

## Nottinghamshire County Council

### Adult Social Care and Health

#### Ethnic breakdown of employees involved in harassment proceedings (2008/09)

Breakdown	Employees 2008/09		Current Workforce 2008/09
	Number	%	%
<b>Ethnicity</b>			
White British	3	50.00%	84.87%
White Irish	0	0.00%	0.57%
White Gypsy/Romany	0	0.00%	0.03%
Other White	2	33.33%	1.99%
<b>Non-BME Total</b>	<b>5</b>	<b>83.33%</b>	<b>87.46%</b>
Black Caribbean	0	0.00%	1.74%
Black African	0	0.00%	0.57%
Other Black	0	0.00%	0.06%
White/Black Caribbean	0	0.00%	0.13%
White/Black African	0	0.00%	0.03%
White/Asian	0	0.00%	0.09%
Other Mixed	0	0.00%	0.32%
Chinese	0	0.00%	0.00%
Other Ethnic Group	0	0.00%	0.22%
Asian Indian	1	16.67%	0.73%
Asian Bangladeshi	0	0.00%	0.00%
Asian Pakistani	0	0.00%	0.32%
Other Asian	0	0.00%	0.16%
<b>BME Total</b>	<b>1</b>	<b>16.67%</b>	<b>4.36%</b>
<b>Not Declared/Unknown</b>	<b>0</b>	<b>0.00%</b>	<b>8.18%</b>
<b>Total</b>	<b>6</b>	<b>100%</b>	<b>100%</b>

**Ethnic breakdown of employees involved in grievance proceedings (2008/09)**

Breakdown	Employees 2008/09		Current Workforce 2008/09
	Number	%	%
<b>Ethnicity</b>			
White British	13	68.42%	84.87%
White Irish	0	0.00%	0.57%
White Gypsy/Romany	0	0.00%	0.03%
Other White	1	5.26%	1.99%
<b>Non-BME Total</b>	<b>14</b>	<b>73.68%</b>	<b>87.46%</b>
Black Caribbean	1	5.26%	1.74%
Black African	1	5.26%	0.57%
Other Black	0	0.00%	0.06%
White/Black Caribbean	1	5.26%	0.13%
White/Black African	0	0.00%	0.03%
White/Asian	0	0.00%	0.09%
Other Mixed	1	5.26%	0.32%
Chinese	0	0.00%	0.00%
Other Ethnic Group	0	0.00%	0.22%
Asian Indian	0	0.00%	0.73%
Asian Bangladeshi	0	0.00%	0.00%
Asian Pakistani	1	5.26%	0.32%
Other Asian	0	0.00%	0.16%
<b>BME Total</b>	<b>5</b>	<b>26.32%</b>	<b>4.36%</b>
<b>Not Declared/Unknown</b>	<b>0</b>	<b>0.00%</b>	<b>8.18%</b>
<b>Total</b>	<b>19</b>	<b>100%</b>	<b>100%</b>

**Ethnic breakdown of employees who have had disciplinary action taken against them (2008/09)**

Breakdown	Employees 2008/09		Current Workforce 2008/09
	Number	%	%
<b>Ethnicity</b>			
White British	19	76.00%	84.87%
White Irish	0	0.00%	0.57%
White Gypsy/Romany	0	0.00%	0.03%
Other White	0	0.00%	1.99%
<b>Non-BME Total</b>	<b>19</b>	<b>76.00%</b>	<b>87.46%</b>
Black Caribbean	1	4.00%	1.74%
Black African	0	0.00%	0.57%
Other Black	0	0.00%	0.06%
White/Black Caribbean	0	0.00%	0.13%
White/Black African	0	0.00%	0.03%
White/Asian	0	0.00%	0.09%
Other Mixed	0	0.00%	0.32%
Chinese	0	0.00%	0.00%
Other Ethnic Group	0	0.00%	0.22%
Asian Indian	1	4.00%	0.73%
Asian Bangladeshi	0	0.00%	0.00%
Asian Pakistani	0	0.00%	0.32%
Other Asian	0	0.00%	0.16%
<b>BME Total</b>	<b>2</b>	<b>8.00%</b>	<b>4.36%</b>
<b>Not Declared/Unknown</b>	<b>4</b>	<b>16.00%</b>	<b>8.18%</b>
<b>Total</b>	<b>25</b>	<b>100%</b>	<b>100%</b>