

Equality Impact Assessment (EqIA)

This EqIA is for:	Supported Hospital Discharge Pathway 1 Service ITT	
Details are set out:	ASCH Commissioning Board Report June 2023	
Officers undertaking the assessment:		
Assessment approved by:	Anna Oliver (Commissioning Manager ASCH)	Date: August 23

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

The Adult Social Care and Health Department intends to establish a contract through which a range of short-term Home-Based Care and Support Services for adult (aged 18+) residing in Nottinghamshire and discharged through Pathway 1 will be procured. A service Specification is being developed, which will be advertised in the Autumn of 2023.

Suitable provider(s) will be selected by January 2024.

The selected provider(s) will implement a range of service elements, which will be called off under the framework. All service requirements will involve the delivery of care and support services in a person's own home following a stay in either Bassetlaw, Kingsmill or QMC Hospitals and the respective Transfer of Care Hubs. Care and support tasks will vary according to individual needs but will generally be of a social care nature. This will principally encompass:

- Providing information on other support services available including benefits checks for instance.
- Organisation and collection of shopping and medication(s)
- Assist with dog walking / pet care.
- Access to aids and adaptations.
- Ensuring walkways and seating areas are clear of trip hazards.
- Ensuring utilities are available such as gas and electricity cards being topped up or running water / boiler services are available.
- Ensuring people have access to meals and drinks if there was a period of time between them arriving home and any reablement service commencing.

The Hospital Discharge Pathway 1 Support Service encompasses the County of Nottinghamshire (excluding Nottingham City) and specifically adults aged 18 plus residing in the following 7 districts:

- Ashfield
- Bassetlaw

- Broxtowe
- Gedling
- Mansfield
- Newark & Sherwood
- Rushcliffe

The responsive nature of the service means that there is no control over the people who are referred in.

The service is for all adults aged 18 plus, however the majority of referrals will be for those aged 65 plus.

In Nottinghamshire **20%** (166,500) of the population are children (0-17 years old), **61%** (495,800) are working age, 18-65 years old, and **21%** (170,200) are over 65 years old.

Number and percentages of older people living in Nottinghamshire and Districts Aged 65 plus (2016)

	65-74	75-84	85+	All older people (65+)	65-74	75-84	85+	Whole Population
Ashfield	13,474	7,377	2,514	23,365	10.8%	5.9%	2.0%	124,482
Bassetlaw	14,013	7,568	2,913	24,494	12.2%	6.6%	2.5%	114,847
Broxtowe	12,873	7,323	2,970	23,166	11.4%	6.5%	2.6%	112,671
Gedling	13,029	7,828	2,971	23,828	11.2%	6.7%	2.6%	116,501
Mansfield	11,390	6,308	2,513	20,211	10.6%	5.9%	2.3%	107,435
Newark & Sherwood	14,611	7,901	3,143	25,655	12.2%	6.6%	2.6%	119,570
Rushcliffe	12,927	7,494	3,377	23,798	11.2%	6.5%	2.9%	115,204
Nottinghamshire	92,317	51,799	20,401	164,517	11.4%	6.4%	2.5%	810,710

The main service elements are:

1. Supported Hospital Discharge Pathway 1

The ‘Supported Hospital Discharge Service’ involves delivery of short-term (up to 6 weeks) support and care for adults who are being discharged from hospital (Pathway 1) or who are at risk of re-admission to hospital or to a care home whilst other long-term services are arranged.

In line with national targets, the Provider must be able to deliver a support service on the same day that a person is declared to be medically safe for transfer home.

2 Protected Characteristics: Is there a potential positive or negative impact based on:

Tick as appropriate. You may tick one or more boxes for each protected characteristic, for example there may be both negative and neutral impact, but you must explain negative impact and mitigating actions in section 3 if you have ticked negative impact.

Consider each protected characteristic in turn, therefore you will have a minimum of 9 ticks.

If you are unsure of whether there is an impact speak to an equality officer, consult with your service users, or consult with one or more of the staff groups.

- | | | | |
|------------|--|-----------------------------------|---|
| Age | <input checked="" type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input type="checkbox"/> Neutral Impact |
| Disability | <input checked="" type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input type="checkbox"/> Neutral Impact |

Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Race Including ethnic origin, colour or nationality	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion or belief	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sex (gender)	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Marriage or civil partnership	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics ? <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible?	How will we consult?
<p>Use this section to describe negative impact related to the tick box above.</p> <p>The proposed new contract will have a positive impact on individuals who have a disability or Health related condition, and for whom support from the Volunteer Discharge Service will enable them to maintain independence and enjoy a better quality of life.</p> <p>Individuals with other protected characteristics will not be affected either negatively or positively by the proposal.</p>	<p>Use this section to describe how negative impacts may be mitigated.</p> <p>Mitigating action may be informed by consultation with the people affected.</p>	<p>If you have identified negative impact/s we have a duty to consult with people who may be affected. Describe how we will do this.</p> <p>Consultation will take place as part of any co-production exercise pre-tender and monthly service monitoring will encompass consulting / gleaning feedback from People who have benefited from the provision.</p> <p>Notably, the new contract once awarded is not considered to have any adverse effects on any groups having protected characteristics</p>

Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

Use this section to record the results of the analysis of the consultation described above in section 3.

Not applicable

Completed EqIAs should be sent to equalities@nottsc.gov.uk and will be published on the Council's website before a decision is made.