

Report to the Public Health Committee

12 May 2015

Agenda Item: 9

REPORT OF THE DIRECTOR OF PUBLIC HEALTH

ANNUAL REPORT TO HEALTH AND WELLBEING BOARD 2014/15

Purpose of the Report

1. To seek approval for a summary report of Public Health Committee activity in 2014/15 to the Health and Wellbeing Board.

Background

2. The Health and Wellbeing Board (HWB) takes an overview of activity on Health and Wellbeing in Nottinghamshire. The Board considers the activities of a range of partners in doing this. The HWB has requested an annual report summarising the work of the Public Health Committee to be provided.

Information and Advice

3. The draft summary report to the HWB is appended for consideration by the Public Health Committee.

Other Options Considered

4. This report is to agree the sharing of information only. No other options are required.

Reason for Recommendation

5. The Health and Wellbeing Board has requested to receive an annual report on the work of the Public Health Committee for information.

Statutory and Policy Implications

6. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

7. There are no direct financial implications for this report.

RECOMMENDATION

That Committee approves the attached report for submission to the Health and Wellbeing Board.

Dr Chris Kenny Director of Public Health

For any enquiries about this report please contact: Kay Massingham tel 0115 9932565 or email kay.massingham@nottscc.gov.uk

Financial Comments (KAS 17/04/15))

8. The financial implications are contained within paragraph 7 of the report.

Constitutional Comments (CEH 23/04/15)

9. The recommendation falls within the delegation to the Public Health Committee under its terms of reference.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Electoral Divisions and Members Affected

All



Report to Health and Wellbeing Board

DATE

Agenda Item:

REPORT OF DIRECTOR OF PUBLIC HEALTH

2014/15 ANNUAL SUMMARY OF WORK OF THE NOTTINGHAMSHIRE COUNTY COUNCIL PUBLIC HEALTH COMMITTEE

Purpose of the Report

1. This report provides information on the work of the Nottinghamshire County Council Public Health Committee in 2014/15. It describes the work of the Public Health department and outlines key Committee decisions and performance monitoring activities to ensure the Council meets its Public Health responsibilities.

Information and Advice

Background

- 1. The Health and Social Care Act 2012 transferred responsibility for Public Health from the NHS to local authorities in April 2013. Overall, the Public Health function encompasses:
 - 1.1. Health Improvement: Helping people to live healthy lives, to make healthy choices and reducing health inequalities.
 - 1.2. Health Protection: Ensuring the population's health is protected from major incidents and other threats, such as infectious diseases and environmental hazards.
 - 1.3. Healthcare public health and preventing premature mortality: Through effective service commissioning, reduce the numbers of people living with preventable ill health and of people dying prematurely, while reducing the inequalities gap between communities.
- The County Council was given responsibility for five mandated functions, along with the responsibility to produce a Joint Strategic Needs Assessment, a Pharmaceutical Needs Assessment and a Health and Wellbeing Strategy, led through a local Health and Wellbeing Board.
- 3. The five mandated functions are NHS Health Check assessments; open access to sexual health services; the National Child Measurement Programme (NCMP); management of health protection incidents, outbreaks and emergencies (which could include infectious disease, environmental hazards and extreme weather events); and the provision of Public Health advice to NHS Clinical Commissioning Groups (CCGs).
- 4. As well as these five functions, the Department delivers a range of Public Health services

through direct commissioning and is also responsible for a number of other policy areas that require wide influence across the health and social care community. Services include: tobacco control; combating substance misuse; services around obesity / nutrition; cancer prevention; oral health / fluoridation; workplace health; PH aspects of community safety; violence prevention (including domestic violence and abuse); infection control and public mental health. There are also a number of services related to children's public health, such as prevention of birth defects, children's public health programmes for ages 5-19, ensuring high take-up of vaccination and immunisation programmes, and prevention of avoidable injuries. Many of these services were already in place prior to 2013 and existing contract arrangements were novated over to the County Council.

5. The County Council was provided with a ring-fenced Public Health grant, worth £36.1m in 2014/15, to meet the costs of the Public Health function. 87% of the PH budget is spent on commissioned services.

The role of the Public Health Committee

- 6. The County Council operates a Committee structure to carry out its duties, with an appropriate constitution to allow open and transparent decision making. Each Committee has a defined area of responsibility and takes decisions related to that area. The Public Health Committee is the primary decision-making body of the County Council with respect to the Public Health function. Its main duties are as follows:
 - 6.1. To ensure that the Public Health responsibilities of the County Council are delivered.
 - 6.2. To ensure that the Public Health grant is used effectively and for the purposes for which it has been provided.
 - 6.3. To oversee performance in the delivery of the Public Health responsibilities of the County Council.

Relationship with the Health & Wellbeing Board

- 7. The Health and Wellbeing Board has core statutory duties as follows:
 - 7.1. To prepare and publish a joint strategic needs assessment to identify local needs
 - 7.2. To prepare and publish a health & well-being strategy to lead improvements in health and wellbeing for the population based on local needs
 - 7.3. To promote and encourage integrated working to deliver changes at a local level
- 8. It takes a very wide view of the health and wellbeing of Nottinghamshire and directs an implementation plan to improve this, covering a wide range of partners and functions.
- 9. Public Health is a core component of improving health and wellbeing, however the internal Public Health responsibilities of the County Council are a subsection of the entire work of the Board. By illustration, the delivery of Public Health functions by the County Council is a significant element of the Health and Wellbeing Strategy for Nottinghamshire, but it is not the only element.
- 10. The co-dependence means that work of the Health and Wellbeing Board interfaces with the Public Health Committee but is separate to it. Similarly the work of the Health & Wellbeing Board interfaces with other Council Committees that consider health and wellbeing policies,

such as the Adult Social Care Committee and Children & Young Peoples Committee. It also interfaces with Clinical Commissioning Groups governing bodies and District & Borough Council committees. However decision making responsibilities and resources are retained in the member organisations and relevant decision making forum.

Delivery of the Public Health Committee's duties in 2014/15

11. The Public Health Committee maintains an active work programme that is reviewed at each meeting. The Committee held 6 scheduled meetings during 2014/15 and two extra-ordinary meetings to fulfil its duties. This activity is summarised as follows:

Ensuring that the Public Health responsibilities of the County Council are delivered

- 11.1. The Committee received the HWB Strategy 2014-17.
- 11.2. With respect to the five mandated functions, the Committee approved re-commissioning plans for the Health Check programme and for sexual health services. These are due to be implemented during 2015/16. For the Health Check function, the Committee also approved funding of a social marketing campaign in 2014-15 to increase uptake in fulfilment of the mandate. Information was also received on arrangements in place for delivering the Council's health protection role, which outlined the Council's (and hence the Committee's) responsibilities.
- 11.3. In terms of commissioned services, the Committee approved the award of contracts for substance misuse and obesity / weight management services using extra-ordinary meetings to meet the required timeframe. It approved commissioning plans and timeframes for community safety aspects of public health (addressing domestic violence and abuse) and tobacco control. The Committee also considered the future structure of re-commissioning within the area of Public Health services for children and how services could be aligned, including with other Council services, for maximum efficiency and effectiveness.
- 11.4. Over the year, the Committee also received several presentations on aspects of the Public Health department's commissioned services, including one from the new provider for substance misuse services.

Ensuring that the Public Health grant is used effectively and for the purposes for which it has been provided:

- 11.5. The Committee set budget envelopes for re-procurements in the areas of domestic violence and obesity & weight management services.
- 11.6 The Committee received information about performance of the Council services against which Public Health grant had been realigned, to confirm that the realigned funds were being spent on services that delivered Public Health outcomes and that this work was proceeding to budget and timeframe.

Overseeing performance in the delivery of the Public Health responsibilities of the County Council

- 11.7 The Committee received quarterly reports summarising service performance and quality on all of the directly commissioned services. A summary of the latest performance information will be provided at Annex 2.
- 11.8 The Committee also approved a Public Health Department Plan for 2014/15. The Plan focused on four areas:

- 11.8.1 Improving quality and efficiency in commissioned Public Health services looking at the commissioned services and making plans for future commissioning
- 11.8.2 Exploring new opportunities to improve health focusing on how the Public Health grant could support Council services delivering public health outcomes
- 11.8.3 Building on success working with the CCGs and developing staff skills
- 11.8.4 Embedding Public Health leadership mainly related to plans, strategies and needs assessments.
- 11.9 Actions were identified for the Department within each of these categories. These actions covered many of the mandated functions of the Public Health Department and Council, such as developing the JSNA and PNA, refreshing 11 JSNA topics, contributing to health emergency planning e.g by updating the pandemic flu plan, and providing advice to the CCGs, for example in the Co-ordinated County CCG response to Mental Health Services for Older People Community Services Review, or the commissioning of breast feeding peer support services across 5 CCGs.
- 11.10 Details of performance against this plan by the end of Quarter 3, which is the most recent information available, are appended to this report in Annex 3.
- A complete list of all the decisions and deliberations of the Public Health Committee in 2014/15 is attached at Annex 1.

Statutory and Policy Implications

This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

14. There are no direct financial implications for this report.

RECOMMENDATION/S

a) The Board notes the report.

Dr Chris Kenny Director of Public Health

For any enquiries about this report please contact: Kay Massingham tel 0115 9932565 email kay.massingham@nottscc.gov.uk

Annex 1: Deliberations of the Public Health Committee 2014/15

Date	Report	Decision / Deliberations
8 May 2014	Nottinghamshire Health and Wellbeing Strategy 2014-17	by the HWB
8 May 2014	Excess Winter Deaths in Older People	Received information relating to winter deaths in Nottinghamshire, causal factors and initiatives underway to address them
12 June 2014	Substance misuse treatment and recovery services; Obesity prevention and weight management services - Commissioning update	Award of contracts to successful bidders and a request for a progress report on operations after six months
3 July 2014	Public Health Service Performance and Quality Report for Health Contracts 2013/14	Noted a summary of performance information from Public Health contracts in 2013/14
3 July 2014	Tobacco Control and Smoking Cessation Services	timeframes
3 July 2014	Healthy child programme and public health nursing for children and young people	Supported a proposal to align the commissioning of school nursing and health visiting services, to ensure an integrated 0 -19 HCP for Nottinghamshire, and supported further consideration of options for aligning and integrating planning and commissioning processes in relation to public health nursing and children's centres.
3 July 2014	Public Health Department Plan 2014-15	Approved PH Department Plan
3 July 2014	Nottinghamshire County domestic abuse services	Deferred decision on reprocurement of domestic violence services pending a further report to the next meeting on timeframes and budget envelopes.
3 July 2014	Establishment of Executive Officer to support Public Health business function	Approved new post on County Council establishment to be paid out of reassigned reserve funds.
11 September 2014	NHS Health Check Programme	 Approved the following procurements, for a 3 year period from 1 April 2016 with option for 3 1 year annual extensions: NHS Health Checks provision for GPs to deliver a core service, via direct award. outreach service to engage high risk groups that are unlikely to take up the core offer from their GP, via open tender, (jointly with Nottingham City Council) associated information technology system to support delivery (jointly

		with Nottingham City Council)
		Approved funding of a social marketing campaign in 2014-15 to increase uptake in fulfilment of the LA mandate. Agreed to receive an update on the Commissioning Plan following the Council Budget Consultation.
11 September 2014	abuse services	process on behalf of the County Council and the PCC with NCC as the lead partner.
11 September 2014	Obesity Prevention and Weight Management Services Commissioning Update	Noted the current situation regarding the commissioning of obesity prevention and weight management services, and the plans to extend the current service arrangements. Approved an increase in the financial envelope up to £1.9million pa from within the Public Health Grant. Agreed to a further report being brought to the Public Health Committee in December to recommend the award of contract.
11 September 2014	Public Health Outcomes Programme – Plans And Progress	Noted the progress on the Public Health Outcomes Programme and endorsed the plan of action to identify further efficiencies for implementation during 2016/17.
11 September 2014	Public Health Service Performance and Quality Report for Health Contracts Q1 2014/15	Noted the quality and performance information
2014	Lowland Derbyshire & Nottinghamshire Local Nature Partnership	Supported the development of joint working between the LNP, Public Health and the Nottinghamshire HWB, the mapping of existing health and wellbeing work with the natural environment and best practice / gaps, and the development of ways of joint working to enhance outcomes, with project proposals to be developed where resources allow.
26 November 2014	Commissioning Comprehensive Sexual Health Services in Nottinghamshire from April 2016	Noted the background information on sexual health commissioning and approved consultation with stakeholders about the future model of sexual health services
26 November 2014	Community Infection Prevention and Control Service	Approved work to secure the proposed community infection prevention and control service from Clinical Commissioning Groups via two Section 75 agreements

26 November	NHS England Commissioning	Noted that funding would include some non-recurrent transition monies designated to address issues relating to the transition of public health to the local authority Noted changes to commissioning
2014	Intentions for Prison Health	intentions and implications for Nottinghamshire Public Health
21 January 2015	Domestic Abuse Services Procurement	Received updates on the procurement of domestic abuse services, approved changes to budgets and supported commissioning plans
21 January 2015	Arrangements for Protecting the Health of the population in Nottinghamshire County	Noted the Council's duties in regard to health protection and the arrangements in place for effective discharge of duties
21 January 2015	Public Health Grant Realignment – Progress Report 2014/15	Noted progress on the realignment of Public Health grant and agreed to receive a further report on realignment for 2015/16
21 January 2015	Public Health Services Performance and Quality Report for Health Contracts, Q2 2014/15	Noted performance and quality information on contracts during Q2
12 March 2015	Development of the Draft Proposed Service Model for the Commissioning of Sexual Health Services in Nottinghamshire from April 2016	Endorsed service model proposals for an integrated sexual health service, and noted further market testing and consultation activity planned
12 March 2015	Public Health Department Plan – progress report 2014/15	Received and noted report on progress against Department Plan

Annex 2: Performance and Quality

Appendix to separate item on the Public Health Committee agenda: Summary of Public Health quality and contract performance, Quarter 3 2014/15

Annex 3: Progress against NCC Public Health Departmental Plan 2014/15

1. Improving efficiency and quality in commissioned services

Item	Status	Q1 and Q2 activity report	Q3 and Q4 - projected activity
1.1 Develop a strategic departmental plan to secure resources for areas of greatest priority within Public Health.	GREEN	Internal agreement of department priorities, potential budget efficiencies, and use of reserves. CLT agreement of revised efficiency target for PH Establishment of CCG engagement group. Development of procurement plan for recommissioning services in line with contract timeframes.	PH budget options for change and use of realigned grant to be put forward to confirm and challenge session.
1.2 Maximise the use of resources to deliver health improvements and identify opportunities to make value for money improvements, whilst still delivering public health outcomes for substance misuse,	GREEN	Contract for redesigned Substance Misuse services was awarded in June 2014 with start date October 1 st 2014.	Regular performance monitoring has been established for the substance misuse contract and quality monitoring processes are in place. KPIs are being developed as baseline measures for year 1 of the contract.
obesity and tobacco control.	AMBER	Obesity and weight management procurement commenced, but had to be restarted for budget control reasons. In the meantime, existing providers continued to deliver some service.	Obesity and weight management services re-procurement process complete with value for money improvements; mobilisation phase underway with contract start due on 1 April 2015.
	GREEN	The Nottinghamshire County and Nottingham City Declaration on Tobacco Control was endorsed and signed by the Health and Wellbeing Board. Members of the Board were charged with taking the document through their organisations to be signed and an action plan commenced.	A follow up report will be presented to the Health and Wellbeing Board to keep track of progress to partners sign up and agreement of actions related to the tobacco declaration.

	AMBER	Planning for commissioning of newly designed tobacco control services. Local Stop Smoking services have been decommissioned, but as the re-commissioning timescales have been realigned, are to carry on delivering services for 2015/16. All services have significantly reduced performance this year and extensive work is taking place to address this.	Soft market testing was undertaken in Q3 and the results and approach to consultation agreed by PH Committee. Consultation is running during Q4.
1.3 Commission new services to deliver an effective community infection prevention and control service for Nottinghamshire.	GREEN	CIPC service specifications developed for Nottinghamshire County plus Bassetlaw CCGs Discussions and agreements re possible section 75 with CCGs and Public Health Committee. NHS Transitional monies agreed.	Planned consultation with key stakeholders and analysis Planned consultation with Staff Development of contractual arrangements
1.4 Review the effectiveness of the current NHS Health Checks programme and consider new approaches to achieve more equitable coverage of local residents and better targeting at hard to reach groups.	AMBER	 Review of effectiveness led to: direct liaison with GP practices not delivering the target amount of activity, providing support for them to improve their offer and uptake rates. NHS health checks included in the Notts workplace health model. Revised criteria for pilot outreach sessions to ensure that employers better target higher risk individuals Commencement of procurement project for targeted outreach Health Checks and integrated IT system, jointly with Nottingham City Council. 	Continue to review results in terms of activity and proportion of high risk individuals identified. Continue procurement project subject to budget consultation.
1.5 Assess current sexual health services, public health services for children and young people aged 5-19 years and dental public health services to determine impact, costeffectiveness and opportunities for	GREEN	Sexual Health needs assessment and stakeholder engagement undertaken to inform understanding of commissioning priorities.	Development of and further consultation on a proposed service model based on findings from needs assessment and stakeholder engagement, and other preparatory work for possible re-procurement during 2015.

future efficiency.	GREEN	Comprehensive review of County School Nursing services completed with wide stakeholder engagement. School health profiles completed. Recommendations for future commissioning and service model now out for consultation.	Complete consultation and finalise plans for commissioning of public health nursing service for children and young people aged 5-19 years, with aim of improving efficiency, quality, health outcomes and reducing health inequalities.
		Review of Healthy Schools service complete, recommendations made and report finalised. For both services, regular service monitoring/review meetings established.	Using service review findings and through consultation/engagement, develop service model for delivery of wide ranging health education/promotion to schools.
	GREEN	Working with PHE, process clarified in relation to fluoridation by water companies and costs. Service specification for Oral Health Promotion service and delivery reviewed. Regular service monitoring review meetings established.	Review provision of oral health promotion and links with development of health education/promotion model
1.6 Assess the current provision of information to people with health and social care needs to ensure that it meets the needs of all sections of the community.	GREEN	Promotion of the 'nottsinfoscript '(information prescriptions) facility across health & social care, with key emphasis on CCG awareness (primary care).	Support each district that signs up to the Notts Workplace Health scheme to undertake local mapping of supporting services or confirm local supporting services already developed and for this to be added to the wider information system at NCC. To date Bassetlaw Menu of services and Ashfield DC mapping doc added to 'nottsinfoscript'

2. Exploring new opportunities to improve health

Item	Status	Q1 and Q2 activity report	Q3 and Q4 – projected activity
2.1 Lead work through the Health & Wellbeing Board to deliver significant improvements in health		H&W Delivery Plan developed and published on Council webpage. Development of HWB logo Stakeholder network with VCS held in June 14	Progress report on delivery plan to be presented to HWB. Finance Workshop to be held Jan 15. Communication plan to be
through delivery of the Health & Wellbeing Strategy.		Launch of the No Health without Mental Health Nottinghamshire's Mental Health Framework for Action 2014-2017	reviewed. Peer Challenge to be held Feb 15 Align mental health actions with HWB strategy

		Consultation on the Nottinghamshire Suicide Prevention 2014-2017 complete	Suicide Prevention Steering group to agree final strategy draft and strategy launch
2.2 Work through the Health & Wellbeing Board to target areas of greatest need, in order to address health inequalities.	GREEN	Information gathering to establish priorities and contributing risk factors, and map current initiatives to these.	processes
2.3 Jointly commission services for domestic violence that are evidenced based, joined up and managed to deliver significant improvements in outcomes.	GREEN	Evidence collection including JSNA, review of existing services, soft market testing and establishment of procurement steering group.	Consultation on Outcomes and Quality Standards Dec- 6 th Jan 15 Public Health Committee update Jan 21 st Confirmation of DV budget anticipated Feb 15 and PQQ expected to be advertised early March.
2.4 Work with Trading Standards to implement a new approach to tackling illicit tobacco that contributes to Public Health Outcomes.	GREEN	Realignment of PH grant to support Trading Standards work. Detailed monitoring put in place. 51 reports of illegal tobacco; 4 premises stopped from selling illegal tobacco; 42 premises investigated; 71 inspections conducted; 21 warrants executed on commercial premises 6 on private premises; 28 prosecutions/warnings/cautions either in progress or completed £69,652.50 - Estimated value of counterfeit and non-duty paid cigarettes and hand rolled tobacco seized	Support options with Notts Police to increase the resources for tackling illegal tobacco to employ police officer support directly as part of the task force.
2.5 Work alongside Adult Social Care, Health & Public Protection to commission services to build community independence and reduce the impact of loneliness.	AMBER	Commissioned Together we are Better befriending pilot with Ashfield & Mansfield CCG Contributed to development of the tender for Early Intervention and Prevention Expanded remit of Dementia group to include Older People's Mental Health Worked with colleagues in ASCHPP on the development of loneliness prevention services for 2015/16, which resulted in changes to proposed services	Options for loneliness commissioning to be brought to Public Health Committee once detailed proposals are worked up.
2.6 Work with partners to agree strategies for tackling fuel poverty and seasonal mortality.	GREEN	Flu Vaccination and Affordable Warmth Campaign 2014 launched. Promotion of service to flu clinics in Greater Nottingham. Focus of this year's campaign is energy switching. Marketing materials were sent to every GP practice. Advertisement of a new post - Community	Continue to promote the strategy to NCC staff, GP practices and ASCH service users. Planned meetings to discuss approaches to avoid unplanned hospital admissions and excess winter deaths. Partnership agreement developed/proposal to

		Engagement Project Officer Development of a Partnership agreement with housing officers and key partners across the county to look at a joint commissioning proposal to provide services to address Excess Winter Deaths. Greater Nottingham Healthy Housing Service -A key priority is working with First Contact Service to establish an effective referral service.	be ready by the this period
2.7 Establish an evidence resource around health improvement	GREEN	Monitoring put in place for all Realignment projects to examine outcomes and health	
·		1 2	. ,
benefits from all Public Health		improvements generated	Committee in January 2015. Further
expenditure.			monitoring underway.

3. Building on success

Item	Status	Q1 and Q2 activity report	Q3 and Q4 – projected activity
3.1 Work with Clinical Commissioning Groups and wider NHS colleagues to strengthen links with Public Health, building on previous achievements to influence NHS commissioning and promote preventive health services.	GREEN	Planned and delivered a Falls Stakeholder event in May to gain clinical and other views ton contribute to Falls JSNA and Framework for Action Co-ordinated County CCG response to MHSOP Community Services Review to ensure approval for remodelling of services Taken on Public Health lead for continence Reviewed and updated service specification for Falls & Fracture Liaison	Complete Falls JSNA documents for County & City – January 2015 Complete Dementia JSNA for City – January 2015 Develop Falls Framework for Action – January 2015 See also Integrated Commissioning Hub for children's services work programme.
3.2 Build on the early successes in the Integrated Commissioning Hub for children's services, to lead the joint approach to commissioning services for this age group.	GREEN	Performance management processes established in relation to services, strong links with CCGs developed. Key projects include CAMHS review and new model developed and agreed, ICCYPH project phase 2 underway, non-NHS service reviews underway to inform re-commissioning plans. Concerning behaviours pathway live and embedding, maternity services reviews completed and implementation/ improvement plans agreed with providers. Breast feeding peer support services commissioned across 5 CCGs Engagement and communication with children, young people and families well established,	Contribute to CCGs' work-stream to reducing avoidable admissions Complete mystery shopper report Commence implementation of new CAMHS model with providers Market engagement in relation to ICCYPH Present maternity review findings to CCGs and Quality & Risk Committees Lead work-streams in relation to children's services for Mid Notts Better Together and South Notts Transformation Programme Work with NHS England Area Teams to ensure safe transfer of commissioning of HV and FNP services

		underpinning commissioning work.	Uncertainty in relation to future funding of
			CICH. Meeting with CCG Chief Officers in
			February to consider future, post March 2016
3.3 Maintain the skills and	AMBER	CPD sessions, journal club (see 4.7 below), and	Review of training needs to be completed.
experience of Public Health		FY2 and Trainee programme are underway.	Workforce development plan to be developed
workforce to continue to lead the		Activity on future workforce development planning	for department
commissioning for outcomes and		delayed until Q3 owing to limited staff capacity to	· ·
greater partnership working to		work on this.	
achieve shared goals.			
3.4 Use the insight gained from the	GREEN	Stakeholder event held April 2014; User feedback	Finalise strategy and toolkit; & strengthen
Wellbeing at Work programme to		and 2013 Bassetlaw evaluation report outcomes	strategy group involvement
develop Nottinghamshire County		used to shape draft strategy	Aim to sign 4 organisations between
Council as an exemplary model for		County toolkit and supporting criteria developed	November 2014-March 2015
staff wellbeing and lead a		Confirmed support from provider services for IAPT,	Investigate opportunities for workplace health
countywide Workplace Health		dietetics, tobacco control	web site
Scheme to improve health outcomes		1 st strategy group held Oct 14	Sign up wider supporting agencies as part of
for employees.		4 organisations signed up to the scheme and 4	provider support for the scheme to include
		pending	CAB,
			Risk will be lack of interest/resources for
			agencies signing up

4. Embedding Public Health Leadership

Item	Status	Q1 and Q2 activity report	Q3 and Q4 - projected activity
4.1 Use Public Health expertise to ensure multi-agency plans and services are in place to protect the health of the population from environmental, communicable and chemical threats.	GREEN	Update of pandemic flu plan completed. Mutual aid arrangements of environmental health departments have been updated. Health and Wellbeing Board support secured for multi-agency work to update the Notts Air Quality Management Strategy.	Monitor NHS England reorganisation for impact on the integrity of Health Emergency Preparedness Resilience & Response arrangements.
4.2 Lead the development of the Joint Strategic Needs Assessment and Pharmaceutical Needs Assessment, to engage partners in identifying and building services to address the needs of local people.	GREEN	JSNA key achievements since April 2014: • Migration of JSNA to Nottinghamshire Insight web pages • Completed the refresh of 11 JSNA topics PNA review plan developed and steering group overseeing work for city and county. Work on track to refresh PNA by March 2015	Continue to work with 3 rd sector and Healthwatch on specific topics to strengthen inclusion of information from patients, public, users within JSNA Continue to develop Nottinghamshire Insight as the system through which JSNA products are published. Evaluate the JSNA to ensure continuous improvement and continue to refresh JSNA

			topics
			Complete refresh of PNA and gain HWB approval by March 2015.
4.3 Publish the Director of Public Health annual report to highlight areas of public health that require particular focus and attention.	GREEN	Activity due in Q4	
4.4 Develop an Adolescent Public Health strategy to support investment in their futures and improving health and wellbeing outcomes for this group.	GREEN	Adolescent Health Strategy Steering Group established, initial meeting held with identified leads and project plan agreed.	Develop strategy themes and action plan, plan for stakeholder event to take place in 2015-16
4.5 Work within Council to embed Public Health principles into the commissioning and delivery of services, improving health improvement outcomes.	GREEN	The Children's Integrated Commissioning Hub works on behalf of Public Health, Children's Services (CFCS Department) and CCGs. Through development of a clear Commissioning Framework, public health principles underpin all commissioning activity. The framework has been shared widely with and has been well received by stakeholders, including providers.	Continue to develop commissioning plans for a range of health and wellbeing services for children which are outcome focused and evidence based. Work closely with other departments within the Council to share approach to embedding PH principles in commissioning and delivery
		The realignment project has also promoted the PH approach to commissioning, helping the Council review its commissioning intentions to build in a more evidenced based approach around loneliness services.	Continued closer working across the Council will continue to build better integration and sharing of PH skills and experience around commissioning for health improvement outcomes.
4.6 Build new links with Local Authority to provide Public Health advice to spatial planning.	RED	Due to the OPWM retender there has been limited capacity to work on this. However, links have been established with the LA Planning Policy Team and planning applications and documents are now being sent through for consultation.	Planning is an agenda item at a future Obesity Integrated Commissioning Group meeting (Jan 15) when the group will identify planning activities that support healthy living and access to green space being undertaken by Districts, learn from what already works and consider what would add value.
4.7 Develop a programme to extend Public Health skills to the wider workforce.	GREEN	Journal Club established and led by PH registrar	Journal Club sessions to continue.