

For Information	
Public/Non Public*	
Report to:	Accountability Board
Date of Meeting:	
Report of:	Mark Kimberley
Report Author:	Tracey Morris
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Other Contacts:	Danny Baker
Agenda Item:	

Revenue Outturn Report 2022/23 as at the end of December.

1. Purpose of the Report

- 1.1 The purpose of this report is to provide the financial outturn position for revenue for 2022/23 as at the end of December.

2. Recommendations

- 2.1 Recommendation 1
It is recommended that the contents of the report are noted.

3. Reasons for Recommendations

- 3.1 To update the Accountability Board on the Force's outturn position for 2022/23 as at the end of December, and to comply with good financial management and Financial Regulations.

4. Summary of Key Points

- 4.1 The Chief Constable's revenue budget is £236,431k, outturn at the end of 2022/23 is currently forecast to be (£591k) underspent.
- 4.2 Summary by spend type:

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000	Forecast Outturn £'000	Variance £'000
Agency & Contract Services	16,621	477	17,098	17,375	277
Capital Financing	5,072	438	5,510	6,586	1,076
Comms & Computing	10,675	(133)	10,543	10,370	(173)
Employee	159,785	907	160,692	162,066	1,374
Income	(16,825)	(3,030)	(19,855)	(24,696)	(4,841)
Pensions	37,786	290	38,076	38,610	534
Premises	8,423	57	8,480	8,429	(51)
Supplies & Services	10,468	997	11,465	12,772	1,307
Transport	4,425	(4)	4,421	4,329	(93)
Total	236,431	0	236,431	235,840	(591)

- 4.3 The reasons for changes to the budget during 2022/23 are detailed in section 5.

5 Financial Implications and Budget Provision

5.1 Increase in Officers.

The budget was approved and costed to account for an FTE establishment of 2,337 by 31st March 2023. This was increased to 2,387 which includes an addition of 50 officers over and above the forces core uplift target.

The additional 50 officers will be recruited by bringing forward required recruitment from 2023/24 to assist the Government's 20,000 uplift target, this will be funded through a grant of £1m. During 2023/24 officer numbers will return to the original uplift target.

As the officers will start towards the end of the year, the grant will be carried forward into 2023/24 to off-set the salary costs that will impact on that year.

5.2 Pay Awards

Within the budget a Police Officer pay award (of 2%) was included, confirmation has been received that each scale point will be increased by £1,900 per annum, effective 1st September 2022. This increase has been calculated to an across-the-board average increase of 5.1% for all officers.

The financial impact on 2022/23 will be around an extra £3.85m of which the force will receive funding of £1.25m, thus creating an in-year shortfall of £2.6m.

Staff pay award changes created an additional cost of £0.5m that is not funded.

In total an additional cost of £3.1m will impact the 2022/23 budget.

5.3 Overtime

In 2021/22 it was reported that a cost of £1,326k was incurred at the end of the year in respect of the unpredictable nature of Police Officer elected bank holidays, it is anticipated that the force will incur a similar cost this financial year. As these costs were not identified until after the budget for 2022/23 was agreed it was not included in the original budget. It is expected a cost of £1,200k will be incurred this year as well.

5.4 Inflation

A safeguard against increased fuel rises was built into the budget, however current information would suggest that these costs will rise above the safeguard budgeted.

Across gas, electric, petrol and diesel this amounts to an unbudgeted cost of £751k.

5.5 **Insurance**

The Insurance premiums have been renewed for the financial year. This shows an increase in costs of £724k.

5.6 **Staff Pay**

A staff vacancy rate of 3% was built into the budget allowing for a percentage of staff posts to be vacant during the year. We are expected to underspend by a further (£2,500k) due to high staff turnover and difficulty in recruiting to vacant posts.

5.7 **Grant and other Income**

Performance Uplift grant of (£2,400k) will be received at the end of the financial year.

£300k receipts from sales of vehicles will not be achieved as vehicles are being kept longer than anticipated due to market supply chain issues. As a result, capital expenditure is also likely to be lower.

5.8 **London Bridge**

The estimated costs of Operation London Bridge (state funeral of HM Queen Elizabeth II) were calculated to £1,154k, it was anticipated that this cost would be realised through overtime payments, however many officers have elected for time off or worked the operation during duty time, this reduces the overtime costs by (£453k), but has resource implications the cost will be offset by mutual aid recharges of an estimated £408k, leaving an impact of £293k.

5.9 **Change in National Insurance Rates**

The government has reversed the decision to increase national insurance contributions by 1.25%. The decision to increase the rates came into effect in April and was reversed on 6th November. This creates an in year saving of (£819k).

5.10 **Seconded Officers & Staff**

A re-assessment of seconded officers has taken place, this has realised an increase in income of (£663k).

5.11 **Release of Cashable Efficiency Savings**

Following regular review of this data with the Chief Officer Team savings in respect of system costs with the move back to force from MFSS and additional economical savings from fleet have been realised (£500k).

5.12 Capital Financing

Additional contributions to reserves in respect of Safety Camera Partnership, ARIS and Uplift.

5.13 Summary

Summary	£'000
Payawards	3,100
Overtime	1,901
Capital Financing	1,076
Inflation	751
Insurance	724
Uplift	(2,400)
Staff Pay	(2,500)
In-Year Savings	(1,146)
Seconded Officers	(663)
Addnl Income Generation	(658)
Investment Interest	(500)
Other	(276)
	<hr/>
	(591)

6 Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7 Equality Implications

7.1 There are no equality implications arising from this report.

8 Risk Management

8.1 There are no risk management implications arising from this report.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board monthly.

12. Appendices

12.1 There are no appendices to report.

13. Background Papers (relevant for Police and Crime Panel Only)

NB: See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

For Information / Consideration / Comment / Decision (delete as appropriate)	
Public/Non Public*	
Report to:	Accountability Board
Date of Meeting:	14 Feb 2023
Report of:	Mark Kimberley
Report Author:	Tracey Morris
E-mail:	Tracey.morris@notts.police.uk
Other Contacts:	Danny Baker
Agenda Item:	

Capital Outturn Report 2022/23 as at the end of December.

5. Purpose of the Report

- 5.1 The purpose of this report is to provide the financial outturn position for capital for 2022/23 as at the end of December.

6. Recommendations

- 6.1 Recommendation 1
It is recommended that the contents of the report are noted.

7. Reasons for Recommendations

- 7.1 To update Accountability Board on the Force's outturn position for 2022/23 as at the end of December, and to comply with good financial management and Financial Regulations.

8. Summary of Key Points

- 4.1 The capital budget is £12,587k, an increase of £200k since last month, outturn at the end of 2022/23 is £8,824k, generating a variance of (£3,764k). This is broken down to (£251k) underspend and (£3,513k) slippage.
- 4.2 The budget has grown since approval as follows:

Capital Summary 2022/23 £'000

Department	Original Budget	Slippage from 2021/22	Addnl Approved Budget	Virements	Working Budget	Forecast Outturn	Variance	YTD Actual Spend
Estates	3,568	2,779	915	0	7,262	4,949	(2,313)	3,786
Fleet	2,422	1,991	80	0	4,493	3,096	(1,397)	1,183
Information Technology	458	174	200	0	832	778	(54)	452
Operations	0	0	0	0	0	0	0	0
Total:	6,448	4,944	1,195	0	12,587	8,824	(3,764)	5,422

- 4.3 The additional budget is accounted for as follows:
- Decision record 2021.123 Funding to support coordination of policing assets in order to provide enhanced offer to tackle rural crime £79,985.

- Decision record 2022.023 Work package 4 Joint Police and Fire HQ Sherwood Lodge £750,000.
- Decision record 2022.045 Sale of land and replacement car parking at Arrow Centre Hucknall £165,000.
- Decision record 2022.121 ANPR Investment, bringing forward budget planned for 2023/24.

4.4 Each area is reported separately in section 5 below

5 Financial Implications and Budget Provision

5.1 Estates

Project £'000	Working Budget	Forecast Outturn	Variance	YTD Actual Spend	Underspend	Slippage
Building Condition Works	1,961	515	(1,446)	152	(9)	(1,438)
Custody Improvements	911	903	(8)	679	0	(8)
Environmental Improvements	134	0	(134)	0	(134)	0
Estates Improvements	1,681	994	(687)	768	(41)	(646)
New Build Projects	2,575	2,538	(38)	2,187	(38)	0
	7,262	4,949	(2,313)	3,786	(221)	(2,093)

5.2 Most of the Estates projects are phased to start towards the end of quarter 3 and into quarter 4, some of these projects are still to commence, there is a risk that these projects will not be delivered or only partially delivered by year end.

5.3 Building Condition Works

Comprised of several projects, the programme reflects the risks identified within the building condition survey. Slippage of (£1,438k) is expected and an underspend of (£9k).

5.4 Custody Improvements

Comprised of 2 projects that aim to ensure the custody suites are maintained to a suitable standard, Slippage of (£8k) is expected.

5.5 Environmental Improvements

Comprised of 1 project to improve the forces carbon footprint, this project was previously shown within Estate Improvements. This project will underspend as no work has been commissioned.

5.6 Estate Improvements

Comprised of several smaller projects designed to ensure best use is made of the space available to the Force. Slippage of (£646k) is expected and an underspend of (£41k).

5.7 New Build Projects

Nottingham Custody suite is expected to underspend by (£38k).

5.8 Fleet

Project £'000	Working Budget	Forecast Outturn	Variance	YTD Actual Spend	Underspend	Slippage
Fleet	4,493	3,096	(1,397)	1,183	0	(1,397)
	4,493	3,096	(1,397)	1,183	0	(1,397)

5.9 Three projects which result in the replacement and growth of fleet vehicles within the force. (£1,397k) slippage is expected on the vehicle replacement programme, vehicles are on order, but unlikely to arrive before the end of March.

5.10 Information Services

Project £'000	Working Budget	Forecast Outturn	Variance	YTD Actual Spend	Underspend	Slippage
Is Investment Programme	560	506	(54)	303	(30)	(24)
Is Replacement Programme	272	272	0	150	0	0
	832	778	(54)	452	(30)	(24)

5.11 IS Investment Programme

Includes OPCC investment for safe haven cameras and ANPR. There is also a small budget for ESN works.

ESN will report slippage to next financial year as the project is delayed by the Home Office (£24k). Safe Haven cameras has been reported as underspend at this time due to no progress being made (£30k).

5.12 IS Replacement Programme

Comprised of an ongoing budget for replacement of static ANPR cameras and replacement video conferencing equipment, these projects are on track.

6 Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7 Equality Implications

7.1 There are no equality implications arising from this report.

8 Risk Management

8.1 There are no risk implications arising from this report.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board monthly.

12. Appendices

12.1 Appendix A – Detailed Project Table.

13. Background Papers (relevant for Police and Crime Panel Only)

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

Appendix A Detailed Project Table

Estates

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Building Condition Works	CA00004	Oxclose Lane Roof Replacement	12	4	(9)	9
	CA00005	Phoenix House - Flooring & Decoration	150	0	(150)	0
	CA00006	Newark - Refurb Wc'S	85	43	(43)	0
	CA00007	Phoenix Hse - Lights, Replace & Wind Rep	360	22	(338)	22
	CA00008	Radford Road - Fire Alarm Replacement	246	85	(161)	9
	CA00010	Radford Road - Roof & Windows	605	0	(605)	0
	CA00028	Broxtowe - Boiler Replacement	13	13	0	0
	CA00031	Mansfield Lighting	110	110	0	110
	CA00040	Fire Remedial Works (Door & Compart..)	71	1	(70)	1
	CA00042	Tom Ball Hall Lighting	94	94	0	0
CA00043	St. Anns Lighting	216	144	(72)	0	
Project Total:		Sum:	1,961	515	(1,446)	152

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Custody Improvements	CA00011	Mansfield Custody Improvements	835	835	0	612
	CA00029	Oxclose Lane Cells	76	68	(8)	68
Project Total:		Sum:	911	903	(8)	679

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Environmental Improvements	CA00015	Environmental Improvemt (Climate Change)	134	0	(134)	0
	CA00055	Fhq Wind Turbine	0	0	0	0
	CA00056	Fhq Car Port Solar Panels	0	0	0	0
Project Total:		Sum:	134	0	(134)	0

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000	
Estates Improvements	CA00016	Fhq Convert Stores & Printing Office Acc	500	109	(391)	5	
	CA00018	Newark Car Parking Alterations	44	38	(6)	36	
	CA00019	Newark Vri	74	67	(6)	55	
	CA00020	Oxclose - Cooling & Ventilation	50	2	(48)	2	
	CA00021	Radford Rd - Cooling & Ventilation	50	3	(47)	3	
	CA00030	Dog Kennel Extension	25	25	(0)	25	
	CA00034	Condition Survey Works - F&G Fees	30	30	0	15	
	CA00035	Arrow Centre Works	175	167	(8)	167	
	CA00039	Arrow Centre Car Park Works	165	13	(152)	13	
	CA00045	Mansfield Pipework	39	39	0	39	
	CA00046	Hq Barrier & Tarmac Works	46	46	0	46	
	CA00047	Oxclose Lane Fire Alarm	90	90	0	0	
	CA00048	Hq Bms	9	0	(9)	0	
	CA00049	Northern Control Room	376	357	(19)	355	
	CA00050	Csi Works At Radford Rd	7	7	0	7	
	Project Total:		Sum:	1,681	994	(687)	768

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
New Build Projects	CA00001	Nottingham Custody Suite	54	16	(38)	(28)
	CA00002	Joint Fhq Build	2,049	2,049	0	1,798
	CA00032	Sexual Assault Referral Centre	472	472	0	416
Project Total:		Sum:	2,575	2,538	(38)	2,187

Departmental Total:			7,262	4,949	(2,313)	3,786
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Fleet

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Fleet	CA00022	Vehicle Replacement - Contingency	75	75	0	0
	CA00023	Vehicle Write Off'S	432	432	0	137
	CA00044	Vehicle Replacement Programme	3,986	2,589	(1,397)	1,046
Project Total:		Sum:	4,493	3,096	(1,397)	1,183

Departmental Total:			4,493	3,096	(1,397)	1,183
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Information Technology

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Is Investment Programme	CA00025	Safe Haven Cameras	30	0	(30)	0
	CA00026	It Uplift Equipment	0	0	0	(19)
	CA00027	It Equipment For Fhq New Build	6	6	0	(6)
	CA00036	Anpr - Investment Programme	500	500	0	328
	CA00037	Esn / Airwave Radio Replacement	24	0	(24)	0
Project Total:		Sum:	560	506	(54)	303

Project	Project No	Sub Project	Working Budget £'000	Forecast Outturn £'000	Variance £'000	Actuals £'000
Is Replacement Programme	CA00024	Anpr Static Camera Replacement Programme	104	104	0	0
	CA00041	Polycom Room Video Conf	168	168	0	150
Project Total:		Sum:	272	272	0	150

Departmental Total:			832	778	(54)	452
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