

Appendix A

Chart 1. Average number of days sick per employee for the authority by department

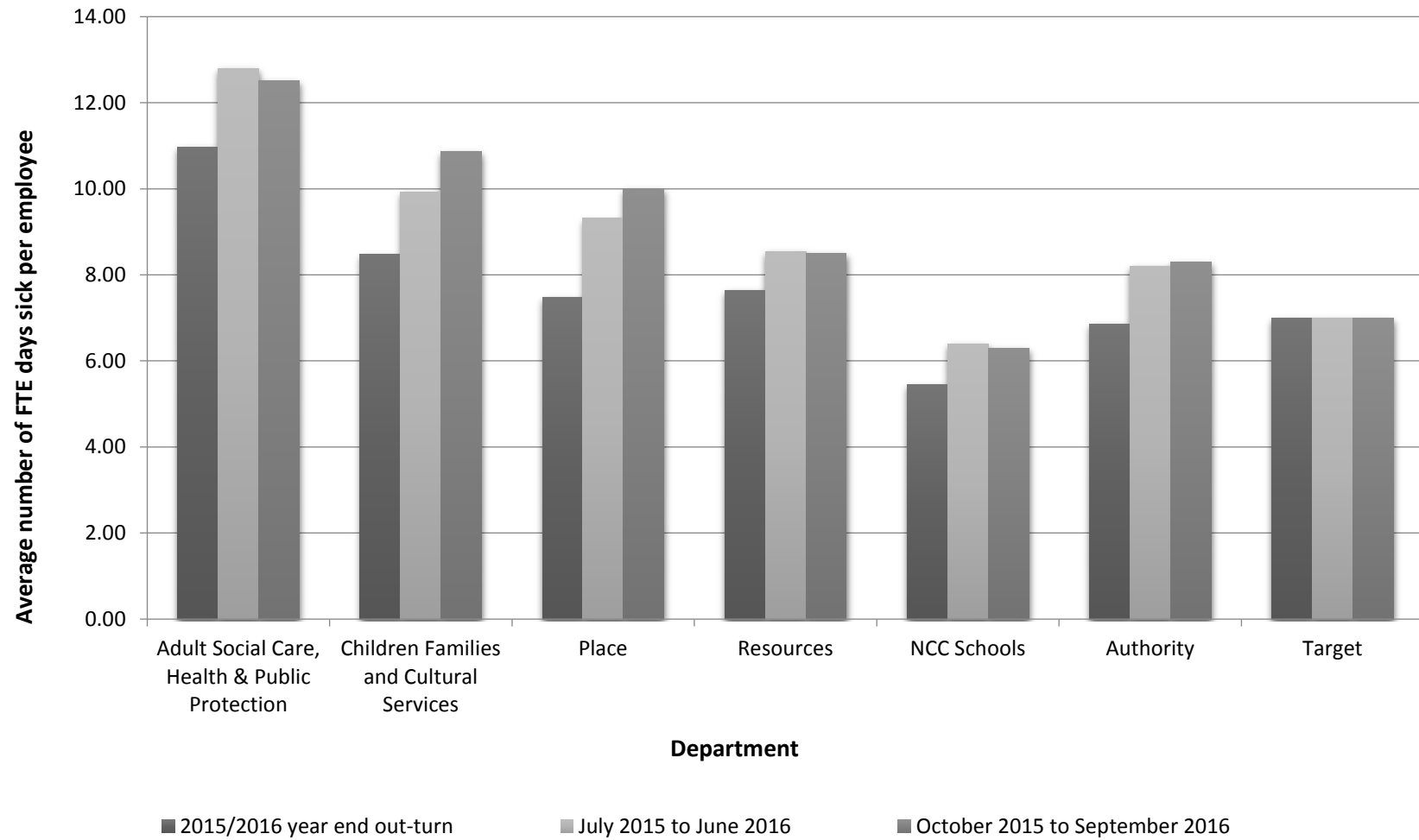


Chart 2 ASCH & Public Protection October 2015 to September 2016

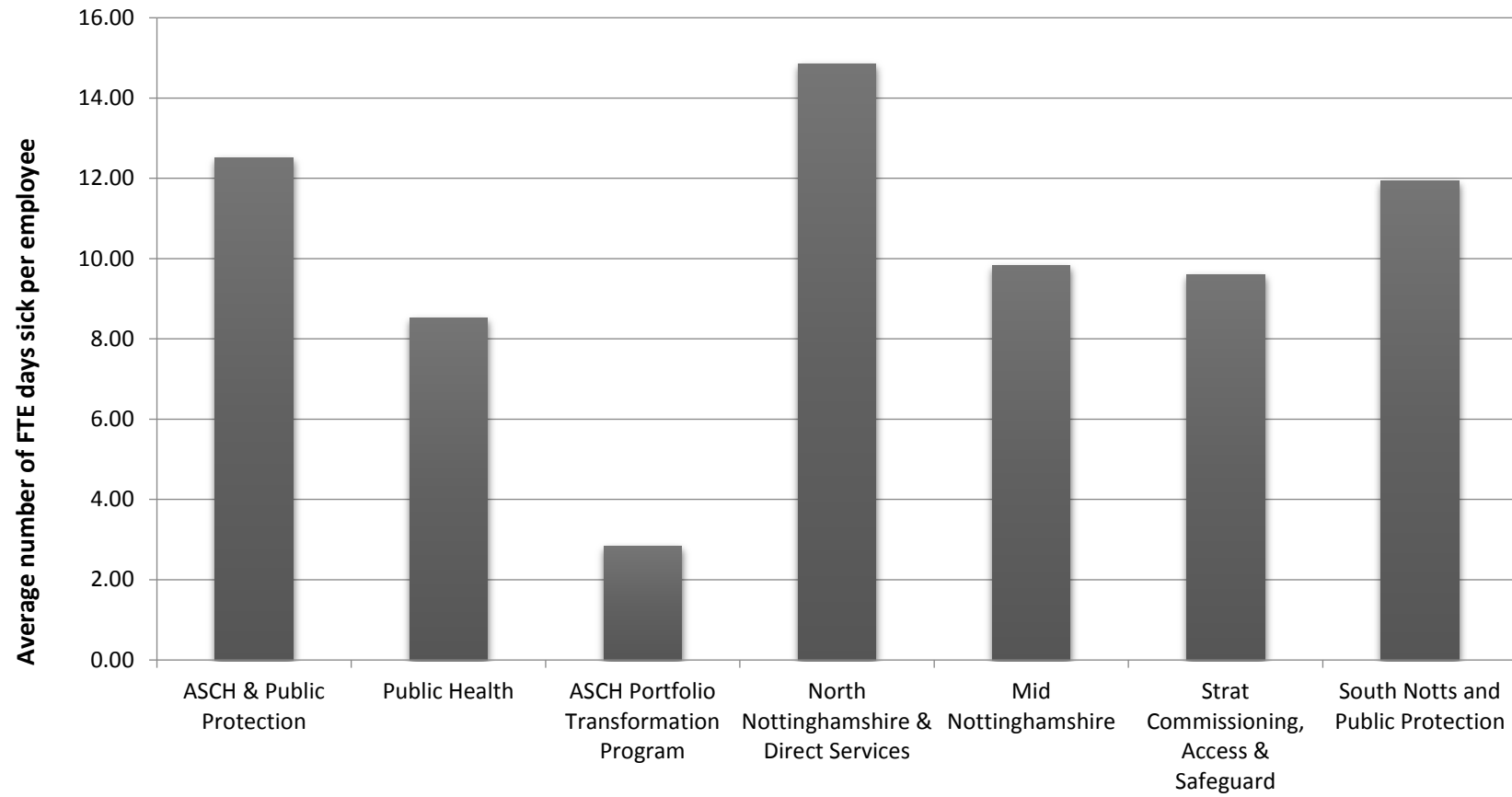


Chart 3 Children, Families and Cultural Services October 2015 to September 2016

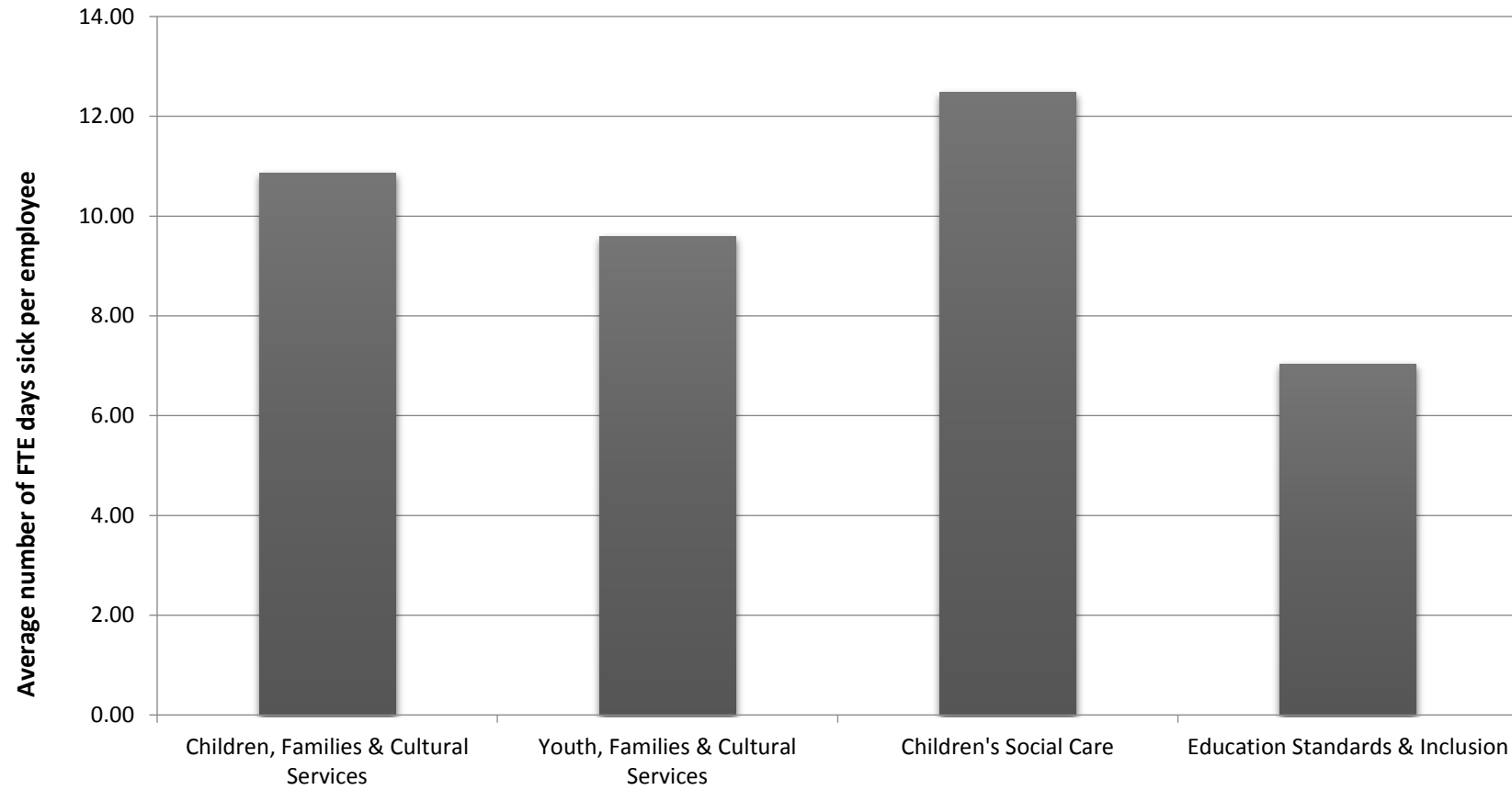


Chart 4 Place October 2015 to September 2016

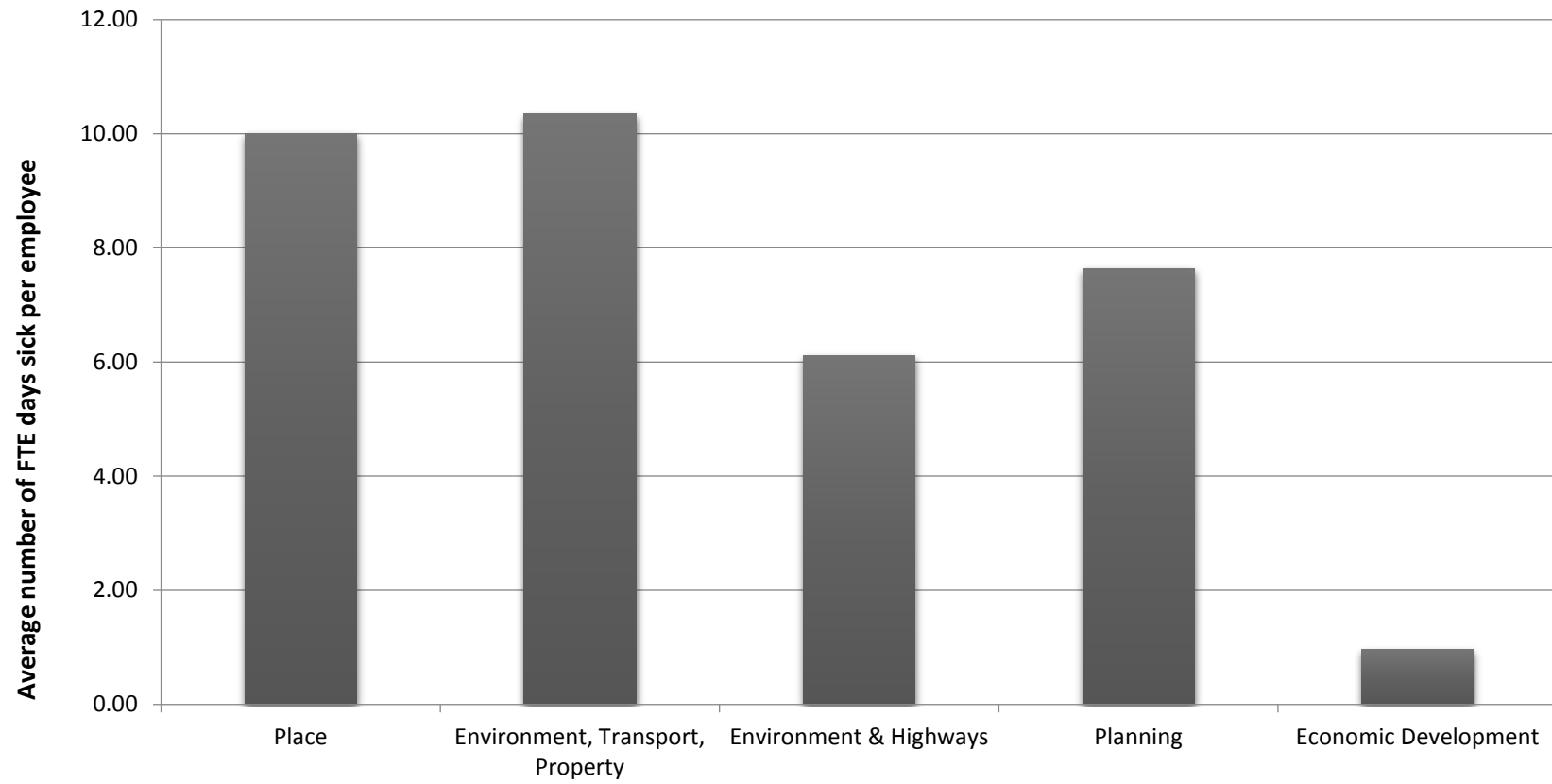


Chart 5 Resources October 2015 to September 2016

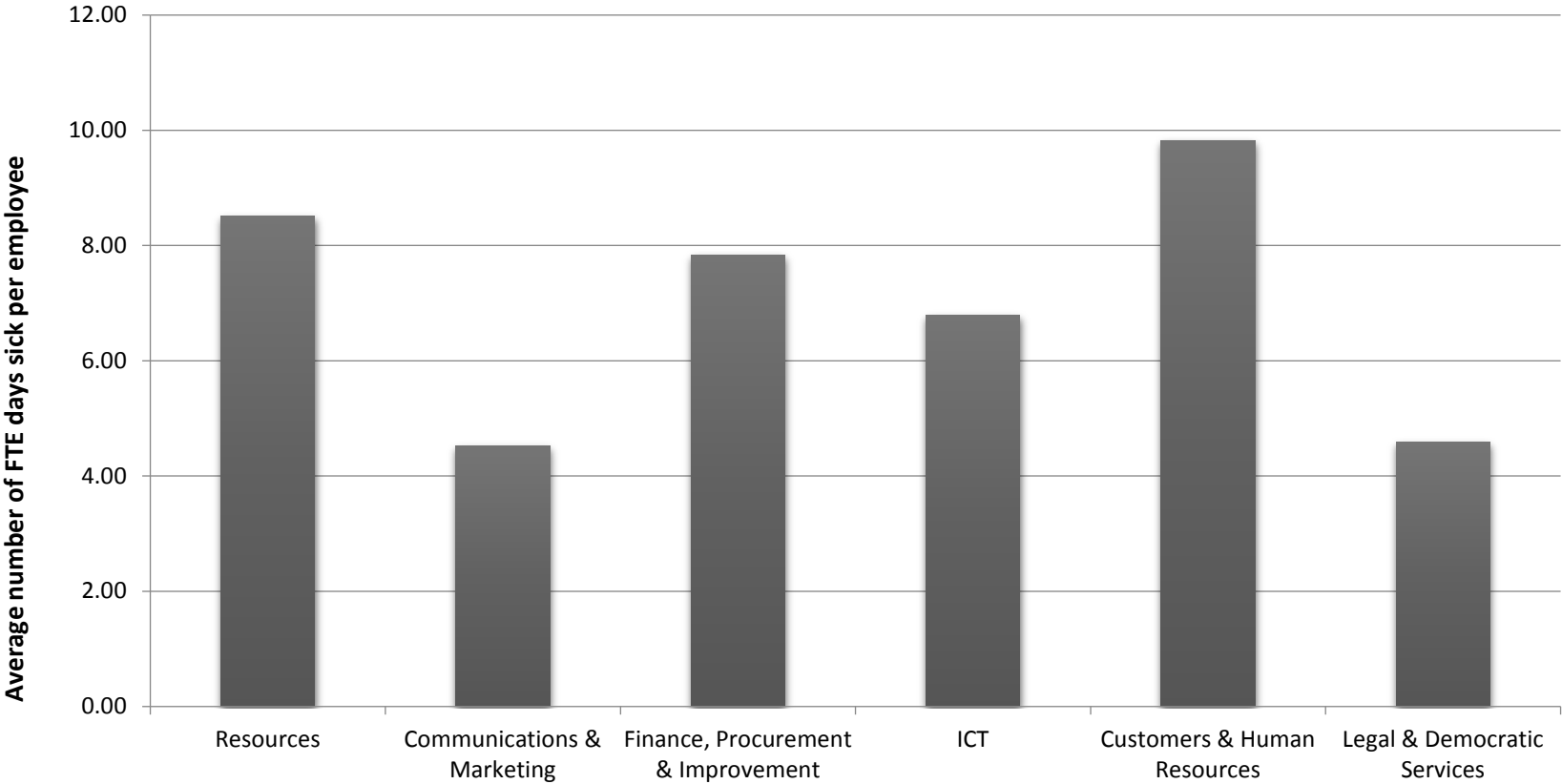


Table 1. Sickness Levels over rolling 12 month basis by Department

(Reflects new NCC structure from September 2015)

	2015/2016 year end out-turn	July 2015 to June 2016	October 2015 to September 2016
Adult Social Care, Health & Public Protection	10.97	12.79	12.51
Children Families and Cultural Services	8.48	9.92	10.87
Place	7.48	9.31	10.00
Resources	7.64	8.55	8.51
NCC Schools	5.45	6.40	6.29
Authority	6.86	8.21	8.30
Target	7.00	7.00	7.00

Appendix B: Reasons for Absence

	Back Problems	Cold/Flu/Sore Throat	Headache/Migraine	Heart/Circulation	Infection	Muscular/Skeletal	Op/Post Op Recovery	Other	Pregnancy Related	Respiratory	Skin Disorder	Stomach/Digestion	Stress/Depression	Not assigned
ASCH & Public Protection	6.38%	8.74%	2.07%	0.89%	3.66%	10.58%	14.40%	16.88%	1.09%	2.58%	0.79%	6.45%	23.33%	2.16%
Children, Families & Cultural Services	3.12%	10.76%	1.79%	1.55%	1.42%	10.48%	15.16%	16.83%	1.59%	3.16%	0.54%	5.33%	26.05%	2.21%
Place	8.14%	3.96%	1.32%	3.34%	3.02%	19.03%	19.42%	13.50%	0.97%	3.39%	0.18%	6.05%	16.61%	1.08%
Resources	4.99%	13.15%	2.26%	0.47%	4.37%	10.62%	13.99%	12.64%	0.73%	3.25%	0.15%	8.23%	24.05%	1.12%
Schools	4.25%	10.66%	1.82%	0.92%	4.69%	8.97%	19.62%	17.47%	2.33%	3.21%	0.38%	9.97%	15.66%	0.06%
Totals	5.30%	9.17%	1.78%	1.46%	3.72%	11.63%	17.73%	16.10%	1.63%	3.15%	0.41%	7.85%	19.08%	0.97%

Appendix C: Long and Short Term Sickness

