

STRATEGIC PLAN Priority 1 - Supporting safe and thriving communities

Key Indicators						
Outcome	Indicator	National	Target	Latest	Previous	Good is
1.1	Percentage of assessments leading to an on-going children's social care involvement (Q4)	63.2%	Higher than 14/15 (56%)	54.8%	55.3%	High
1.1	Percentage of those children remaining in long-term placements (Q4)	68%	Better than national	73.8%	74.6%	High
1.1	Proportion of adult service users who were satisfied that their outcomes were achieved (Annual 2015/16)	N/A	New Measure*	88%	N/A	High
1.2	All recorded crime (M Mar 2016)	N/A	40,873	42,216	42,234	Low
1.3	People killed or seriously injured in road traffic collisions (Annual 2015/16)	N/A	414	320	343	Low
1.4	Number of tailored interventions to protect vulnerable residents based on the risk, threat and harm to the individual (Q4)	N/A	300	183	142	High

Summary

Following Ofsted's judgement of children's services in June 2015, performance for 2015/16 has remained stable whilst demand for services has increased. The implementation of the Children's Social Care Retention and Recruitment Plan aims to provide a more consistent workforce alongside a reduced agency spend.

There have been less tailored interventions for vulnerable people than expected. To address this a social worker (Community Safety) and a second Police Community Support Officer have been appointed on a temporary basis to help people who are at risk and develop more effective partnership working.

Key Actions and Milestones

Outcome	Milestone
1.1	Improve interfaces between children's social care, early help and universal services bringing together the MASH and the Early Help Unit.
Progress	Plans are in place for the MASH and Early Help Unit to be co-located in June 2016 at the MASH's current base at Annesley.
1.1	Review & Update the Looked After Children and Care Leavers Strategy to develop services for our looked after children, including improved placement provision and health/education outcomes.
Progress	Year 1 of the Looked after Children and Care Leavers Strategy's action plan is being implemented successfully.
1.2	Develop effective partnerships between Public Health, Trading Standards, Community Safety and Social Care to continue to develop new ways to address issues threatening the safety of vulnerable people.
Progress	The 12 months secondment of a social worker (Community Safety) commenced in February 16. The overall vision for this problem solving role is to look at a variety of community interventions that may help people who are at risk and improve their circumstances. By putting community support in place this will reduce the work of the panels and divert the future need for social care. A scoping role, the worker will carry a small caseload and will analyse what works and doesn't work with regards to supporting people at risk.
1.3	Implement and monitor the Annual Road Safety Plan for 2015/16.
Progress	The 55 actions in the Road Safety Plan which were reviewed in January 2016: 52 actions are on target or completed with 2 actions cancelled and 1 action postponed which is listed below: - Drivers - In Car Safety - Mobile Phones - Campaign postponed due to budget restraints (2014) This action is currently under Review and we are considering running an appropriate campaign, timescale Summer/Autumn 2016. - Drivers - Training Scheme for additional Road Safety Education (RSE) to be included in driving lessons in Bassetlaw area cancelled due to Local Sustainable Transport Fund (LSTF) funding withdrawal (2015). Adults Pedestrians - Campaign postponed
1.4	Increase and improve work with agencies and organisations to protect residents from frauds, scams and other crimes by building on partnerships with police and social care.
Progress	In March 16 a second six months secondment of a Police Community Support Officer commenced to support Trading Standards Officers to protect vulnerable repeat scam victims (Funded by NCC Community Safety Initiatives funding). Good progress was made this quarter in developing more effective partnership working between Trading Standards, Social Care and a number of national banks/building societies to encourage them to proactively intervene to protect the savings of vulnerable repeat scam victims from suspected further scams.

Pressures / Challenges

Key challenges

Key challenges for Children's Social Care are to reduce the number of agency staff being used, to meet increasing demand on services at a time of reductions in resources for early help services, to manage the demand on resources arising from historic abuse cases to ensure priority is given to today's children and young people and to maintain a focus on improving outcomes for Looked after Children and Care Leavers.

The all crime figure is showing further increase due to the proportion of crimes being reported. A change in the definition has led to an increase in violence against a person and Nottinghamshire police are actively trying to increase the number of domestic violence and hate crimes being reported, as these are currently under-reported in Nottinghamshire. The way forward is to drive existing Boards and Partnerships to tackle crime and disorder more effectively.

* As this was a new measure for this year, no data was available to set a meaningful target. Performance in 2015/16 will inform the target for 2016/17