

APPENDIX A



POLICE AND CRIME DELIVERY PLAN (2019-20)

Working with you for a safer Nottingham and Nottinghamshire

COMMISSIONER'S STRATEGIC THEME 1 UPDATE - (Qrt 3)

V1

STATUS KEY and Results: The overall rating is therefore very good

Green	Achieved or Adequate Progress being Made
Number & %	15/15 (100%)

Amber	Started but Inadequate Progress or Risk that it won't be achieved
Number & %	0/0 (0%)

Red	Unachieved or strong likely that it won't be achieved
Number & %	0/0 (0%)

White (NS)	Not Started but Planned to take place during later Qrt
	0/0 (0%)

THEME 1: PROTECTING PEOPLE FROM HARM

No.	Organisation	SPECIFIC DELIVERABLES OF COMMISSIONER, CHIEF CONSTABLE AND PARTNERS	RAG Status
1	NW/CG	Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm and divert children and young people from crime and ASB	G
<p>Update December 2019</p> <p>The independent review of youth crime diversionary activity is still being undertaken and due to be completed by the end of the year. All the remaining funding is continuing as outlined in the October update and projects will feedback progress at the end of the financial year.</p> <p>Update October 2019</p> <p>This activity was a priority in the PCC's 2019/20 Community Safety Fund. As a result, five specific grants, totalling £60,680, were awarded for projects which provided targeted diversionary activity. This included projects delivered by Switch Up, The Inspire and Achieve Foundation, Al-Hurrayya, Breaking Barriers Building Bridges and Fearless Youth Association. In addition to the Community</p>			

<p>Safety Fund, £109,000 of PCC funding allocated to the Safer Nottinghamshire Board has again been allocated to the County Youth Justice Service for Youth Crime Prevention and Diversion activity. Similarly, £35,000 of PCC funding allocated to the Crime and Drugs Partnership has been allocated to Redthread and a further £122,397 has been earmarked as a knife crime/violence reduction joint commissioning fund.</p> <p>Finally, in the first half of this financial year, the PCC has commissioned an independent review of youth crime diversionary activity being undertaken by Nottingham Trent University which it is anticipated will be completed in the Autumn.</p>	
--	--

2	NW/CG	Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour	G
<p>Update December 2019</p> <p>The two projects detailed below are continuing and will feedback on their progress at the end of the financial year.</p> <p>Update October 2019</p> <p>This activity was a priority in the PCC's 2019/20 Community Safety Fund. As a result, two grants, totalling £23,850 were awarded for projects which help to meet this objective. This included a project delivered by the Children's Society to address the needs of boys and young men at risk of being sexually and criminally exploited and a project delivered by Commonwealth Africa network which aims to promote awareness of online sexual exploitation through internet safety workshops with the African communities.</p>			

3	NW/CG	Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County	G
<p>Update December 2019</p> <p>The VRU (Violence Reduction Unit) funded by the Home Office is now in place – a full overview of the 2019/20 spend and outcomes achieved will be fed back at the end of the financial year.</p> <p>Update October 2019:</p> <p>In August 2019, the PCC received approval for the use of £880,000 Home Office grant to develop a new multi-agency violence reduction unit to fight serious crime across the county. The Violence Reduction Unit (VRU), which will be overseen by the PCC as chair of the VRU Strategic Board, will bring together specialists from the Police, NHS, County and City Council, CCGs, education, Public Health England and East Midlands Ambulance Service. It aims to treat violence as a public health issue by responding to the social, economic and cultural problems which are closely linked to crime and taking a holistic approach to ensure communities are more resilient, healthier and safer. The VRU will work closely with the Police to build on the success of the current Knife Crime Strategy.</p>			

4	Force	Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of school exclusion	G
---	-------	---	---

Update: 13.12.19

We currently have one SEIO vacancy. This position will be a dedicated position that will work with young people based in alternative provision across the County and Denewood academy.

All SEIO's receive Routine Enquiry into Adverse Childhood Experiences (REACH) training as part of an initiative led by Nottinghamshire County Council, Warren Larkin Associates and Liverpool John Moores University. This work targets the most vulnerable young people who by virtue of their vulnerability are at risk of exclusion.

The SEIO programme is taking part in the National Police Youth Engagement Project- Police in Schools evaluation. This is a PSHE Association and National Police Chief's Council (NPCC) collaboration to investigate, support and evaluate the role of the police in education.

5	Force	Work with partners to develop a comprehensive understanding of youth-related risk and vulnerability across the area and map available service provision	G
---	-------	--	---

Update: 13.12.19

The CCE (Child Criminal Exploitation) Panels are 'business as usual' within the City and County. Children within the Force Knife Crime cohort are managed through CCEP. It should be noted that other Police referrals can still be made into the CCEP outside of the Knife Crime cohort pathway.

6	Force	Continue to support both City and County MASH to identify top repeat victims for partnership interventions	G
---	-------	---	---

Update: 13.12.19

This year the Force has recruited two safeguarding officers who deal with repeat victims and serial perpetrators. The role sits outside of the MASH (Multi-Agency Risk Assessment Conference) under the domestic abuse unit. The process for dealing with repeat victims is as follows:

- A management information search produces monthly data showing victims involved in multiple domestic occurrences in the preceding 12 months.
- The most recent occurrence for each victim is reviewed along with previous occurrences in order to understand the overall pattern.

Following the review the risk level will be raised or may remain the same and an explanation and rationale will be added to the most recent occurrence in the form of an OEL (Occurrence Evidence Log).

If the risk level is raised, the appropriate qualifiers will be added to the occurrence and the DAPPN (Domestic Abuse Public Protection Notice) will be shared with the appropriate partners based on the new risk level in order to provide relevant support. If raised to high risk the case will also be referred to MARAC.

This has been embedded as daily practice.

7	Force	Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals	G
<p>Update: 13.12.19</p> <p>In order to improve public understanding and awareness the Force has:</p> <ul style="list-style-type: none"> • Delivered numerous training seminars/presentations to a range of partners with other agencies. • Put in place a Communications Strategy for the National Modern Slavery Day on 18th October 2019. • Promoted successful prosecutions at court, highlighting awareness and opportunities to report. • Highlighted the team's investigative skills through nominations at national awards. • Become part of the Anti-Slavery partnership. Through engagement with a wide range of partners, we have delivered awareness to the wider partnership, including, statutory, non-statutory and third sector providers. • Promoted the Modern Slavery helpline. • Conducted pro-active operations to engage and highlight awareness to those vulnerable to exploitation, both labour and sexual exploitation. <p>All of the above has been replicated in the County Lines portfolio as Modern Slavery crosses over with County Lines.</p>			

8	DH	Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach	G
<p>Update 9.1.20:</p> <p>The Nottinghamshire Anti-Slavery Partnership renewed its focus on training and awareness raising, victim care and referral pathways in July 2019, with NTU (Nottingham Trent University) committing to co-ordinating a modern slavery problem profile which will benchmark and identify critical gaps in services and activity and partners agreeing to support work on leadership and referral pathways. This work is currently underway and will be monitored and overseen by the Anti-Slavery Partnership.</p> <p>Home Office pilot funding in the City has enabled the development of a Slavery and Exploitation Risk Assessment Conference (SERAC) approach to supporting and managing risk relating slavery and exploitation which is demonstrating considerable success. The OPCC has provided funding to extend the operation of the SERAC during 2019/20 and is working with partners to explore funding opportunities for 2020/21 which enable the approach to be extended to the County.</p> <p>Nottinghamshire and Leicestershire OPCCs co-hosted a regional event in October 2019 to explore opportunities for a more joined up regional approach. The group resolved to develop a regional briefing note for Police and Local Authority Commissioners to raise awareness of the critical challenges and potential opportunities for more integrated and joined up working – particularly with regard to provision of temporary accommodation and explore the benefits of an integrated cross-region victim navigator service to provide more consistent early care and support and strengthen police investigatory outcomes. This work will be further progressed in 2020.</p>			

9	Force	Expand the use of E-Cins case management system to protect people from harm and improve information sharing	G
<p>Update: 13.12.19</p> <p>A Chief Inspector chairs the ECINS Police user group meeting every 2 months. Attendees are all Neighbourhood Policing Inspectors, Public Protection and IOM representatives as well as the programme manager. The objectives of the meeting are:-</p> <ol style="list-style-type: none"> 1. To establish the current uses for ECINS across the Force 2. To identify training gaps (internal and external) and seek to close 3. To identify opportunities to expand the uses within geographies or across the Force and ratify if appropriate 4. To share learning and best practice <p>Each area reports on the above for their area and this generates discussion and shares the learning. There is an action tracker completed by the Chair which is shared with the ACC for local policing so that he can monitor progress. The Chief Inspector also attends the ECINS Ops meeting with partners which is chaired by the programme manager.</p>			

10	Force	Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism	G
<p>Update: 13.12.19</p> <p>Nottinghamshire Police Prevent team is part of EMSOU (SB) and works in collaboration with partners in following strands;</p> <p>Identify</p> <p>The Counter Terrorist Local Profile is a strategic document updated on a quarterly basis that describes how the national CT threat relates to the communities of Nottingham and Nottinghamshire. The document is informed by Police and Partnership information and used as a briefing tool for Specified authorities to ensure they are sighted on local risk, in order to meet their obligations under the Prevent Duty. The Prevent team brief partners and communities to ensure that they are able to identify the signs and behaviours of those vulnerable to radicalisation and are aware of referral pathways.</p> <p>Safeguard</p> <p>Prevent safeguards people vulnerable to being drawn into terrorism through the Channel. This panel is jointly chaired by senior Nottingham and Nottinghamshire Council officers. Channel is a voluntary process with information shared between partners as per the Counter Terrorism and Security Act 2015 and Working Together. The panel considers packages of support for individuals who typically consist of ideological interventions, diversionary activities and support with other needs e.g. health, education and training.</p> <p>Manage Risk</p> <p>The Prevent team assess referrals on receipt and at regular intervals throughout their case management. Assessments include consideration for the appropriateness and proportionality of the referral and also whether the subject is exhibiting behaviours that suggest an escalation in risk. Police Prevent seeks to mitigate the risk posed by individuals who are unsuitable for Channel by support and/or disruption activities. The Managed Nominals Team based at EMA is a pilot project with Prevent and Pursue officers providing increased reassurance around the risk posed by identified extremists and convicted TACT (Terrorism Act 2000) offenders living in the community.</p>			

11	HK/PT	Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat	G
----	-------	---	----------

Update 9.1.20:

The Commissioner continues to chair the multi-agency Mental Health Crisis Concordat meetings. Following a successful bid for Transformation Funding, significant progress has been made in relation to:

- Developing the Crisis Resolution and Home Treatment (CRHT) Teams to meet 'core fidelity' standards by March 2021;
- Recruiting Peer Support Workers to work on the Crisis Pathway;
- Piloting extension of the Street Triage Service into the daytime; and
- Development and implementation of an alternative/complementary Crisis hub (to include Sanctuary provision).

12	Force	Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls	G
----	-------	--	----------

Update: 13.12.19

Nottinghamshire Police and Nottinghamshire Healthcare NHS Foundation Trust have expanded the Street Triage Team. In addition to two evening cars working 4pm until 1am, there is now a daytime car working 8am until 1am. This covers approximately 80-85% of mental health tagged incidents that come to Nottinghamshire Police. The two evening cars remain funded by CCG's and Police, the day car is funded initially for 6 months by NHNFT (Nottinghamshire Health Care NHS Foundation Trust) but we are hoping this continues.

Since the day car has started, we have seen a significant drop in the use of s.136 (Mental Health Act) and we are currently 37 detentions down compared to this time last year. In combination with the OPEL (Operational Pressures Escalation Levels) grading system and additional funding into crisis services we have seen a dramatic improvement within the mental health system in secondary mental health.

Over the past two months out of area beds have reduced to virtually nil (except specialist like PICU [Paediatric Intensive Care Unit] beds) and NHNFT also have available beds allowing for quicker admission and less people waiting for beds in precarious positions (increasing the exposure of risk to the police). There have been no s.136's taken into custody as the place of safety this financial year.

13	Force	Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings	G
----	-------	---	----------

Update: 13.12.19

Nottinghamshire Police has established protocols working in conjunction with Partners in Children's Services to ensure the correct reporting, recording and response to missing Children and persons from Care

and Home settings. The dedicated Missing From Home Team lead in the response to find the missing person, and to safeguard and prevent (or minimise) further missing episodes.

Nottinghamshire Police have signed protocols with our three acute Hospitals Trusts and our local Mental Health Trust to effectively respond to person who absent themselves from acute hospital care and secure mental health units. A review is completed of all absent from leave cases from our local mental health units and these are shared with Nottinghamshire Healthcare Trust so they can act upon common themes / issues. There is also bi-monthly local operational group meetings with our main two mental health hospitals to discuss and problem solve common issues

Nottinghamshire Police Missing Persons' Recording and Investigation (Revised Sep 2019) The purpose of this procedure is to enable the effective investigation of missing person's enquiries. The information held within the procedure will aid investigators by signposting them to the relevant section within this document. It contains all definitions, procedures and roles and responsibilities within the Police.

Children Missing From Home and Care Joint Procedures (Updated Sept. 2019) is working in conjunction with Nottingham Safeguarding Children partnership (County) and Nottingham City Safeguarding Children Partnership.

The protocol defines the roles and responsibilities of all those concerned with the processes around children who go missing. It is derived from the Department for Education 'Statutory guidance on children who run away or go missing from home or care January 2014' and incorporates key elements of the College of Policing Authorised Professional Practice (APP) guidance.

East Midlands Region Children's Social care Regional Protocol (Updated Nov 2018) The purpose of this protocol is to set out how Local Authorities in the East Midland region will work together to ensure that children who go missing from care receive the support that they are entitled to and that information is shared appropriately between the authorities. Each authority has its own arrangements for responding to missing children, including the provision of return interviews. This protocol is focussed solely on cross-border working arrangements where a child is placed by one authority (the placing authority) in another authority area (the host authority).

Multiple Missing and Hotspots Meeting. Monthly – and Police led.

The group will take a lead in scrutinising the cases of those children who repeatedly go missing /missing – no apparent risk in Nottinghamshire and Nottingham City; and the locations from which they are reported missing / missing – no apparent risk with the aim of reducing the incidence of children going missing and/or reducing the risks they face.

14	Force	Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB	G
<p>Update: 13.12.19</p> <p>The Complex Persons Panel (CPPs) exists to:</p> <ul style="list-style-type: none"> • Ensure agencies are aware of individuals considered to be vulnerable and assessed as at risk which are identified by any partner agency. • Share information to increase the safety and wellbeing of “Adults with Enduring Complex Needs which affects themselves or their community”. • Construct jointly and implement a risk management plan that provides professional support to all those at risk and that reduces this risk of harm. • Ensure agencies are aware of the support and activity being provided, and any other agency involvement. • Reduce repeat victimisation. • Improve agency accountability. • Review cases and agree additional actions that need to be put in place by partners to protect such vulnerable people. 			

- The CPP includes representation from statutory, non-statutory agencies and the voluntary sector. These will be represented in the membership to enable the CPP meets its aims and objectives effectively.
- CPPs accept case referrals which require a multi-agency response; are complex and are often the result of unresolved repeat occurrences. Referral to the CPP is intended to ensure that cases are considered by a wide-ranging membership to enable the most comprehensive and appropriate solution to be developed.

Chief Inspector Alan Pearson is linking with David Walker to review and re-energise the City CPP process. The CPP Steering Group has recently re-launched.

Insp Craig Nolan (City Future Delivery Inspector) has recently engaged with senior figures from Health to consider how the new Integrated Care Pathway (ICP) and the new Primary Care Networks (PCNs) will connect to Neighbourhood Policing. Each PCN will have responsibility (in the City) for an area similar to those of the existing Neighbourhood Policing Areas and CPP could be used to deal with adults with complex needs within the ICP.

The City Area are committed to supporting the City Troubled Families (TF) program with a PCSO identified to coordinate lower level police problem solving work within the TF cohort.

15	Force	Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017	G
<p>Update: 13.12.19</p> <p>Homelessness is dealt with by the local authority. However within the City Centre footprint Operation Compass operate and deal with begging. As the two can be linked but not always an ECINS case 82793 is registered allowing all partners to update and the information to be shared appropriately. Police officers understand Framework and the NCC position and work together ensuring any vulnerabilities are addressed that they may locate when out and about.</p>			