

Implementation actions

Commissioning Intentions and Market Development
Investment to support sourcing of Personal Assistants and setting up of Direct Payments
Employment focus and investment linking in with wider corporate employment programme including increasing access to volunteering and job carving to ensure suitable employment options are available
Ensure investment patterns over time reflect the increase in personalisation for individuals and the adaptation of services for the life course
Work with communities, community groups, voluntary sector organisations and local businesses to ensure accessible communities are available
Work with social prescribers and Primary Care Networks to ensure community-based opportunities are known and used
Work with organisations such as Sports England and Active Notts to develop sport as a mechanism for community integration
Encourage the development of Micro Enterprise in relevant growth areas
New contracts and payment approaches to reflect the outcomes and support required (including evenings and weekends)
Development of new service specification for employment support
Development of strengths-based and outcomes-focused service specifications and approaches
Enhance the information and advice offer to ensure a full range of alternative options can be effectively communicated
Ensure services are available to meet a spectrum of needs including those with complex or specialist requirements
Develop the Shared Lives offer to provide greater choice and control for individuals including the option of Shared Days provision to support greater community involvement and the formation of friendship groups
Develop County Council owned day services to support the implementation of the vision outlined in this strategy including: <ul style="list-style-type: none"> ○ The provision of day services for those with complex needs ○ Working with others to support people through enablement/reablement to gain independence including accessing employment and community support ○ Continuing to provide support to those already utilising day services as appropriate

Work in partnership with external providers of day services and wider day opportunity support such as micro providers and Community Interest Companies (CICs) to broaden the offer of support and choice for those needing it

Assess pilot activity to inform future developments for alternative provision

Ensure a diverse and sustainable day opportunities market is available for people to have real choice with regards to the type of support they receive and activities they access in order to meet their outcomes

Culture Change

Strengths-based approaches to assessments are utilised across all staff teams

Move away from fitting people to services

Work closely with existing services to coproduce new offers of support

Work with staff to ensure that the full range of day opportunities have been considered before the most appropriate service is commissioned

Ensure that services are commissioned based on needs and outcomes

Promote the use of “next steps” through regular reviews, when identified outcomes have been met

Co-production with key stakeholders

Personalised Planning

Strength/Asset based planning

Enablement focus

Ensure whole family approaches are followed to ensure both the carer and the cared for person's needs are met

Work with individuals and their families to discuss wider day opportunities provision, offering alternatives at a pace relevant to the individual

Ensure planning considers transport and activity costs