

Your email address: ainsley.macdonnell@nottsc.gov.uk

Your name: Ainsley Macdonnell

Your department: Adult Social Care and Public Health

Your job role: Service Director

Description of what the Equality Impact Assessment is for. (Do not use acronyms or jargon so that the title is easily understood by the general public.): REVIEW OF ADULT SOCIAL CARE RESIDENTIAL SERVICES PHASE 2 – SHORT BREAKS

Which document, report, Option for Change, Committee report etc. are the details set out in? (Please make sure the relevant report references this EqIA.) : Report to the Cabinet Member, Adult Social Care and Public Health, 20 March 2023
REVIEW OF ADULT SOCIAL CARE RESIDENTIAL SERVICES PHASE 2 – SHORT BREAKS CONSULTATION

What are the aims of your proposed activity / policy? (Please keep to approximately 100 words.): As part of the Council's aim to continually improve service delivery and embed the principles of the Adult Social Care Strategy, there is a need to review the provision of registered residential care to ensure that the care and support provided is strengths based, maintains, or increases people's independence, reflects best practice and that people are supported in an environment that best meets their needs.

The Joint Carers Strategy 2023/28 sets out the vision for supporting carers in the future. The overall aim is to enable unpaid carers to access the right support to enable them to maintain their caring role whilst having a life alongside caring. For short breaks services, there is a need for flexibility and adaptability that meet the needs of informal carers and prevents carer breakdown.

There are currently 3 Council provided short breaks units for adults, providing 32 respite care beds, mainly to adults with learning disabilities, with a total staffing establishment of 68.4 FTE care staff. Over the last few years, occupancy has reduced due to changes to our eligibility policy and an increase in people using direct payments or personal budgets to access other forms of short breaks support.

Short breaks provision has not been reviewed for many years; however, the publication of the Joint Carers Strategy gives an opportunity to review and improve our service offer in response to the feedback from carers.

Any new model of provision and/ or service offer will be in line with the principles of the Carers Strategy, reflect best practice, value for money and will be co-produced with people who use our services and their carers.

Is a detailed impact assessment and consultation required?: Yes a detailed impact assessment and consultation is required.

Who are the main internal and external stakeholder groups that will be affected? (Please tick select all that are relevant.): Young people, Parents, Families, Residents, NCC staff, Other

Other stakeholders.: People accessing short breaks services
Elected Members

Click the button to add your impact assessment for...:

Please select one option at a time:
Not applicable

Click the button to add your impact assessment for...:

Please select one option at a time:	Positive impact
Positive impact	Development of a new service offer will aim to better meets the needs and aspirations of people with disabilities and their carers.
Negative impact	

Click the button to add your impact assessment for...:

Please select one option at a time:
Not applicable

Click the button to add your impact assessment for...:

Please select one option at a time:
Not applicable

Click the button to add your impact assessment for...:

Please select one option at a time:	Positive impact
Positive impact	There is an opportunity to review whether specific provision needs to be made for people from ethnic minority backgrounds.

Click the button to add your impact assessment for...:

Please select one option at a time:	Positive impact
Positive impact	There is an opportunity to review whether specific provision needs to be made for people from particular cultural or religious backgrounds.

Click the button to add your impact assessment for...:

Please select one option at a time:	Positive impact
Positive impact	There is an opportunity to review whether specific male or female provision needs to be made.

Click the button to add your impact assessment for...:

Please select one option at a time:
Not applicable

Click the button to add your impact assessment for...:

Please select one option at a time:
Not applicable

Click the button to add your impact assessment for...:

Please select one option at a time:	Positive impact
Positive impact	There is an opportunity to review whether specific provision needs to be made for people using different languages, including BSL.

Click the button to add your impact assessment for...:

Please indicate when you would like to revisit this policy or activity.:3 months

Will you monitor the impact yourself?:Yes

Monitor name: Ainsley Macdonnell

Monitor Email: ainsley.macdonnell@nottsc.gov.uk

Are there any other people involved in undertaking this assessment besides yourself, the Monitoring person and the Approver?: Yes

For information only - they will not be notified by this process - Please give the names of any other officers involved in undertaking the assessment and click the Add Details button after each one.:

Type the full name of the officer undertaking the assessment then click SEARCH	Select from the list	Officer name	Officer Email
Ainsley Macdonnell	Ainsley Macdonnell - ainsley.macdonnell@nottsc.gov.uk (am471)	Ainsley Macdonnell	ainsley.macdonnell@nottsc.gov.uk
TANIA MIDDLETON	Tania Middleton - tania.middleton@nottsc.gov.uk (tam16)	Tania Middleton	tania.middleton@nottsc.gov.uk

Does this policy / activity rely on, relate to or mention any other policy? No

Consultation exercise: Consultation exercise to be done

Who do you plan to consult with?: Consultation, engagement and co-production with people currently using the Council's short breaks services and their families, people who may use the services in the future, short breaks staff and other stakeholders will take place and a robust consultation plan is in place.

Who will Approve this Equalities Impact Assessment? :

User search	Select user
Tania Middleton	Tania Middleton - tania.middleton@nottsc.gov.uk (tam16)

Approver name: Tania Middleton

Approver Email: tania.middleton@nottsc.gov.uk