System working to improve emergency care

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We are here for you



- Performance
- Quality & safety monitoring
- Winter
- Ongoing challenges
- Observations by Emergency Care
 Improvement Programme (ECIP)
- CQC Inspection feedback
- Looking ahead
- Questions



System performance

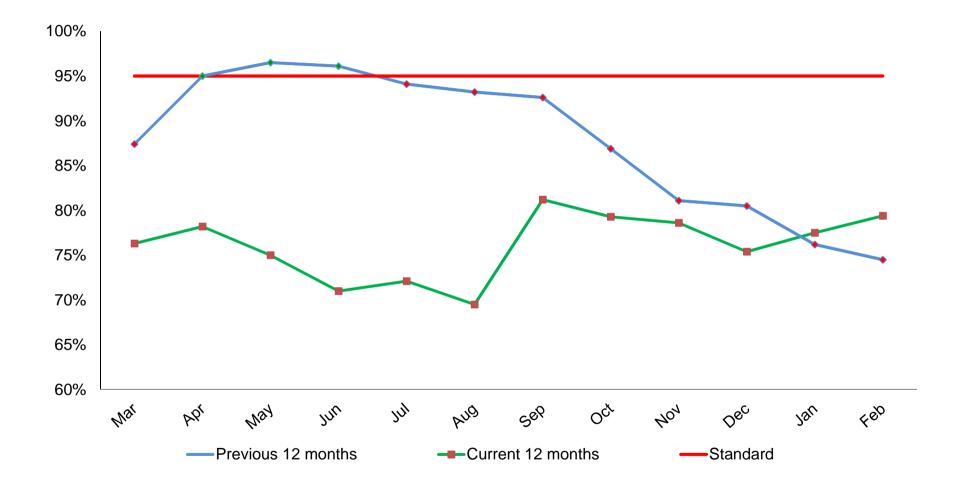
- Standard: at least 95% through ED in <4hrs
- 2016/17: 76.1% (at 10 March)

Q1: 74.7% Q2: 74.3% Q3: 77.8% Q4: 78.3% (at 10 March)

- A&E attends up 1.9% (vs 15/16)
 - Average of 535 patients per day (10 more than 15/16)
 - Average of a patient arriving every 2.5 minutes



Through NUH A&E in <4 hrs



We are here for you

Quality, safety & performance monitoring

- 5 x 12 hour trolley waits YTD (9 in 15/16)
- RCA on all waits >8hrs
- Board & Quality Assurance Committee oversight (incl. mortality rates)
- Strong patient experience scores (friends & family test scores remain strong)



Winter: NUH

- 16 additional respiratory beds (Dec-Mar)
- Older Person's Assessment Unit at QMC (trial) preventing c. 12 admissions weekly
- More primary care clinicians working at front door
- Reduced elective activity over Christmas & New Year: staff and beds used to support flow and discharge of emergency patients

Winter: Community

- Extra home care packages, capacity & reablement
- Healthcare of Older Person in-reach service



Winter: System

• Flu jabs (75% target for NUH & community)

NUH staff: 66% (vs 42.9% last year) Community: Citycare 50%; Notts Healthcare Trust (incl CHP) 31.5%

• Norovirus – bed/ward closures

Pressures over Christmas and NY with 34 closed beds Peak of 102 beds closed on 1 March. Late winter peak vs previous years

Christmas/NY stats

• Challenging December/early January

Christmas Day - 2 January, we admitted a patient every 7 minutes (395 more patients than we discharged)

2 Jan - we had the highest ever number of patients in our ED at one time – 180 patients (vs an average of 60-80 patients)

NUH CQC inspection report

- CQC urgent & emergency care inspection: ('requires improvement')
- December 16' visit, February '17 publication
- 'Good' for Caring
- Described improvements were required notably:
 - Streaming at front door
 - Named nurses for patients in middle of Blue Area
 - Tackling overcrowding in ED (including a medium/longer-term plan to increase capacity in ED)



Nottingham Citycare CQC Inspection Report

- 'Outstanding' overall rating ('Outstanding for Caring)
- 'Good' for Safe & Effective domains
- November & December '16 visit, March '17 publication
- Included inspection of Urgent Care Centre (improvements identified), improved assessment times recognised



Ongoing challenges

- 1. Demand vs capacity
- 2. Staffing (ED)
- 3. Environmental constraints (overcrowding)
- 4. Consistency of internal processes
- 5. Delayed transfers of care for medically fit patients
- 6. System working

Emergency Care Improvement Programme's 'system diagnosis'

- 1. Assessment before admission
- 2. Today's work today
- 3. Home first/discharge to assess
- 4. Strengthened system leadership & accountability

Demand

'assessment before admission'

- Integrated urgent care (vanguard) project bringing together '111', mental health, urgent care centre, primary care and ED
- Improving ambulance turnaround
- Primary care at front door reducing admissions
- Older Person's Assessment Unit
- Strengthened streaming



Consistency of NUH processes '*today's work today*'

- SAFER focus (incl pre-noon discharges)
- 2 x daily 'Gold' meetings
- Red & green days
- End PJ Paralysis
- Operations Room focus
- New technology for real-time bed/capacity management
- New Operations Director (flow/site management)
- Updated patient flow and escalation policies

Reduce Delayed Transfers of Care '*home first/discharge to assess*'

- Home is 'default' not hospital
- A shared commitment to ensuring that patients do not go directly to long-term care from an acute bed
- SAFER rolled-out to community settings (incl. visibility of waits)
- Leaving hospital policy and associated patient information updated



System working *'strengthened system leadership & accountability*

- A&E Delivery Board system oversight of performance. Attended by system leaders (Chaired by NUH CEO)
- System winter plan
- System escalation plan
- 1 shared vision for urgent care
- Moving from quick fixes and workarounds to sustainable change

Looking ahead

- It is critical that we have an Emergency Department, critical care and theatre facilities that are fit for purpose for the future
- Over the coming year we will begin important work with our clinical leaders and external partners to develop plans and business cases to create tomorrow's NUH



Questions

