divert Plus trial. Engagement with the individual, his immediate family and social care revealed that he had been a victim of knife crime earlier in the year, had stopped going to school and stopped going out, living in fear of those accused of stabbing him – who live on same street and are linked to gang involvement. Work is now ongoing with this vulnerable individual. He was sentenced to a five month referral order for knife and cannabis possession and has been

referred to Stronger People for mentoring. The police are managing the threats to him and his family

- 3.19 The VRU continue to work closely with partners in Youth Justice Services, the Police and Probation to co-produce the Focussed Deterrence intervention which is due to launch in March 2022. The intervention will work specifically with those children and young people who are known to be offending or are on the periphery of offending as part of a group dynamic. The intervention draws from an international evidence base, with the first intervention of its kind being implemented in Boston, MA in the 1990s. When delivered effectively the intervention is shown to have up to 33% impact on the reduction of serious violence.
- 3.20 During the last quarter the VRU have continued to progress a number of programmes and workstreams through countywide multi agency groups. The first Trauma Informed Strategy Implementation Group has taken place. This has engaged representation from all partners and an initial subgroup has been formed to co-produce a suitable readiness assessment to support the role out of the Strategy across the partnership. This will provide a consistency to enable sharing of good practice and support evaluation.
- 3.21 The PCC and VRU are preparing for the commencement of the Serious Violence Duty under section 19 of the Police, Crime, Sentencing and Courts Act 2022. This will require specified authorities to work together as part of a public health approach to prevent and reduce serious violence. This will include a duty to share relevant data and information, formulate evidence-based analyses of the problems associated with serious violence in local areas and produce and implement a collaborative strategy detailing how they will respond to those issues.
- 3.22 During this reporting period the Head of the VRU chaired the first Serious Violence Duty Implementation Group which will oversee the strategic coordination of partnership arrangements in preparation for the new duty. The objectives of the Group will be to:
- ensure that all specified authorities have a thorough understanding of requirements under the Duty
  - inform a partnership wide readiness assessment of arrangements to meet the requirements within the Duty
  - formulate a partnership wide action plan to coordinate required activity
  - receive updates from and inform the business of the Data Steering Group to ensure effective partnership data sharing and processes for developing joint analytical products
  - report to the SVRB, CDP and SNB to provide assurance on readiness for implementation of arrangements

## **Preventing violence against women and girls**

- 3.23 The Commissioner was successful in securing a recent Home Office funding bid for just over £1m from the Children Affected by Domestic Abuse Fund. This funding will provide projects to better support children and young people affected by domestic abuse.
- 3.24 In July 2022, Nottinghamshire OPCC received confirmation of £1,702,948 additional Ministry of Justice funding for Domestic and Sexual Violence Support Services over the 2022/23 to 2024/25 period. This follows receipt of expressions of Interest from eligible local organisations and guidance from the Ministry of Justice received earlier in the year. A proportion of the new funding will be used to increase Nottinghamshire's Independent Domestic Violence Advisor (IDVA) and Independent Sexual Violence Advisor (ISVA) capacity, alongside further investment in local domestic and sexual abuse support services.
- 3.25 In addition to this, the Commissioner has also been awarded a further uplift in relation to the local commissioned sexual violence framework fund which amounts to £76,533 per annum for 2022/23, 2023/24 and 2024/25 alongside a further uplift to core Ministry of Justice funding equating to £117,596.83 in 2022/23.
- 3.26 The advent of local authority statutory responsibilities to convene local domestic abuse partnerships has galvanised and raised the profile of domestic abuse and the need to provide a whole system response. However, the refined arrangements around domestic abuse, and the scale and complexity of it, has resulted in sexual violence and abuse becoming somewhat side-lined. Partners report that it is difficult to escalate and act upon system wide issues such as child sexual exploitation, harmful sexual behaviour, and capacity pressures in adult services. Partners were unanimous in their view that there was a need for a strengthened sexual violence governance in Nottinghamshire, and this development work will be facilitated by the OPCC.

## **Reducing Reoffending**

- 3.27 The OPCC chaired the Nottinghamshire Reducing Reoffending Board on 23 September 2022. The Board reviewed changes to the force out of court disposals model which are due to take effect in February 2023 and considered the range of commissioned services that will be required during the transitional process to ensure that the needs of those receiving out of court disposals are met.

- 3.28 The Board also considered opportunities to improve the use of Community Payback and access new Ministry of Justice funding available to support vulnerable women in the criminal justice system and develop innovative approaches in the use of electronic monitoring.
- 3.29 On 27 September, the Commissioner convened the Nottinghamshire Criminal Justice Partnership Board where a range of key stakeholders shared updates on critical risks relating to the court backlogs, capacity and resilience of the judiciary, particularly in handling rape and serious sexual offence cases, and work underway to ensure compliance with the Victims Code of Practice.

### **Responding to issues of greatest community concern**

- 3.30 On 11 October 2022, the OPCC convened Nottinghamshire's inaugural ASB Taskforce, bringing key partners together across Nottinghamshire to improve the quality and consistency of our response to ASB, share good practice in the use of tools and powers and improve our shared understanding of the prevalence and impact of ASB in the context of high levels of under-reporting.
- 3.31 All key partners welcomed the establishment of the taskforce and a wide range of thematic topics were identified for further development over the coming year. This included improving public awareness of the Community Trigger process and the arrangements in place across local authorities for managing and reviewing Community Triggers; improving the capture and consistency of outcome information in relation to ASB cases managed by local agencies and setting clear expectations among communities as to the services available.

### **Tackling Rural Crime**

- 3.32 NFU Mutual Rural Crime Report 2022 highlighted that nationally Rural Crime is a concern to 50% of the rural community and rural theft cost the UK an estimated £40.5M in 2021. Whilst Nottinghamshire did not feature as one of the ten worst affected counties, by cost claims in 2021, the force is neighboured by Lincolnshire and Leicestershire, both of which ranked at position one and four respectively.
- 3.33 As set out in the Rural Crime Plan, the force has now implemented a range of activities to better support our rural communities: This includes a dedicated Rural Crime page on Nottinghamshire Police's new Single Online Home website, and includes advice and information, crime prevention guides, an online reporting tool and signposting to Neighbourhood Alert.



- 3.34 The force has re-launched their Horse Watch social media page and have an Equine Crime lead officer in post to help share crime prevention messages with the equine community and provide engagement opportunities to understand issues that concern them. The lead also coordinates equine days of action, such as the 'pass wide and slow' awareness campaign that seeks to raise awareness on how to pass all vulnerable road users and educate drivers who do not comply.
- 3.35 The force continues to publish a quarterly Rural and Wildlife Crime Newsletter which is shared widely among key stakeholders and the public. This shows how the force is delivering against the Rural Crime Plan. Senior officers have also committed to annual 'Open Barn meetings' where members of the rural community have an opportunity to speak directly with the strategic lead for rural crime. The Rural Partnerships Officer has also been appointed to support the strategic lead in delivering the Rural Crime Plan.

### **Improving outcomes for victims of crime and ASB**

- 3.36 The Commissioner's Victim Support Services received an uplift of £117,000 Ministry of Justice funding and will be confirming and publishing final decisions on spend in November.
- 3.37 The OPCC are working to recommission Victim CARE service in Nottinghamshire having recruited two victims of crime to help co-produce the new Victim CARE service. The OPCC is also working with HMPPS to develop the new Restorative Nottinghamshire service. Areas for improvement identified as part of the independent needs assessment include commissioned by the PCC earlier in the year include:
- Greater flexibility to scale support up and down to meet changing need, including tailored support for specific crime types such as fraud
  - A need for greater cultural responsiveness within services and better support for victims from minority ethnic communities. This included a need for a greater understanding of the different cultural experiences of victims and more consultation with victims from different communities
  - Increased awareness of Victim CARE among victims and stakeholders
  - Improvements in referral routes, including digital options for support - although many victims also stated that they had not needed support
  - Consideration of an opt-out referral model to reduce the risk of victims in need of support 'slipping through the net' and address issues of timing among those that do not require help immediately.
  - Reconsidering and potentially changing the Community Point model from 'broad and shallow' to 'narrow and deep'

- Greater consistency in the quality of support provided by the police, where positive and negative experiences were relatively evenly distributed. Negative perceptions were predominantly related to poor communication, a perceived lack of support and frustration that no action had been taken
- Opportunities to improve information sharing between key support services or improve access to police systems
- Exploring opportunities to broaden the Restorative Justice offer through co-commissioning, improved partnership working and education

### **Exposing Hidden Harm and Safeguarding Vulnerable People**

3.38 The OPCC has been working with the City council to develop options for expanding the Slavery and Exploitation Risk Assessment Conference (SERAC) model to the county. This will see significant improvements in the way the police and local authorities identify, support and respond to exploitation and hidden harm across the force area. This work has identified significant capacity constraints within the existing case management team which the Commissioner will be working with the city council to resolve. The SERAC has been identified as local model of good practice, having garnered interest from police forces nationally and internationally.

### **Supporting Communities to Make Notts Safe**

3.39 The Commissioner has awarded two rounds of Make Notts Safe Community Chest funding in 2022/23, with a total of 16 grassroots and community-based organisations benefiting and a total of £61,253 being awarded. The Community Chest fund provides seed-corn funding of up to £5,000 for third sector organisations to help delivery against the PCCs priorities.

3.40 The Commissioner has launched all Make Notts safe Thematic Grants with seven organisations being successful in obtaining a share of £299,601 for Youth Diversion projects between May 2022 and March 2025. Eight organisations were also successful in obtaining £315,150 for Hidden Harm projects between May 2022 and March 2025. The OPCC received a good response to the call for proposals in relation to Hate Crime, Communities and Rural Crime. Final decisions relating to the allocations will be published in November.

3.41 The Commissioner announced the successful initiatives that funded as part of the second round of 'Make Notts Safe' Community Chest funding in September 2022. This provides seed-corn funding of up to £5,000 for third sector organisations to help delivery against the PCC's priorities. A total of 35 applications were received, with ten grassroots and community-based organisations from different districts of City and County having benefitted

from funding in the most recent round. This includes road safety and speeding, supporting women and girls to stay safe, supporting vulnerable members of the community, funding for community football and other physical activity sessions that promote community cohesion, and 1-2-1 mentoring for young people.

#### **4. Governance and accountability**

- 4.1 The OPCC convened a further Accountability Board on 19 October 2022 as part of a regular programme of oversight and scrutiny which is helping to ensure a priority focus on the objectives of the Make Notts Safe Plan and ensure that Nottinghamshire Police continue to deliver efficient and effective services. Areas of focus on 19 October included mental health demand, child sexual exploitation, domestic and sexual violence, community engagement, rural crime and complaints, vetting and misconduct.
- 4.2 In addition to the Accountability Board, the Commissioner maintains a weekly dialogue with the Chief Constable and Force leads about matters of organisational significance, or that impact upon community safety and criminal justice across Nottingham and Nottinghamshire.
- 4.3 The OPCC continues to make preparations for the arrival of our new Chief Constable, Kate Meynell in December following the Police and Crime Panel confirmation hearing held on 21 September.

#### **5. Community engagement and consultation**

- 5.1 The Commissioner and her office have continued to undertake a range of community engagement activity since September 2022. This has included:
- Southwell Ploughing Match (24th September); and
  - Nottinghamshire Police Black History Month celebration (8th October)
- 5.2 The Commissioner also visited Divert Plus, custody intervention, with High Sheriff Paul Southby and HMP Nottingham to discuss young adults intervention planning. The OPCC also attended the premier of 'Blacks Can't Swim' film at Trent Bridge as part of Black History Month events, and the Remembrance Service at Joint Headquarters.
- 5.3 The Commissioner has expanded her programme of engagement activities by launching 'Chat with Caroline' events on 7th November and 7th December 2022. These will continue monthly, offering an opportunity for residents to have a conversation with the Commissioner. Held over the telephone or via

video call, anyone can request a conversation to raise local issues or voice concerns.

- 5.4 Due to illness the Commissioner was unable to attend the Walkabout Wednesday in Cotgrave on 19 October, however representatives from the Office still attended with those invited. The Commissioner listened to feedback from local councillors, police and Rushcliffe Borough Council who supported the change in location from Trent Ward to Cotgrave. The next scheduled Walkabouts are for 30 November (Newark, Castle Ward), 21 December (Nottingham City Centre) and 11 January (TBC).
- 5.5 The Commissioner is also making arrangements to begin publishing a monthly newsletter to help keep key stakeholders updated on the activities of the OPCC, including news, events, case studies, grant opportunities and more. The first newsletters will be released shortly following work by the force IT department to develop the required technical framework.
- 5.6 Latest findings from the OPCC commissioned Police and Crime Survey were reported in September 2022 based on over 4,500 responses received from a representative sample of Nottinghamshire residents. Findings are outlined in the accompanying Performance Update paper. Fieldwork for the winter tranche of surveys will commence in November, with findings due to be reported in early January 2023.

## **6. Organisational Developments**

- 6.1 Of the overall OPCC establishment of 38, 36 people are now actively in post and the Office has been busy inducting new starters as well as working to distribute work tasks more evenly amongst the whole team. All vacant roles have now been appointed into, with the exception of a Partnership Analyst role which is now being re-advertised following a late withdrawal from the process, and the Apprentice, where the Commissioner made the decision to pause the recruitment of this until the Office is in a more settled state.
- 6.2 Following recommendations from an independent review of the OPCC structure in 2022, the increase in OPCC establishment brings the organisation in line with that of other comparable OPCC areas and is enabling effective compliance with statutory duties and requirements, supporting the delivery of new commissioning requirements, and helping to bring additional government funding into Nottinghamshire to support delivery of the Commissioner's Make Notts Safe Plan. This has included work to secure £9m of new funding for 2021-2023, in addition to managing the existing £5m VRU and Victim Services grants during this period.

6.3 An away day for all staff was held in October 2022, receiving highly positive feedback from attendees. The away day enabled staff and service leads to provide corporate overviews of the OPCC's business priorities, as well as serving to engage staff in the development of a refreshed mission and vision statement for the office. A post implementation review of the new OPCC structure will be initiated in 2023, to determine benefits that have been realised.

## 7. Finance, use of resources and value for money

### 2022/23 Budget Monitoring

- 7.1 The Commissioner approved a Revenue Budget and Capital Programme for 2022/23 in February 2022. This set out the overall budget for the PCC including the budget that is delegated to the Chief Constable.
- 7.2 The Q2 budget monitoring position is set out below, the Force position will be discussed at the November Accountability Board which has been rescheduled for 6 December.

### Revenue

- 7.3 The 2022/23 forecast outturn for revenue expenditure currently shows an overspent position (£0.525m) for the Chief Constable's budget (£236.4m) and a forecast underspend (£0.257m) on the OPCC budget (£6.9m). This is expanded by expenditure type in the table below.

#### Chief Constable

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000	Forecast Outturn £'000	Variance £'000
Agency & Contract Services	16,621	394	17,015	17,297	282
Capital Financing	5,072	438	5,510	5,961	451
Comms & Computing	10,675	(134)	10,542	10,740	198
Employee	159,785	1,001	160,786	162,030	1,244
Income	(16,825)	(3,030)	(19,855)	(23,442)	(3,587)
Pensions	37,786	276	38,062	38,716	654
Premises	8,423	4	8,427	8,737	309
Supplies & Services	10,468	1,051	11,520	12,440	921
Transport	4,425	0	4,425	4,477	52
<b>Total</b>	<b>236,431</b>	<b>0</b>	<b>236,431</b>	<b>236,956</b>	<b>525</b>

## OPCC

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000	Forecast Outturn £'000	Variance £'000
Agency & Contract Services	9,957	0	9,957	9,700	(257)
Capital Financing	0	0	0	0	0
Comms & Computing	12	0	12	12	0
Employee	1,156	0	1,156	1,156	0
Income	(4,925)	0	(4,925)	(4,925)	0
Pensions	167	0	167	167	0
Premises	6	0	6	6	0
Supplies & Services	564	0	564	564	0
Transport	13	0	13	13	0
<b>Total</b>	<b>6,950</b>	<b>0</b>	<b>6,950</b>	<b>6,693</b>	<b>(257)</b>

7.4 The £0.525m forecast overspend on the Chief Constable's budget is due to a combination of factors including the pay award, inflation on fuel and energy, and overtime, partly offset by additional income in the year. This position will be fully explored at the Accountability Board meeting in December, where the Commissioner will be seeking assurance from the Chief Constable that this can be managed within the year.

7.5 The £0.257m forecast underspend on the OPCC budget is on the Community Safety Grants and is due to timing issues on when activity occurs, this will need to be carried forward at year end to fund the activity in next year.

## Capital

7.6 The 2022/23 capital programme is £12.387m, the forecast outturn as at Q2 is £12.340m, therefore showing an expected underspend of £0.047m. The 2022/23 Capital Programme budget summary is shown in the table below.

Capital Summary 2022/23 £'000

Department	Original Budget	Slippage from 2021/22	Addnl Approved Budget	Virements Ek	Working Budget	Outturn	Variance	YTD Actual Spend
Estates	3,568	2,779	915	0	7,262	7,269	7	1,936
Fleet	2,422	1,991	80	0	4,493	4,493	0	972
Information Technology	458	174	0	0	632	578	(54)	433
<b>Total:</b>	<b>6,448</b>	<b>4,944</b>	<b>995</b>	<b>0</b>	<b>12,387</b>	<b>12,340</b>	<b>(47)</b>	<b>3,341</b>

7.7 There are no significant variances to highlight, the capital budget monitoring paper will be included in the discussion at the Accountability Board in December.

7.8 The frequency of budget monitoring reporting at the Accountability Board is currently being reconsidered by the Commissioner and the Chief Finance Officer as quarterly is not sufficient.

### **2023/24 Budget Setting Process**

7.9 Looking ahead to setting the budget for 2023/24 the budget holders have completed their review of the budget. The overall position will be reviewed by the Commissioner with the Chief Constable prior to the provisional grant settlement announcement in December. This will give the Commissioner all of the financial information to inform the precept decision for presenting to the Police & Crime Panel in February.

## **8. National Developments**

8.1 HMICFRS published their national thematic inspection of vetting, misconduct, and misogyny in the police service<sup>4</sup> on 2 November 2022. The report identified systemic failings and missed opportunities in maintaining standards in the police service nationally and identified 43 recommendations for improvement which are designed to:

- introduce more thorough pre-employment checks and establish better processes for assessing, analysing, and managing risks relating to vetting decisions, corruption investigations and information security;
- improve the quality and consistency of vetting decision-making, and improve the recording of the rationale for some decisions;
- strengthen guidance for forces in respect of vetting processes, relationships, and behaviours in the workplace;
- improve understanding and definition of what constitutes misogynistic and predatory behaviour in a policing context;
- improve the way the police collect corruption-related intelligence; and
- improve the way police assess and investigate allegations of misconduct.

8.2 Locally, HMICFRS graded Nottinghamshire Police as 'Good' with regards to effectiveness in vetting officers and staff, protecting the information held and tackling potential corruption. Only one key area for improvement was identified, namely the need to introduce a process to assess any potential disproportionality in vetting, and where this has occurred determining the reasons for this. Despite the positive inspection findings, the Commissioner is supporting ongoing improvements in vetting standards for police officers

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<sup>4</sup> <https://www.justiceinspectorates.gov.uk/hmicfrs/publications/an-inspection-of-vetting-misconduct-and-misogyny-in-the-police-service/>

and staff and is proactively reviewing and scrutinising the force's response to the local and national recommendations through her Accountability Board.

- 8.3 The Commissioner has also issued a formal response to the Home Office consultation on creating an offence of public sexual harassment and is in the process of issuing a response to the national policy consultation 'Swift, Certain, Tough: New Consequences for Drug Possession White Paper' which closed 10 October 2022.

## **9. Decisions**

- 9.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to her by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.<sup>5</sup>
- 9.2 Panel Members have previously requested that the Commissioner provide a list of all forthcoming decisions (Forward Plan) rather than those already made. This Forward Plan of Key Decisions for the OPCC and the Force has been updated and is shown at Appendix B.

## **10. Human Resources Implications**

- 10.1 None - this is an information report.

## **11. Equality Implications**

- 11.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020

## **12. Risk Management**

- 12.1 There are no significant risks within this report that need to be drawn to the attention of the Police and Crime Panel.

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<sup>5</sup> <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>



### **13. Policy Implications and links to the Police and Crime Plan Priorities**

13.1 This report provides Members with an update on performance in respect of the Make Notts Safe Plan and provides information on emerging policy and legislative developments.

### **14. Changes in Legislation or other Legal Considerations**

14.1 The Commissioner undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making.

14.2 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish on their websites:

- A statement on how their force is performing in relation to key national priorities for policing;
- Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
- Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.

14.3 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

### **15. Details of outcome of consultation**

15.1 The Chief Constable has been sent a copy of this report.

### **16. Appendices**

- A. Nottinghamshire Police and Crime Delivery Plan 2022/23
- B. Forward Plan of Key Decisions for the OPCC and the Force - November 2022

## 17. Background Papers (relevant for Police and Crime Panel Only)

Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

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