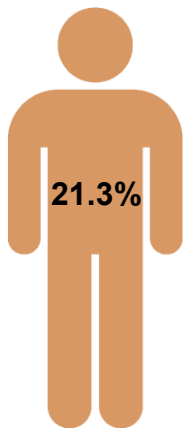
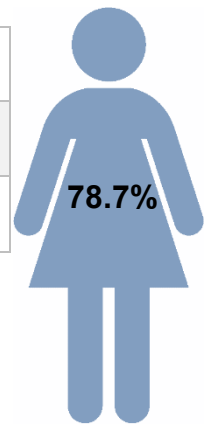


## Appendix 1: Nottinghamshire County Council Gender Pay Gap – March 2023



	Women's earnings are:
<b>Mean gender pay gap in hourly rate</b>	<b>6.8% lower</b>
<b>Median gender pay gap in hourly rate</b>	<b>8.8% lower</b>

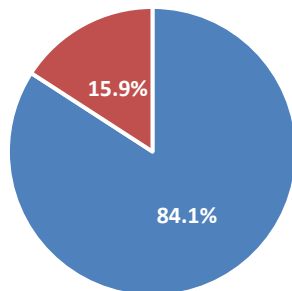


GPG Equivalent Workforce  
Directly Employed Headcount in scope **7265**

We are pleased to report that over the past 6 years that we have been working to reduce the pay gap, the mean gap has almost halved and median gap has reduced by 65%.

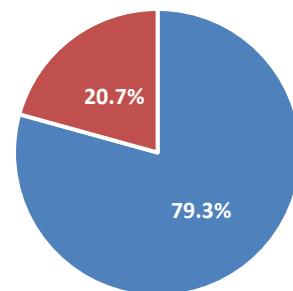
### By Pay Quartile for direct employees of Nottinghamshire County Council

Lower quartile



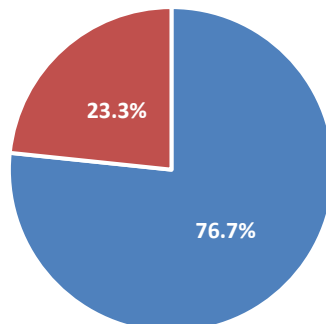
■ Female ■ Male

Lower middle quartile



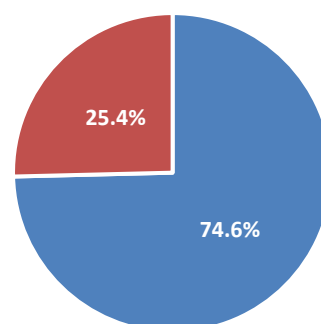
■ Female ■ Male

Upper middle quartile



■ Female ■ Male

Upper quartile



■ Female ■ Male