

Meeting	PERSONNEL COMMITTEE
Date	Wednesday 26 th November 2014 (commencing at 2.00 pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman)
Nicki Brooks (Vice Chairman)

	Maureen Dobson	Tony Roberts MBE
	Darren Langton	Liz Yates
	John Ogle	Yvonne Woodhead
A	Ken Rigby	

OFFICERS IN ATTENDANCE

Julie Brailsford – Assistant Democratic Services Officer
Gill Elder – Group Manager, HR and Customer Service
Gail Flack – Unison representative
Julie Forster – Group Manager, Business Support, ASCH & PP & CFCS
Claire Golin – Group Manager, HR and Customer Service
Jas Hundal – Service Director Transport, Property and Environment
Kevin McKay – Group Manager, Catering & Facilities Management
Martin Sleath – Branch Secretary, Unison

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 15th September 2014, having been circulated to all Members, were taken as read and were confirmed, subject to the following amendments, and were signed by the Chairman.

- Councillor Yvonne Woodhead was absent from the meeting on other County Council business.

APOLOGIES FOR ABSENCE

Apologies were received from Councillor Ken Rigby (other)

DECLARATIONS OF INTEREST

There were no declarations of interest.

SICKNESS ABSENCE PERFORMANCE AS AT 30th SEPTEMBER 2014

RESOLVED 2014/027

1. to note the current level of performance in respect of sickness absence levels and on-going trend of continuous improvement.
2. to note the actions being taken to improve employee wellbeing.

NOTTINGHAMSHIRE COUNTY COUNCIL EMPLOYEE RESOURCING INFORMATION AS AT 30th SEPTEMBER 2014

RESOLVED 2014/028

1. to note the updated employee resourcing information and trends contained within the report, including the use of agency staff, consultants and interims.
2. to note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. to note the range of mitigating measures and support provisions put in place to minimise the impact in respect of compulsory redundancies.

UPDATE RELATED TO THE BUSINESS SUPPORT REVIEW ACROSS ADULTS SOCIAL CARE, HEALTH AND PUBLIC PROTECTION AND CHILDREN, FAMILIES AND CULTURAL SERVICES

RESOLVED 2014/029

To note the progress of the project and approve revisions to the Business Support Structure as set out in Appendix A.

SCHOOL FOOD PLAN

RESOLVED 2014/030

To note the update information supplied on the introduction of the National School Food Plan in Nottinghamshire.

OPERATIONAL REPORT – SCHOOL AND ACADEMIES CATERING SERVICE

RESOLVED 2014/031

To note the contents of the report

WORK PROGRAMME

RESOLVED 2014/032

That the Committee's work programme be noted.

The meeting closed at 3.30pm

CHAIRMAN

26th November 2014