

The Prince's Trust and NCC



Inspiring local Care Leavers*

**Young people need our help more than ever...*

Introduction

Recent past

Everyone was shocked and concerned to see the disturbances in some of our major cities, including Nottingham, in August 2011. So The Prince's Trust East Midlands asked some of our young people living in the city what they thought would make a real difference. The message was clear. The vast majority weren't involved and most expressed the opinion that positive opportunities for young people are needed more than ever before.

Tough present

Young people are being shunted into the sidelines as they face a growing threat of unemployment. The latest figures showed youth unemployment rose to a fresh record high, with more than one in five 16 to 24-year-olds out of work. There are 793,000 people in the 16 to 24 age group who are economically inactive in this country, and it's even more difficult for care leavers to find work.

Brighter future

The Prince's Trust East Midlands desperately wants to improve the prospects for young people living in Nottinghamshire. We would like to focus on developing creative and innovative solutions to help disengaged and unemployed Care Leavers move away from aftercare support and into work as quickly as possible. The Trust can provide programmes that can and will help these embedded NEETs.

Creative Objectives:

A definite need...

Having met with Michelle Lee, Children's Service Manager - County Aftercare Team for Children, Families and Cultural Services Department from Nottinghamshire County Council and her highly committed team, The Prince's Trust East Midlands have identified a definite and very pressing need to work with embedded care leavers living in Nottinghamshire.

Up to 300 Care Leavers live in Nottinghamshire, with 40 now termed as embedded NEETs. These 40 young people need to be shaken out of their apathy, indifference and sometimes feelings of depression around engaging with their peers, their communities and ultimately the local economy via employment.

The Prince's Trust East Midlands aims to work in partnership with Michelle, her team and other key local partners, to provide the very best opportunities and skills for these 40 NEET young Care Leavers, who are currently disengaged and locked in the system, via aftercare support, benefits and supported accommodation.

Using exciting and inspiring Trust programmes, together with expert pre and post programme volunteer support, we will deliver the following key three objectives:

Inspire 40 Nottinghamshire based Care Leavers to think about their futures via inspirational activities.

Motivate the same 40 Nottinghamshire based Care Leavers to complete a Trust programme, learn new skills and potentially achieve a qualification.

Enable the same 40 Nottinghamshire based Care Leavers to get back into work, education, training and volunteering via support from Trust staff and volunteers.

Target Market:

Targeting Care Leavers in Nottinghamshire.

We will work with the recently identified 40 embedded NEET care leavers that Michelle and her team currently engage with. These young people, though very well supported by the Nottinghamshire County Council Aftercare Team, are feeling disheartened, disengaged and ultimately disenfranchised.

The Prince's Trust East Midlands aims to re-engage with these disaffected young people, through provocative, innovative and unique programmes that will wake them up and prompt them to make a positive change in their lives. We have the experience, expertise and passion to really make a difference.

An independent evaluation that was recently carried out by The Prince's Trust and Striding Out concluded that care leavers who participate in a Trust programme go on a journey of self discovery. They come to The Trust looking for support to help them find and pursue a fulfilling life and 'nurtured' into a more confident position to decide how to progress onto a career, education or self employment.

Proposed Activity:

Step One:

An inspirational event.

The Prince's Trust East Midlands in partnership with Michelle's team at Nottinghamshire County Council will host an inspirational event for the 40 NEET Care Leavers indentified, introducing them to exciting new Trust opportunities. The event will be attended by Prince's Trust Youth Ambassadors, who will talk about their positive experiences. There will be lunch provided and lots of time to talk with Trust and aftercare team members.

Budget: £50 per Care Leaver in attendance (covering lunch and travel expenses).

Step Two:

Places on the TEAM Programme.

The Prince's Trust East Midlands in partnership with Michelle's team at Nottinghamshire County Council would actively refer a percentage of the 40 targeted Care Leavers onto our Team Programme.

TEAM is a 12 week personal development programme that works with young people. The programme re-engages with young people, helping them to think about their futures. The course includes a residential, local community project and work experience.

The Team Programme runs on a regular basis in Nottingham City, Mansfield, Worksop, Sherwood and as from 2012 Newark.

Budget: 1k per place for a Care Leaver.

Step Three:

Get Started.

The Prince's Trust East Midlands in partnership Michelle's team at Nottinghamshire County Council would actively promote and deliver Get Started initiatives via our strong links with Nottingham Forest Football Club, Nottinghamshire County Cricket Club, County Youth Arts and other key partners.

Get Started are short, one week courses that aim, through sport or the arts, to engage and develop young people, supporting them into further education, training or employment.

Budget: £500 per Care Leaver (10-15 Care Leavers on each Get Started programme).

Step Four:

Get Into.

The Prince's Trust East Midlands in partnership Michelle's team at Nottinghamshire County Council would actively promote and deliver Get Into initiatives via strong links with local corporates and via Trust National Leadership Groups.

Get Into are 4-6 weeks long courses aimed at young people. They develop young people's skills in a specific sector and support them into jobs. This new programme includes work experience and an accredited qualification.

Budget: £800 per Care Leaver (10-15 Care Leavers on each Get Into programme).

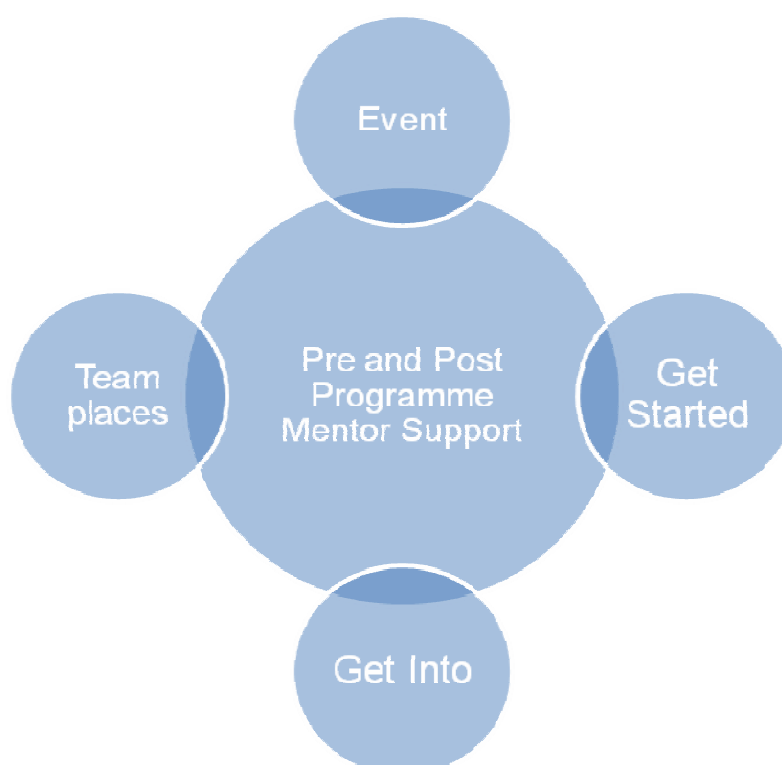
Step Five:

Pre and post course mentor support.

The Prince's Trust East Midlands, working closely with the aftercare team will, via our large pool of highly trained volunteers, offer pre and post programme support for young people.

Springboard (pre programme) and Progression (post programme) Mentors will work with the identified 40 Care Leavers on a one to one basis to support them onto a programme, and into work, education, training and volunteering post programme. This activity ensures that all 40 Care Leavers will get the best possible chance of future success.

The journey of a Care Leaver:



Key Benefits:

So, why is The Prince's Trust East Midlands such a unique partner for Nottinghamshire County Council supported Care Leavers?

Our programmes meet personal developmental needs as well as employment needs, which are related to:

- Self belief.
- Thinking and solving problems.
- Self management.
- Creativity.
- Team working.
- Enterprising behaviour.

- Communication skills.

We work with employers to understand their:

- Employers' expectations.
- Attitude and work ethic.
- Benefits of being in work.

Reasons to Believe:

Our proposed activity will target 40 Care Leavers, working closely with Michelle's team towards positive outcomes for all participants.

Benefits of Get Started:

- 78% progress into education, employment, training, volunteering, 30% into employment within three months.
- 63% will report developed personal skills.
- 100% completing will achieve certification/accreditation.

Benefits of Get Into:

- 72% of Get Into graduates are now in education, employment, training or volunteering.
- More than 50% have got a job.
- 97% would recommend The Prince's Trust to others.

Added Value:

The Trust has over 35 years experience working with Care Leavers. Rigorous quality management systems and commitment to staff development ensure our activity is delivered to the highest quality.

The Trust has mutually beneficial relationships across the private sector, enabling us to offer opportunities to our programmes e.g. Apprenticeship and employment opportunities with companies based in and/or working locally.

The programmes final presentations are an opportunity to highlight achievements, demonstrating to stakeholders the partnership work with Nottinghamshire County Council.

Springboard and Progression Mentors add value through mobilising local people to support young people's initial engagement and progression, giving client's time to build on the momentum they gain during the programme.

Quote(s) from past Prince's Trust programme participants:

"I'm pleased to be giving something back. I've spoken as a Young Ambassador at Trust events about my story and I would never have had the confidence to do that without the support of the charity"

Iain Fox, East Midlands Prince's Trust Young Ambassador.

"I hand wrote over 300 letters to local employers, but it was working with The Trust that gave me the confidence and support to find a job. I now run my own business and employ 25 staff in my home town of Daventry".

Jodie Lee Gascoigne, East Midlands Prince's Trust Ambassador.

"I completed two weeks work experience at North West Leicestershire District Council as part of a Prince's Trust programme...and am now a permanent member of staff, working on the council's website".

Katie Moore, East Midlands Prince's Trust Ambassador.

"I was unemployed and raising my daughter on my own before I approached The Prince's Trust for support. The programmes I attended helped me to find the confidence to start up my own business in Leicester...Kim Marie Couture".

Kim Tuplin-Mace, East Midlands Prince's Trust Ambassador.

"Before I went on a Prince's Trust programme, I was at home all the time looking after my two kids. I couldn't go out. The Trust provided childcare support and someone to talk to. I now speak at events about how The Trust has changed my life".

Charlotte Weston, East Midlands Prince's Trust Ambassador.