Please can I request the following information:

1. HR Manager/Reward and Benefits Manager's name and email address? Gill Elder, Group Manager HR
2. No of permanent staff employed by the Council 14195 , including school based staff as of May 2020.

# What staff benefits portal do you currently offer employees/when does the contract expire. NCC offer a suite of in house employee benefits. These are;

* public transport season ticket scheme
* tax free with the Cycle Scheme  = **Salary sacrifice**
* refund on flu jabs for staff
* occupational pension scheme
* childcare voucher scheme = **salary sacrifice**
* no claims bonus protection
* give to charity as you earn
* discounted Microsoft Office and Office 365
* Nottingham Credit Union
* flexible working hours
* generous annual leave provisions, in addition to 8 days statutory bank holiday entitlement.
* special leave provisions for employees with caring responsibilities
* special leave for the observance of religious festivals
* job share policy
* career break scheme
* employee counselling service
* Westfield Health Scheme - a comprehensive employee health plan.
* Annual Leave Purchase Scheme – **salary sacrifice**

1. What salary sacrifice schemes do staff have access to?   Please see note above
2. Do you offer staff access to a telephone/face to face employee assistance programme?. NCC offer a Counselling Service for employees. This is both face to face and telephoned based.
3. If face to face counselling is available what is the current spend on this. This is commercially sensitive information.