

## COMPARISON TABLE OF POLICE AND CRIME DELIVERY PLANS (2019-20 WITH 2020-21)

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	1	1	Review and consider fully implementing the recommendations from the independent Youth Diversion review	AMEND	2019-20	1	1	Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm and divert children and young people from crime and ASB	
2020-21	1	2	Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour	SAME	2019-20	1	2	Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour	
2020-21	1	3	Review the use of civil orders, concentrating on DVPN, stalking orders, sexual harm prevention order and violent offender orders	NEW	2019-20	1			
2020-21	1	4	Provide guidance to staff and partners on harmful sexual behaviours	NEW	2019-20	1			
2020-21	1	5	Continue to provide leadership and support for Nottinghamshire's 'Violence Reduction Unit' to prevent and stop violence at the earliest opportunity	AMEND	2019-20	1	3	Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County	
2020-21	1	6	Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat	SAME	2019-20	1	6	Continue to support both City and County MASH to identify top repeat victims for partnership interventions	

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Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	1	7	Work with partners and stakeholders to become more trauma informed and to combat adverse childhood experiences	SAME	2019-20	1	5	Work with partners to develop a comprehensive understanding of youth-related risk and vulnerability across the area and map available service provision	7 Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals
2020-21	1	8	Produce a serious violence strategic needs assessment to provide an evidence base to support future delivery and commissioning	NEW	2019-20	1			8 Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach
2020-21	1	9	Rollout the 'SERAC' model to improve response to exploitation and cuckooing subject to funding from partners	NEW	2019-20	1			9 Expand the use of E-Cins case management system to protect people from harm and improve information sharing
2020-21	1	10	Identify and develop a response plan for high volume serious violence service users – police, hospital and ambulance	NEW	2019-20	1			10 Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism
2020-21	1	11	Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings	SAME	2019-20	1	13	Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings	11 Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat
2020-21	1	12	Establish a dedicated county lines police team to safeguard children from exploitation and victimisation	NEW	2019-20	1			12 Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls

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Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same or Amended	Complete or Mainstreamed
2020-21	1	13	Support community led early help services and problem solving approaches for people with complex needs who are perpetrators of crime and ASB	SAME	2019-20	1	14	Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB	
2020-21	1	14	Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017	SAME	2019-20	1	15	Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017	
2020-21	1	15	Undertake research to improve our understanding and response to suicide	NEW					
2020-21	1	16	Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia	NEW					

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	2	1	Improve the take up of restorative justice and better engage victims in community resolution interventions	AMEND	2019-20	2	3	Significantly expand the offer and take up of victim-led restorative justice	1 Further embed the new Victim CARE model and expand the number of local community points to improve access to services
2020-21	2	2	Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime	SAME	2019-20	2	4	Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime	2 Develop a dedicated website for victims to improve awareness of and access to available support
2020-21	2	3	Continue to invest in outcome-focussed domestic abuse services for victims and survivors	SAME	2019-20	2	6	Continue to invest in outcome-focussed domestic abuse services for victims and survivors	
2020-21	2	4	Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate	SAME	2019-20	2	7	Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate	
2020-21	2	5	Seek planning permission and undertake detailed design with survivors of sexual abuse for a new purpose built 'SARC'	SAME	2019-20	2	8	Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)	
2020-21	2	6	Respond to IICSA enquiry recommendations and key findings to ensure lessons are learnt	AMEND	2019-20	2	10	Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA	
2020-21	2	7	Work with CCGs and other partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors and respond to Lime Culture's independent needs assessment recommendations	AMEND	2019-20	2	9	Work with CCG partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors	
2020-21	2	8	Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system	SAME	2019-20	2	12	Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system	

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	2	9	Work with national partners to embed the new national fraud strategy and ensure appropriate prevent, protect, and pursue responses to victims of fraud	NEW	2019-20	2			
2020-21	2	10	Continue to strengthen links with partners to increase our protection of those most vulnerable especially the elderly of fraud and cyber dependent crime.	AMEND	2019-20	2	3	Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat	
2020-21	2	11	Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat	NEW	2019-20	2		<b>NOT NEW - SEE ABOVE</b>	
2020-21	2	12	Strengthen links with regional Criminal Justice Board in order to improve the performance and efficiency of criminal justice system for victims and witnesses	SAME	2019-20	2	15	Strengthen links with regional Criminal Justice Board in order to improve sharing of best practice and alignment of regional outcomes and local activity	
2020-21	2	13	Ensure Police and other CJ partners are fully compliant with the 'Victims Code'	AMEND	2019-20	2	11	Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'	13 Work with police to improve understanding of the impact of serious crime on witnesses, friends and families – including access to the support services available
2020-21	2	14	Complete a major review into Police, Local Authorities and CJ partners' response to preventing and responding to domestic violence – scope of review to be determined	AMEND	2019-20	2	5	Strengthen the response to stalking and harassment, via multi-agency stalking clinics and targeted support for victims of non-domestic stalking	14 Explore opportunities to strengthen scrutiny of specific crime types, including the potential for the introduction of Court observer panels

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended		Complete or Mainstreamed
2020-21	3	1	Continue to embed 'Schools and Early Intervention Officers' to improve youth engagement and minimise risk of school exclusion	SAME	2019-20	1	3	Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of school exclusion		
2020-21	3	2	Increase our roads policing capability to disrupt the criminal use of our road network	AMEND	2019-20	1	1	Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available	2	Improve the partnership response to safeguarding vulnerable people against fraud and tackling high harm criminality in this area
2020-21	3	3	Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern	SAME	2019-20	1	13	Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern		
2020-21	3	4	Continue to support (through detailed intelligence profiles and funding) partnership problem solving activities in 'high severity' harm locations	AMEND	2019-20	1	4	Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving		
2020-21	3	5	Expand Operation Reacher across the Force area to strengthen the tackling of serious and organised crime, including drug fuelled crime	NEW	2019-20	1			5	Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia
2020-21	3	6	Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction and robbery teams in the City and County and use of target hardening	SAME	2019-20	1	14	Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County	6	Continue to promote the Integrated Offender Management of high risk offenders and assess the effectiveness of the approach in managing high risk domestic abuse suspects

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended		Complete or Mainstreamed
2020-21	3	7	Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments	SAME	2019-20	1	8	Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments		
2020-21	3	8	Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services	SAME	2019-20	1	9	Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services		
2020-21	3	9	Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services	SAME	2019-20	1	10	Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services		
2020-21	3	10	Place a greater focus on custody diversion and improve the quality of out of court disposals (young people and adults)	NEW	2019-20	1				
2020-21	3	11	Continue with the pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence.	SAME	2019-20	1	7	Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence		
2020-21	3	12	Increase the recovery of criminal assets from those who profit from the commission of crime and re-invest those proceeds into both policing the community,	NEW		1			12	Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas
2020-21	3	13	Continue to provide financial support to Nottingham Crime and Drugs Partnership and Safer Nottinghamshire Board to support local response to crime, substance misuse, anti-social behaviour and supporting victims	NEW		1				

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2020-21	3	14	Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available			1			
2020-21	3	15	Undertake a review into the effectiveness the ASB 'Community Trigger'	AMEND		1	11	Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB	
2020-21	3	16	Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities			1	15	Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities	



Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	4	1	Increase visibility and confidence through continuing to deliver the 'Operation Uplift' positive action recruitment strategy	NEW	2019-20	4			
2020-21	4	2	Ensure teams/individuals have the necessary specialist skills and experience to manage investigations	NEW	2019-20	4			2 Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources
2020-21	4	3	Support the MOJ to implement the new 'Probation Service' model and work with the 'Preferred Delivery Partners' to ensure 'community payback' is responsive to victims and neighbourhood priorities and concerns	AMEND	2019-20	4	9	Consider any Government opportunities for further devolution of criminal justice services, victims, witnesses and offenders	3 Work with independent external partners to further improve understanding and management of policing demand
2020-21	4	4	Establish a new race and diversity listening scrutiny panel (S) to improve relationships and confidence in policing	NEW	2019-20	4			
2020-21	4	5	Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police	SAME	2019-20	4	12	Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police	
2020-21	4	6	Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010	SAME	2019-20	4	13	Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010	
2020-21	4	7	Introduce a new model and accountability arrangements for dealing with complaints against the police	SAME	2019-20	4	15	Introduce a new model and accountability arrangements for dealing with complaints against the police	
2020-21	4	8	Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services	SAME	2019-20	4	6	Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services	

Year	Theme	No.	Strategic Activity	Change	Year	Theme	No.	Same of Amended	Complete or Mainstreamed
2020-21	4	9	Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training	SAME	2019-20	4	7	Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training	
2020-21	4	10	Increase co-location of public services and where beneficial the sharing of information, buildings and people	SAME	2019-20	4	8	Increase co-location of public services and where beneficial the sharing of information, buildings and people	
2020-21	4	11	Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service	SAME	2019-20	4	4	Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service	11 Undertake research and co-engagement activity to build a better understanding of communities
2020-21	4	12	Continue to invest in and promote the welfare of officers, staff and volunteers	SAME	2019-20	4	5	Continue to invest in and promote the welfare of officers, staff and volunteers	
2020-21	4	13	Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity	SAME	2019-20	4	1	Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity	
2020-21	4	14	Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services	SAME	2019-20	4	10	Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services	
2020-21	4	15	Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home	SAME		4	14	Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home	