



**NOTTINGHAMSHIRE POLICE AND CRIME PLAN**

**PERFORMANCE FRAMEWORK 2021 TO 2025**

**QUARTER 2: PERFORMANCE TO 30<sup>th</sup> SEPTEMBER 2021**

### INTRODUCTION

The Nottinghamshire [Police and Crime Plan 2021-25](#) sets the strategic direction for the police and partner agencies in tackling and reducing crime and improving local police and victim services during the 2011 to March 2025 period. The plan sets three simple objectives:-

**Preventing crime and protecting people from harm**

**Responding efficiently and effectively to community needs**

**Supporting victims and communities to be safe and feel safe**

This framework is designed to support the Commissioner, partner agencies and the Police and Crime Panel in tracking the delivery of performance outcomes linked to the plan. Indicators are reviewed and reported on a quarterly basis via the statutory Police and Crime Panel and Commissioner's Strategic Resources and Performance Board.




The Coronavirus pandemic and subsequent restrictions imposed from 23 March 2020 had a significant unprecedented impact on trends in crime and service demand during 2020 and 2021. Consequently, the 2020/21 year does not provide a reliable and meaningful baseline against which future performance outcomes can be assessed.

Performance ambitions for the planning period have therefore been set in the context of benchmarking with other police force areas and informed views on what can be reasonably achieved in the current environmental conditions with the resources currently available. In many cases, this is simply shown as an expected direction of travel.

Work will be undertaken to migrate the Performance and Insight report to Power BI in 2022 with a view to enabling more interactive profiling of outcomes at local authority and community safety partnership level.

## STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

## 1A. Making our streets, villages, towns and city safer

KPI	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Experience of Neighbourhood Crime <sup>1</sup> (PCS)	< 7.0%	7.1%	6.7%	6.3%	5.8%	 5.1%	-2.0% pts	Base 4,260
Total Neighbourhood Crime (Police recorded)	Monitor	13,578	11,827	9,928	9,978	9,655	-28.9%	-3,923
Residential Burglary (Police recorded)	Monitor	4,717	4,222	3,670	3,603	 3,405	-27.8%	-1,312
Vehicle Crime <sup>2</sup> (Police recorded)	Monitor	6,482	5,710	4,839	4,873	4,801	-25.9%	-1,681
Personal Robbery (Police recorded)	Monitor	906	803	694	718	696	-23.2%	-210
Theft from Person (Police recorded)	Monitor	1,473	1,092	725	784	753	-48.9%	-720
Feelings of safety in the area after dark (PCS)	Increase	62.7%	63.1%	62.5%	61.0%	 59.1%	-3.6% pts	Base 4,260

Significant reductions in serious acquisitive crimes over the last year have been largely sustained following the easing of Coronavirus lockdown restrictions. The Commissioner has committed to supporting targeted crime prevention activity in hotspot localities and an ongoing focus on Integrated Offender Management during her term in office with a view to sustaining these positive reductions.

Overall reductions have been seen in Neighbourhood Crime with positive on-going reductions in Burglary over the 2 year period.

The OPCC and partners have been successful in securing £2.5 Home Office Safer Streets funding during the 2021/22 financial year, with further funding announcements anticipated in late October. This is enabling additional target hardening interventions and environmental improvements to be undertaken in areas such as Newark, Worksop and Sutton in Ashfield.

<sup>1</sup> Residential Burglary, Personal Robbery, Theft from Person, TOMV & TFMV

<sup>2</sup> Theft of and Theft from Motor Vehicle

## STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

## 1B. Preventing serious violence and steering vulnerable young people away from crime

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
KPI							%	Actual	
	<b>First Time Entrants into the YJS: Force (YJS)</b>	< 256	222 (220 Aug 20)	217	221	241	232 (Aug 21)	+5.5%	+12
	<b>Youth Justice First Time Entrants: City</b>	Monitor	105 (104 Aug 20)	114	113	135	132 (Aug 21)	+26.9%	+28
	<b>Youth Justice First Time Entrants: County</b>	Monitor	117 (116 Aug 20)	103	108	106	100 (Aug 21)	-13.8%	-16
	<b>Violence with Injury<sup>3</sup> (Police recorded)</b>	Monitor	10,774	10,127	9,061	9,275	9,367	-13.1%	-1,407
	<b>Homicide (rolling 3 year average)</b>	Monitor	11.3	11.7	10.3	9.3	8.0	-29.2%	-3.3
KPI	<b>Violent Knife Crime (Police recorded)</b>	< 741	765	720	706	718	694	-9.3%	-71
	<b>Possession of Weapons offences</b>	Monitor	1,075	1,008	996	1,052	1,072	-0.3%	-3

Levels of violent knife crime have fallen by a further 9% (-71) over the last year, continuing the downward trend seen since 2018. The number of first time entrants into the youth justice system in the city (132) has increased since March 2021, but remains significantly lower than levels recorded in 2019. The overall level of crime severity / crime harm recorded in Nottinghamshire has remained relatively stable over the last year.

Hospital admissions for knife crime: The average number of 'under 25s admitted to hospital due to assault with a sharp object' fell from 32.0 as at March 2020 to 31.3 as at March 2021. The Nottinghamshire VRU are establishing a process to obtain monthly updates for this data set.

<sup>3</sup> Section 18, 20 and 47 (GBH & ABH)

## STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

## 1C: Preventing Violence Against Women and Girls

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Domestic Homicide <sup>4</sup>	Monitor	2.7	2.3	1.3	1.3	● 1.3	-51.9%	-1.4
Domestic abuse repeat victimisation rate	Monitor	33.4%	33.6%	34.1%	33.6%	33.4%	0% pts	n/a
Domestic Violence Protection Notices	Monitor	60	89	126	141	● 176	+193.3%	+116
Domestic Violence Protection Orders	Monitor	55	84	118	132	● 166	+201.8%	+111
DV Disclosure Scheme: Disclosures <sup>5</sup>	Monitor	251	285	376	418	417	+66.1%	+166
Stalking Protection Orders	Monitor	12	13	9	8	● 4	-66.7%	-8
Sexual Offence Orders <sup>6</sup>	Monitor	853	878	899	934	● 946	+10.9%	+93
Reported experience of domestic abuse (PCS)	Monitor	1.5%	1.2%	1.3%	1.3%	1.4%	-0.1% pts	Base 4,260
Reported Domestic Abuse Crime (Police)	Monitor	14,917	14,191	13,876	13,867	14,151	-5.1%	-766
Reported Stalking and Harassment (Police)	Monitor	10,487	10,396	10,518	10,994	11,004	+4.9%	+517
Reported RASSO <sup>7</sup> (Police)	Monitor	2,507	2,355	2,213	2,447	2,606	+4.0%	+99

Domestic Homicides have reduced steadily over the previous two years, from 3.7 in March 2020 (based on an annual average of the previous three year period).

Conversely, DVPNs and DVPOs have risen markedly over the 2 year period.

<sup>4</sup> Rolling annual average based on previous 3 years

<sup>5</sup> Based on 'date received' and including Right to Ask and Right to Know

<sup>6</sup> Includes Sexual Risk and Sexual Harm Prevention Orders


<sup>7</sup> Rape & Serious Sexual Offences (ALL including outliers)

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Stalking Protection Orders have seen an ongoing reduction over the 2 year period.

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1D: Improving our approach to Reducing Reoffending

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
IOM: Offenders subject to monitoring	Monitor	269	258	285	304	282	+4.8%	+13
IOM: Offenders successfully removed	Monitor	93	70	80	96	70	-24.7%	-23
IOM: Reduction in average re-offending risk	Monitor	-56.3%	-71.0%	-71.0%	-75.9%	 -69.5%	+13.2% pts	n/a

Average reductions in re-offending risk among those subject to Integrated Offender Management (IOM) arrangements have seen significant improvements over the last year.

The Reducing Reoffending Board is currently developing reporting processes for the suite of indicators included within this priority thematic.

## STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

## 2A: Visible, accessible and responsive crime and policing services

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
KPI							%	Actual	
KPI	Public confidence in the police (PCS)	> 57.4%	59.3%	59.8%	60.7%	60.3%	● 59.9%	+0.6% pts	Base 4,260
KPI	Public perception: police visibility (PCS)	> 34.7%	33.9%	34.6%	35.8%	35.9%	● 36.1%	+2.2% pts	Base 4,260
	999 Abandoned Call rate	< 2.0%	0.93%	1.10%	0.90%	0.60%	● 0.33%	-0.6% pts	n/a
	101 Abandoned Call rate	< 5.0%	5.3%	6.7%	5.9%	4.6%	● 2.8%	-2.5% pts	n/a
	Response times: Grade 1 Urban	Monitor	76.9%	76.0%	77.3%	77.5%	77.8%	+0.9% pts	n/a
	Response times: Grade 1 Rural	Monitor	71.3%	71.0%	72.0%	73.3%	74.2%	+2.9% pts	n/a
	Response times: Grade 2	Monitor	53.1%	54.7%	57.7%	57.3%	57.3%	+4.2% pts	n/a
	Calls for Service: 999	Monitor	183,886	182,019	179,744	190,329	195,408	+6.3%	+11,522
	Calls for Service: 101	Monitor	672,849	642,679	507,748	601,377	604,338	-10.2%	-68,511
	Deployable Officers (Headcount)	Increase	2,069	2,079	2,155	2,169	● 2,209	+6.8%	+97
	Officer Service Strength (FTE)	2,297	2,088.19	2,120.86	2,192.64	2,201.73	● 2,232.96	+6.9%	+144.8
	Staff Service Strength (FTE)	1,206	1,263.03	1,266.16	1,270.96	1,266.00	1,296.02	+2.6%	+32.99
	PCSO Service Strength (FTE)	150	159.85	156.62	153.35	149.99	145.98	-8.7%	-13.87

Nottinghamshire Police maintains strong call handling performance, with abandonment rates for the 999 service remaining low and falling (-0.6% pts), despite increasing demand (+11,522 calls). Grade 1 and Grade 2 response times have also increased steadily over the last year.



## STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

## 2B: Improving our capacity, capability and effectiveness in policing the digital beat

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Online Dependent Crimes <sup>8</sup>	Monitor	3,776	3,793	3,912	3,988	3,940	+4.3%	+164
Facilitated Online Crimes <sup>9</sup>	Monitor	352	360	365	367	338	-4.0%	-14
Experience of Online Fraud (PCS)	Monitor	14.8%	15.8%	18.0%	20.1%	● 21.1%	+6.3% pts	Base 4,260
Experience of Online Fraud with loss (PCS)	Monitor	4.6%	4.5%	4.8%	5.0%	4.9%	+0.3% pts	Base 4,260
Confidence in response to Cyber Crime (PCS)	Increase	n/a	n/a	n/a	n/a	n/a	n/a	Base 4,260
Reported Fraud Offences	Monitor	2,854	2,928	3,033	3,376	3,604	+26.3%	+750

Self-reported experience of online fraud, as captured via the Nottinghamshire Police and Crime Survey has increased markedly since March 2020, alongside increases in police recorded fraud offences.

Confidence in the police and criminal justice response to cyber crime will be captured for the first time as part of the winter wave of the Police and Crime Survey. The indicator will be tracked during the period of the plan.

The NFIB Portal used to monitor Action Fraud reporting is currently inoperative and only extracting data from July 2020 onwards.

<sup>8</sup> Includes crimes with an online NICL qualifier – Notts Cyber Crime Compilation

<sup>9</sup> Includes crimes with an online NICL qualifier

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2C: Improving police and partnership responses to the issues of greatest community concern

KPI	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
KPI	Police dealing with issues of local concern (PCS)	> 43.7%	44.0%	44.6%	45.5%	46.0%	45.3%	+1.3% pts	Base 4,260
KPI	% Residents satisfied with police service (PCS)	> 59.9%	58.7%	60.1%	60.8%	62.8%	63.0%	+4.3% pts	Base 1,022
	Perception that police 'do a good job' (PCS)	Monitor	53.4%	54.0%	54.9%	55.2%	54.5%	+1.1% pts	Base 4,260
	Speeding / reckless driving as local issue (PCS)	Reduce	36.5%	36.9%	36.8%	36.3%	35.2%	-1.3% pts	Base 4,260
	Drug use and dealing as a local issue (PCS)	Reduce	32.1%	32.0%	30.5%	30.6%	29.4%	-2.7% pts	Base 4,260
	People Killed or Seriously Injured on roads	Monitor	397	372	340	380	336 <sup>10</sup>	-15.4%	-61
	Drug Offences (Police recorded)	Monitor	932	928	981	964	937	+0.5%	+5
	% experiencing ASB in the last year (PCS)	Monitor	65.1%	64.0%	64.4%	65.3%	64.2%	-0.9% pts	Base 4,260
	Police recorded Anti-Social Behaviour	Monitor	41,957	45,064	48,209	43,987	41,888	-0.17%	-69
	Anti-social Behaviour Incidents: % Repeats	Monitor	27.6%	28.3%	29.5%	32.2%	32.8%	+5.2% pts	n/a
	Community Trigger applications / activations	Increase	TBC	TBC	TBC	TBC	TBC	n/a	n/a

The proportion of residents reporting that the police are effective in dealing with the issues that matter most to communities has risen steadily throughout the year, which is likely to have been impacted in part by the roll out of Operation Reacher to all neighbourhoods.

In particular, the force has seen reductions in the proportion of residents citing drug use and dealing as an issue that they would like to see the police do more to tackle in their area (down from 50% to 29% since March 2019).

The proportion of residents reporting experience of drug use and dealing in their area has fallen from 24.6% to 22.1% over the last year, alongside reductions in the frequency of this occurring – with the proportion stating that this happens most weeks having fallen from 71% to 65%.

<sup>10</sup> Figure ran on 30/11/21 by Safer Highways – only validated to June 2021



## STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

## 2D: Investigating Crime, Bringing Offenders to Justice and Tackling Serious and Organised Crime

Bringing Offenders to Justice	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Crimes with an identified suspect (N.)	Monitor	<b>38.6% (3,103)</b>	39.9% (3,012)	39.3% (2,786)	36.6% (2,717)	<b>36.1% (2,697)</b>	<b>-2.5% pts</b>	<b>-406</b>
Victim-based crime Pos outcome rate (N.)	Monitor	<b>11.7% (9,450)</b>	12.2%	11.8%	10.8%	<b>10.4% (7,724)</b>	<b>-1.3% pts</b>	n/a
Domestic abuse: Positive outcome rate (N.)	Monitor	<b>13.3% (1,947)</b>	13.4%	12.9%	12.2%	<b>12.0% (1,585)</b>	<b>-1.3% pts</b>	n/a
Sexual Offences: Positive outcome rate (N.)	Monitor	<b>8.6% (215)</b>	8.4%	8.0%	7.4%	<b>8.2% (211)</b>	<b>-0.4% pts</b>	n/a
Violent knife crime: Pos outcome rate (N.)	Monitor	<b>25.8% (197)</b>	27.0%	28.1%	27.6%	<b>25.4% (176)</b>	<b>-0.4% pts</b>	n/a

Tackling Serious and Organised Crime	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Firearm Discharges (rolling 3 year average) <sup>11</sup>	Monitor	<b>19.3</b>	21.0	20.7	20.3	<b>19.7</b>	<b>+2.1%</b>	<b>+0.4</b>
Criminal Asset Applications <sup>12</sup>	Monitor	<b>24</b>	18	17	23	<b>28</b>	<b>+16.7%</b>	<b>+4</b>
Criminal Asset Recovery (£)	Monitor	<b>£293,229</b>	£138,636	£168,202	£188,702	<b>£259,892</b>	<b>-11.4%</b>	<b>-£33,337</b>

Falling positive outcome rates alongside reductions in crimes with identified suspects could be attributed to the lockdown measures during 2020 and early 2021. This resulted in less people around (certainly at night) who may have been available as witnesses which could have led to a viable suspect being identified. As an ongoing consequence, fewer crimes would have a suspect and led to a reduction in a positive outcome being made.

<sup>11</sup> Non-imitation weapons only that have been discharged (Home Office ADR return)

<sup>12</sup> POCA 2002



STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

**3A: Improving services and service outcomes for victims of crime**


		Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
								%	Actual
	All Victim Based crime	Monitor	18,785	18,543	17,496	17,737	18,334	-2.4%	-451
	Victims Code of Practice Compliance	Monitor	91.8%	92.9%	93.9%	94.2%	95.1%	+3.4% pts	Base TBC
	Victim Services: Victim support / interventions	Monitor	13,367	13,589	13,810	14,663	15,516	+16.1%	+2,149
KPI	% Improved ability to cope and recover	>71.9%	72.7%	70.3%	67.8%	69.6%	71.4%	-1.3% pts	Base 3,572
	% Improved cope & recover: Domestic Abuse	Monitor	73.3%	70.9%	68.5%	74.3%	80.1%	+6.8% pts	Base 1,546
	% Improved cope & recover: Victim Care	Monitor	76.2%	73.0%	69.7%	67.4%	65.2%	-11.1% pts	Base 1,022
	% crimes resolved via community resolution	Monitor	8.9%	9.3%	9.8%	11.0%	13.0%	+4.1%	n/a
	% Domestic abuse victims satisfied (overall) <sup>13</sup>	Monitor	88.5%	88.9%	87.9%	88.8%	88.0%	-0.5% pts	Base 665
	% Hate crime victims satisfied (overall)*	Monitor	82.7%	83.7%	81.6%	80.2%	80.7%	-2.0% pts	Base 491
KPI	% Victims satisfied with police service (PCS)	> 53.9%	53.6%	56.1%	56.5%	57.2%	56.3%	+2.7% pts	Base 551

The proportion of recorded crimes resulting in a positive outcome has seen a steady reduction during 2021, including reductions in the positive outcome rate for domestic abuse and sexual offences. Furthermore, the proportion of crimes in which a suspect is identified has also reduced from 39.9% to 36.1% since December 2020.

<sup>13</sup> Victim Satisfaction Domestic & Hate survey results reflect data from 3 months previously.

## STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

## 3B: Encouraging reporting and identifying hidden harm

Identification of hidden harm		Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
								%	Actual
Domestic Abuse Occurrences (Police)		Monitor	14,917	14,191	13,876	13,867	14,151	-4.7%	-704
All Sexual Offences (incl. Rape)		Monitor	2,930	2,726	2,577	2,842	3,015	+2.9%	+85
RASSO: Adult		Monitor	1,312	1,229	1,174	1,204	1,270	-3.2%	-42
RASSO: Child		Monitor	1,140	1,080	1,000	1,193	1,266	+11.1%	+126
KPI	TOTAL 'HIDDEN HARM' CATEGORY	Increase	678	688	758	783	 753	+11.1%	+75
Child Sexual Exploitation (Police recorded)		Monitor	426	431	469	491	490	+15.0%	+68
Child Criminal Exploitation (NRM Referrals)		Monitor	64	72	78	80	65	+1.6%	+1
Modern Slavery offences (Police recorded)		Increase	140	129	152	149	133	-5.0%	-7
Forced Marriage (Police recorded)		Monitor	1	0	1	1	1	n/a	n/a
Honour-Based Violence (Police recorded) <sup>14</sup>		Monitor	47	56	58	62	64	+36.2%	+17
FGM (Police recorded)		Monitor	0	0	0	0	0	0	0

<sup>14</sup> Violence Against the Person offences with an 'honour based incident' NICL qualifier





STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

**3C: Improving victim experience of the criminal justice system**

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
Criminal Justice Cases received	TBC	TBC	TBC	TBC	TBC	TBC	n/a	n/a	
% Cases passing first triage stage	TBC	TBC	TBC	TBC	TBC	TBC	n/a	n/a	
Victims Code of Practice Compliance	Monitor	91.8%	92.9%	93.9%	94.2%	95.1%	+3.4% pts	Base ?	
KPI	% Police Charge / summons: Rape & SSO	> 5.3%	5.4%	4.9%	4.7%	4.8%	6.3%	+0.9% pts	n/a

Reporting processes for the suite of indicators included within this priority thematic will be developed via the Local Criminal Justice Assurance

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

**3D: Supporting and enabling communities to help Make Notts Safe**

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Special Constabulary	Monitor	151	149	152	161	170 <sup>15</sup>	+12.6%	+19
Police Cadets	Monitor	TBC	TBC	TBC	TBC	TBC	n/a	n/a
Volunteers*	Monitor	n/a	n/a	18	109	114	n/a	n/a
Crimestoppers: Actionable reports received	Monitor	3,211	2,923	2,970	2,838	2,950	-8.1%	-261
Crimestoppers: Positive conversion rate	Monitor	5.5%	5.4%	6.2%	6.2%	7.0%	+1.5% pts	n/a

\*Volunteer numbers for the first 3 periods were adversely affected by the Covid pandemic and working from home measures.

<sup>15</sup> Data is valid as at the month end date

EQUALITY OBJECTIVES

Promoting equal opportunities and community cohesion between diverse communities

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
Police recorded hate occurrences	Monitor	<b>2,404</b>	2,340	2,248	2,381	<b>2,411</b>	<b>+0.3%</b>	<b>+7</b>
Hate crime repeat victimisation rate	Monitor	<b>15.4%</b>	17.3%	17.8%	17.3%	<b>16.7%</b>	<b>+1.3% pts</b>	<b>n/a</b>
% feeling there is a sense of community	Monitor	<b>59.6%</b>	61.3%	62.4%	63.2%	<b>63.0%</b>	<b>+3.4% pts</b>	Base 4,260
% feeling different backgrounds get on well	Monitor	<b>61.4%</b>	63.3%	64.8%	64.4%	<b>63.0%</b>	<b>+1.6% pts</b>	Base 4,260
Stop and Searches	Monitor	<b>5,103</b>	4,952	5,109	4,942	<b>4,902</b>	<b>-3.9%</b>	<b>-201</b>
Stop and Search: Positive outcomes	Monitor	<b>39.6%</b>	39.3%	39.0%	38.9%	<b>37.8%</b>	<b>-1.8% pts</b>	<b>n/a</b>
Stop and Search: BAME Disproportionality <sup>16</sup>	Reduce	<b>3.1</b>	2.9	2.7	2.3	<b>2.4</b>	<b>-22.6%</b>	<b>-0.7</b>
Workforce representation: Non-White British	Increase	<b>6.31%</b>	6.68%	6.62%	6.89%	<b>6.92%</b>	<b>+0.61% pts</b>	<b>n/a</b>
Workforce representation: Female	Increase	<b>45.27%</b>	45.24%	45.41%	45.51%	<b>45.54%</b>	<b>+0.27% pts</b>	<b>n/a</b>
% Public confidence in the police (Overall)	Monitor	<b>59.3%</b>	59.8%	60.7%	60.3%	<b>59.9%</b>	<b>+0.6% pts</b>	n/a
White British / Minority Ethnic	Monitor	<b>58.9% / 65.2%</b>	59.7% / 64.2%		60.8% / 61.3%	<b>60.6% / 59.8%</b>	+1.7% / -5.4%	Base 3,445 / 570
Male / Female	Monitor	<b>57.3% / 61.3%</b>	58.3% / 61.2%		59.4% / 61.2%	<b>59.4% / 60.3%</b>	+2.1% / -1.0%	Base 2,061 / 2,119

<sup>16</sup> Figure shown is weighted by ONS 2011 Census data