

Appendix A

Chart 1. Average number of days sickness per employee for the authority by department

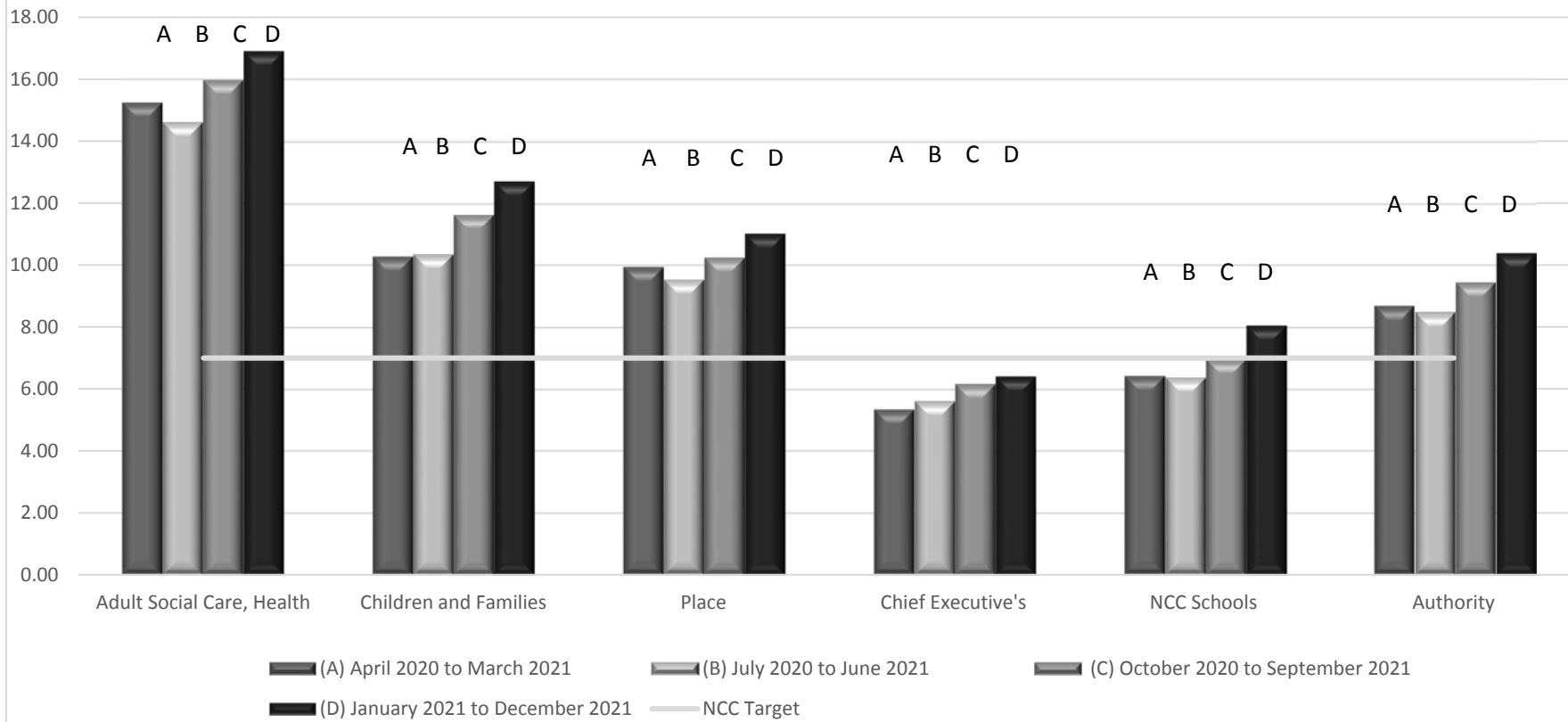


Chart 2 ASCH January to December 2021

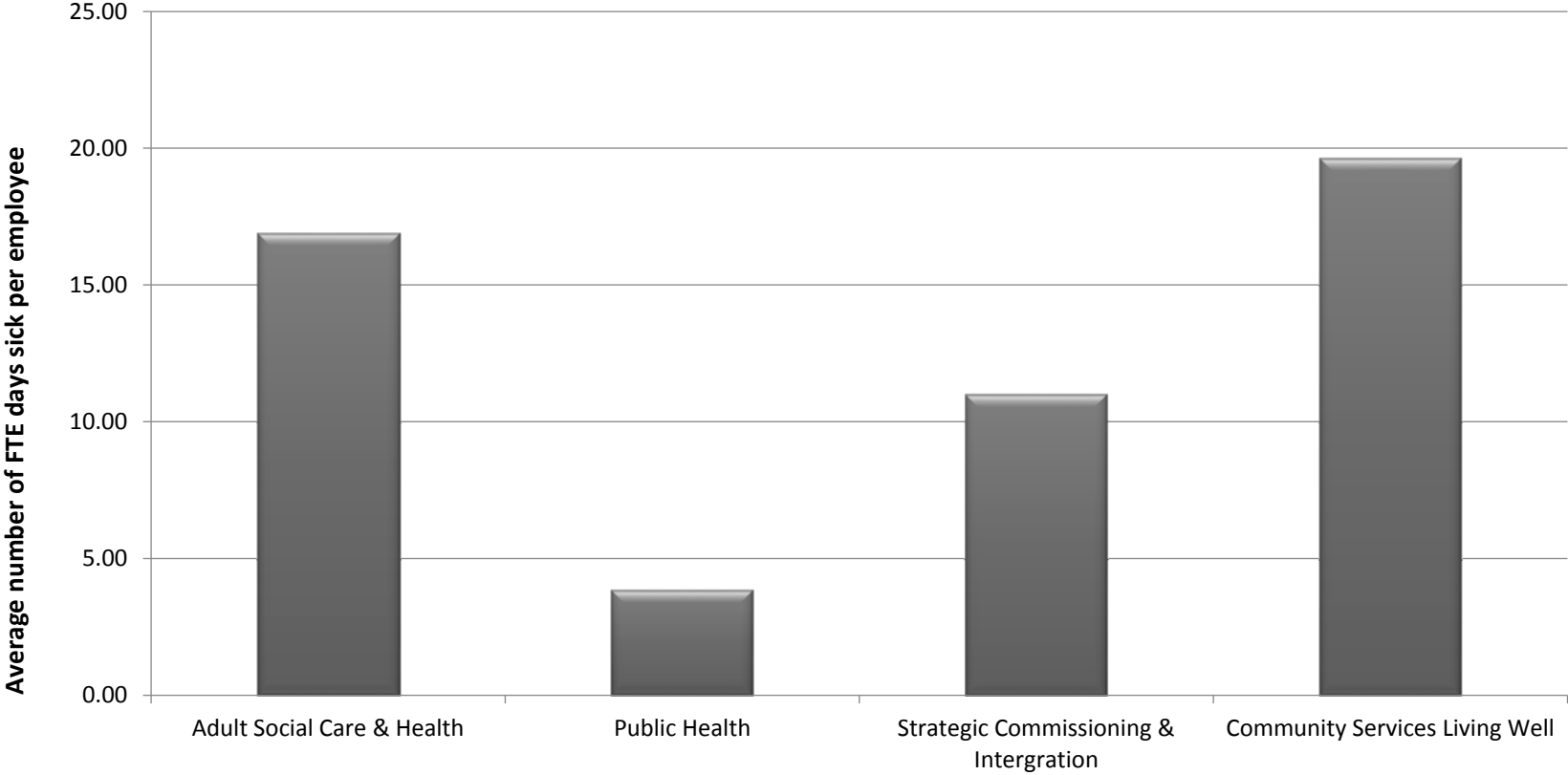


Chart 3 Children and Families January to December 2021

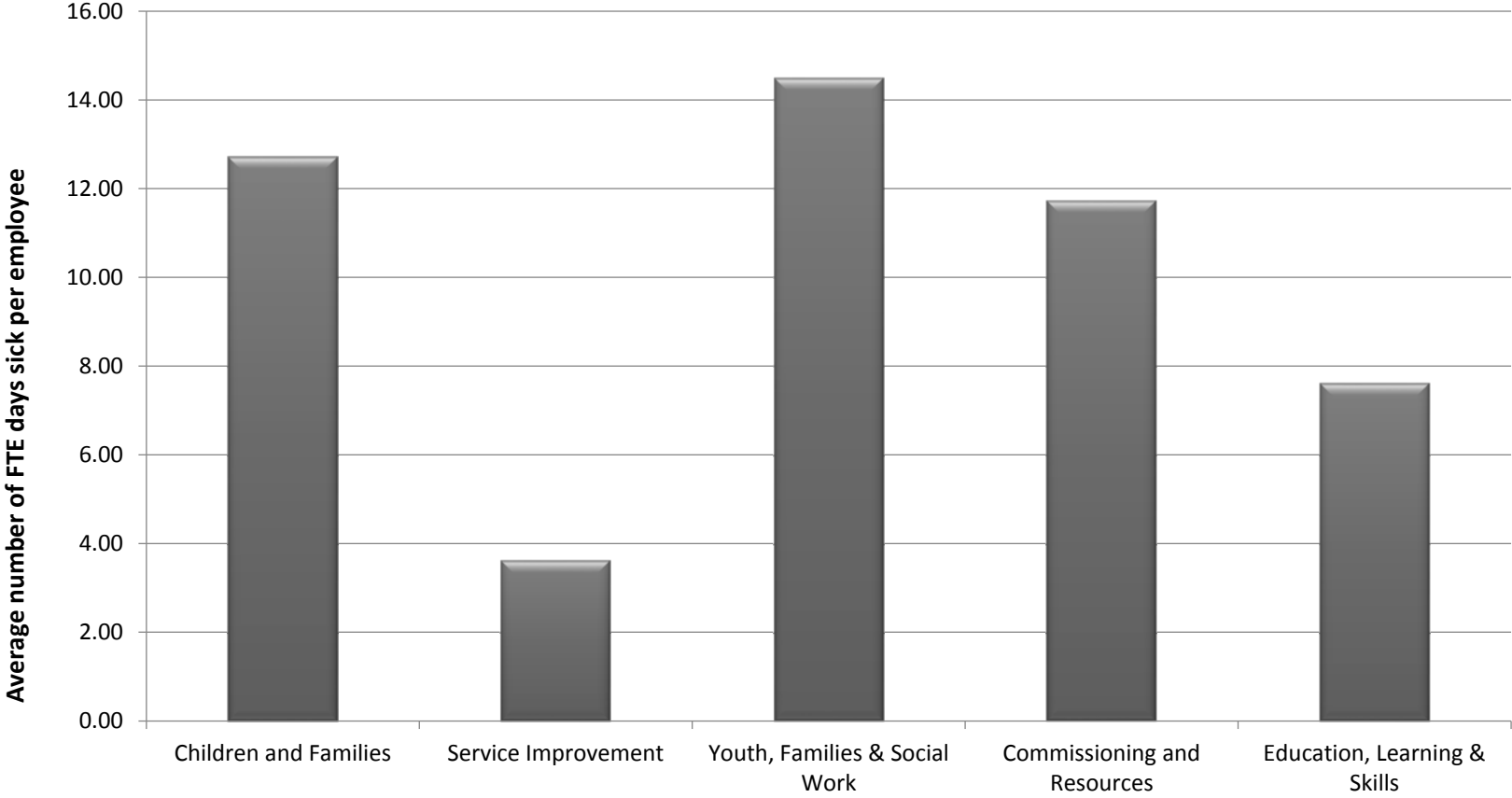


Chart 4 Place October January to December 2021

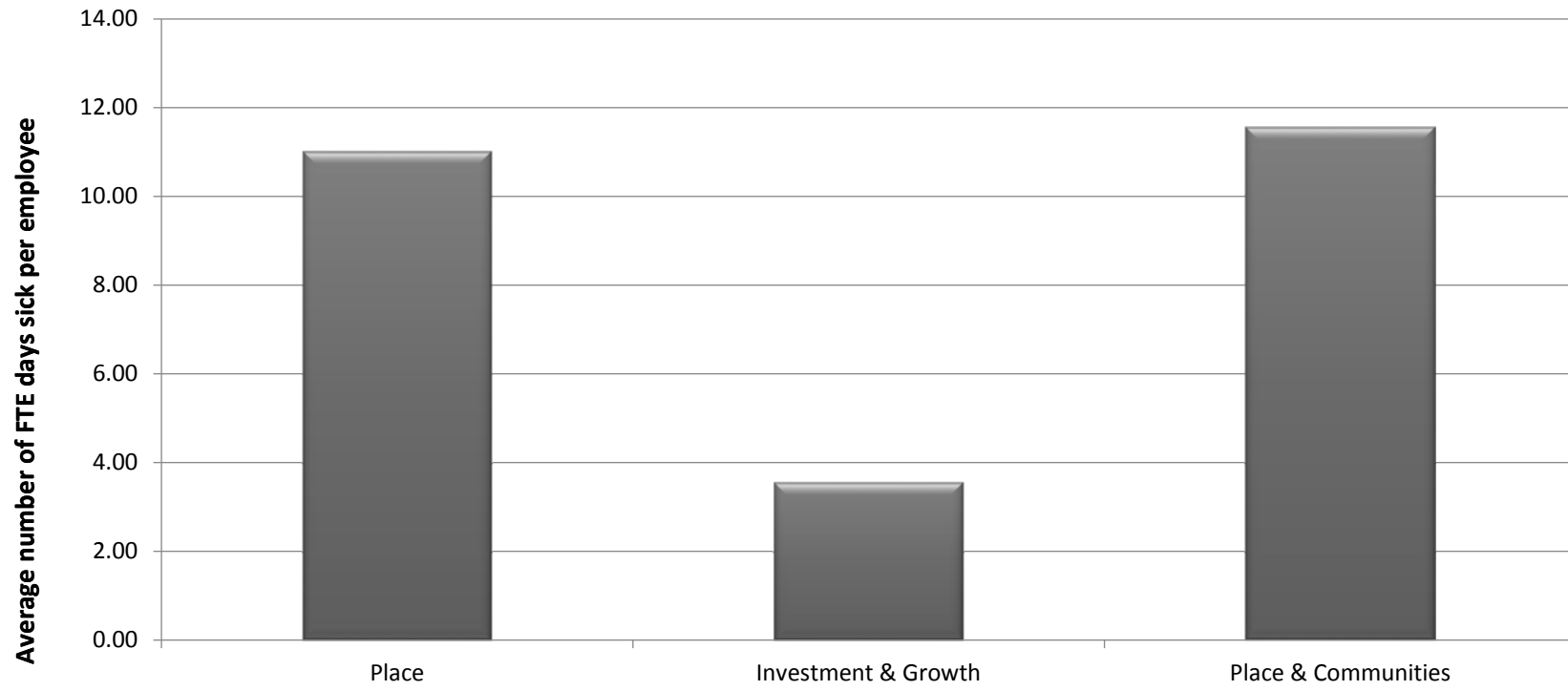


Chart 5 Chief Executive's January to December 2021

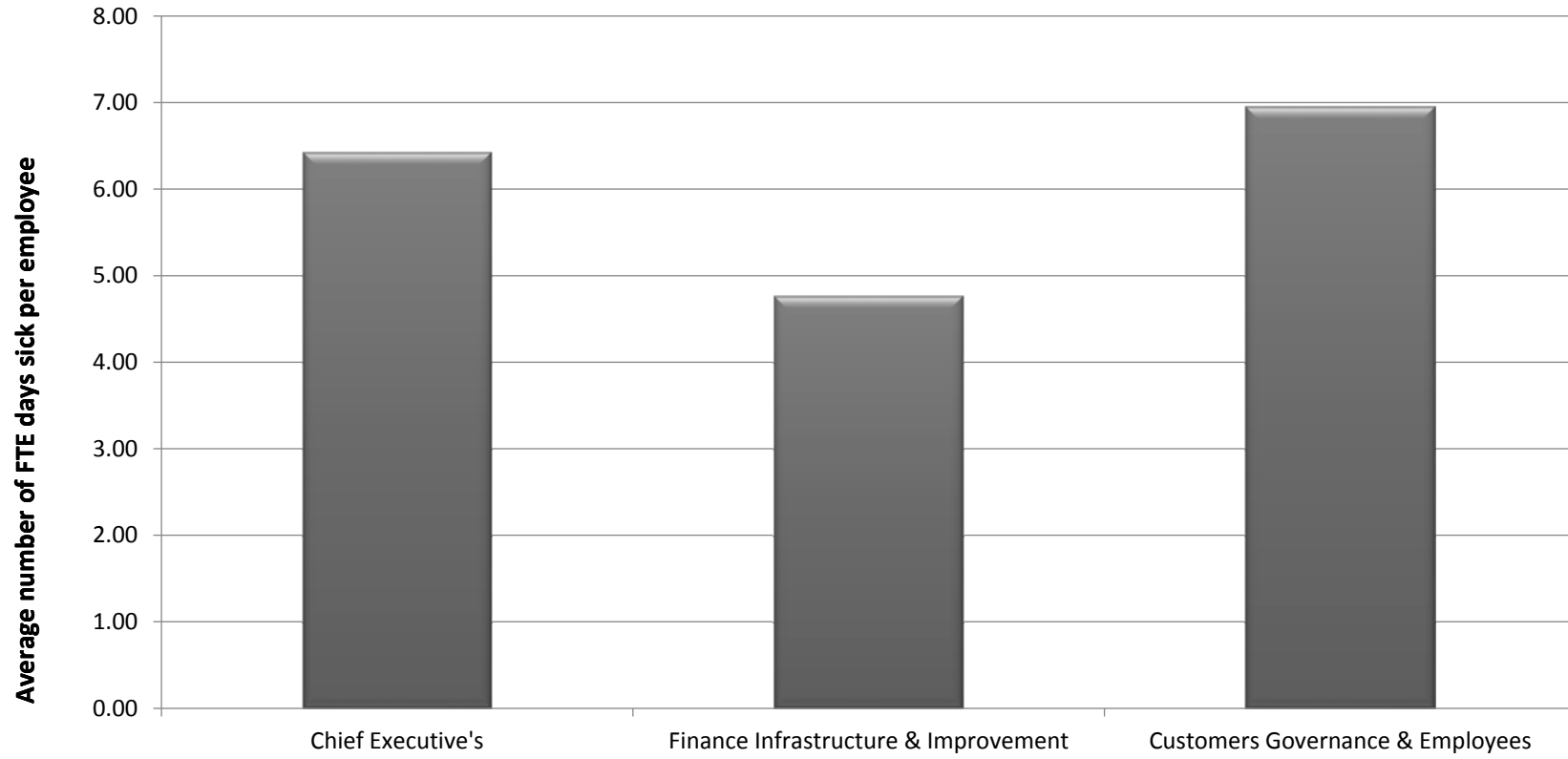


Table 1. Sickness Levels over rolling 12 month basis by Department

| | (A) April 2020 to March 2021 | (B) July 2020 to June 2021 | (C) October 2020 to September 2021 | (D) January 2021 to December 2021 |
|----------------------------------|---|---------------------------------------|---|--|
| Adult Social Care, Health | 15.24 | 14.61 | 15.96 | 16.89 |
| Children and Families | 10.27 | 10.35 | 11.65 | 12.72 |
| Place | 9.93 | 9.53 | 10.25 | 11.02 |
| Chief Executive's | 5.32 | 5.60 | 6.19 | 6.43 |
| NCC Schools | 6.43 | 6.39 | 6.99 | 8.06 |
| Authority | 8.68 | 8.49 | 9.45 | 10.38 |