

NCC-049267-20 Recruitment Demographics

Dear Requester,

Further to your request for information under The Freedom of Information Act, please see attached figures as requested. Please accept our sincere apologies for the delay in responding. We trust this now resolves your enquiry. Where we have not been able to provide details we expect that this information is not held by Nottinghamshire county Council at this time.

We suggest all requesters search under our publication scheme in advance of requesting information under the freedom of information act.

Nottinghamshire County Council regularly publishes previous FOIR, s and answers on its website, under Disclosure logs. (see link) <http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords. i.e. care / home etc.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email complaints@nottscc.gov.uk .

Kind Regards
Complaints and Information Team
Nottinghamshire County Council

Dear Freedom of Information Officer,

Re: FOI - recruitment demographics

I am writing to you under the Freedom of Information Act 2000 to request the following information:

- Please provide anonymised raw data for the protected characteristics of age-group, gender and ethnicity for successful and unsuccessful job applicants to all roles at Local Government Officer level (or equivalent) at your council over the period ranging from 01/01/2016 - 31/12/2020.

NB:

(1) If unsuccessful applicant data is only retained for a shorter period, please provide whatever historical amount is retained. If no data on unsuccessful applicants is retained, please fulfil the part of the request for data pertaining to successful applicants in any case.

(2) Also, if it is quicker to simply provide all demographic data (i.e. covering more characteristics than those identified above) feel free to provide it all.

Should it not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request further.

If you have any queries please don't hesitate to contact me via email or phone and I will be very happy to clarify what I am asking for and discuss the request, my details are outlined below.

Thank you for your time and I look forward to your response.

Please do acknowledge receipt of this request.

Kind regards,