

DYING TO WORK VOLUNTARY CHARTER

Nottinghamshire County Council is committed to support, protect and enable any employee working with a diagnosis of terminal illness who chooses to remain in work where it is reasonable to do so.

- We recognise that terminal illness requires support and understanding and not additional and avoidable stress and worry
- Terminally ill workers will be secure in the knowledge that we will support them following their diagnosis and we recognise that safe and reasonable work can help maintain dignity, offer valuable distraction and can be therapeutic in itself
- We will provide our employees with the security of work and peace of mind and support to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss
- We support the GMB initiated TUC Dying To Work campaign so that all employees battling terminal illness have adequate employment protection and wherever reasonable within the rules of the LGPS, have their death in service benefits protected for their beneficiaries.