

Staff Briefing on Putting People First

What is Putting People First?

Putting People First sets out the Government's vision for the future of social care services. It has been called the "biggest change in social care since the Welfare State".

Putting People First has 'personalisation' at the heart of this change. This means making sure people who need care and support have more choice and control over their support, in the most appropriate setting for them.

Key aspects

Putting People First is a huge programme of change. There are six key parts:

1. Self directed support (SDS)

SDS is a new system by which people get more control and choice over the support they need.

This includes:

- **A Personal Budget.** This is an allocated amount of money or funding that service users can spend on the help they need to achieve what is important to them.
- **A Resource Allocation System (RAS).** This is the system used to work out how much someone should get for their personal budget.
- **Self assessment.** People are able to identify their own needs through a simple form. Some people might complete it themselves and others, with help from a social worker or other professional.
- **Outcome focused planning.** This identifies what a person wants to do with their lives, what is most important to them and what they want to achieve.
- **Developing support services** such as information, advice, advocacy and brokerage.

2. Prevention and early intervention

Prevention is about making sure people get the right help at the right time before they reach crisis.

The key objective is to continue to improve the range of prevention and early intervention services.

3. Services to promote independence in the home

People expect services to be available to them quickly, easily and fit into their lives.

The key objectives are to:

- improve technologies in the home such as telecare
- review the delivery of community equipment services
- recognise the importance of the carer's role and increase the range of support to carers.

4. Access and information

People need easy access to information, advice and advocacy so they can make informed choices.

The key objectives are to:

- improve information and advice for all, including self funders
- develop a user led organisation to provide support
- develop one stop shops for information.

5. Good quality services and highly skilled staff

The key objectives are to:

- shape the wider market so there is more choice of services
- develop a workforce that is skilled and empowered to deliver on choice and control.

6. Improvements and efficiency savings

The key objective is to map out how we work to develop a more efficient and effective process that is sustainable.

Nottinghamshire's response to Putting People First

Where are we up to?

- Nottinghamshire is committed to making significant progress on implementing Putting People First and in having Self Directed Support in place within 2 years
- £7.5 million additional funding has been allocated to Nottinghamshire by the Government to make the changes
- Paul McKay has been appointed Programme Director, Putting People First
- Jane North has been appointed Support Project Manager, Project Manager
- Self Directed Support team appointed
- Draft vision statement for Self Directed Support in Nottinghamshire

OUR VISION STATEMENT FOR SELF DIRECTED SUPPORT IN NOTTINGHAMSHIRE

We will put our citizens at the heart of a reformed system which will enable people to have the best quality of life.

People will have the right to:

- Live free from abuse or neglect
- Take risks
- Meet personal aspirations
- Live independently.

We will do this by:

- Ensuring that high quality personally tailored services are delivered through a personal budget, based on self assessment and determination
- Working with partners to ensure that any individual is able to live a life free from abuse or neglect.

To find out more:

Putting People First is available at

http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_081118

For **Putting People First** contact Paul McKay at paul.mckay@nottscc.gov.uk

If you want to know more about **Self Directed Support** contact Jane North at jane.north@nottscc.gov.uk