

NJC  
Pay Award 2019



	Old SCP	SCP	April 2019		
			Annual	Monthly	Hourly 37
NJE Grade 1	6 / 7	1	£17,364	1,447.00	9.00
	8	2	£17,711	1,475.92	9.18
NJE Grade 2	9	2	£17,711	1,475.92	9.18
	10 / 11	3	£18,065	1,505.42	9.36
	12 / 13	4	£18,426	1,535.50	9.55
NJE Grade 3	14 / 15	5	£18,795	1,566.25	9.74
	16 / 17	6	£19,171	1,597.59	9.94
	18	7	£19,554	1,629.50	10.14
NJE Grade 4	19	8	£19,945	1,662.09	10.34
	20	9	£20,344	1,695.34	10.54
		10	£20,751	1,729.25	10.76
	21	11	£21,166	1,763.84	10.97
	22	12	£21,589	1,799.09	11.19
		13	£22,021	1,835.09	11.41
NJE Grade 5	23	14	£22,462	1,871.84	11.64
	24	15	£22,911	1,909.25	11.88
		16	£23,369	1,947.42	12.11
	25	17	£23,836	1,986.34	12.35
		18	£24,313	2,026.09	12.60
	26	19	£24,799	2,066.59	12.85
	27	20	£25,295	2,107.92	13.11
Hay Band A		21	£25,801	2,150.09	13.37
		22	£26,317	2,193.09	13.64
	29	23	£26,999	2,249.92	13.99
	30	24	£27,905	2,325.42	14.46
	31	25	£28,785	2,398.75	14.92
	32	26	£29,636	2,469.67	15.36
Hay Band B	33	27	£30,507	2,542.25	15.81
	34	28	£31,371	2,614.25	16.26
	34	28	£31,371	2,614.25	16.26
	35	29	£32,029	2,669.09	16.60
	36	30	£32,878	2,739.84	17.04
	37	31	£33,799	2,816.59	17.52
Hay Band C	38	32	£34,788	2,899.00	18.03
	39	33	£35,934	2,994.50	18.63
	39	33	£35,934	2,994.50	18.63
	40	34	£36,876	3,073.00	19.11
	41	35	£37,849	3,154.09	19.62
	42	36	£38,813	3,234.42	20.12
Hay Band D	43	37	£39,782	3,315.17	20.62
	44	38	£40,760	3,396.67	21.13
	42	36	£38,813	3,234.42	20.12
	43	37	£39,782	3,315.17	20.62
	44	38	£40,760	3,396.67	21.13
	45	39	£41,675	3,472.92	21.60
Hay Band E	46	40	£42,683	3,556.92	22.12
	47	41	£43,662	3,638.50	22.63
	47	41	£43,662	3,638.50	22.63
	48	42	£44,632	3,719.34	23.13
	49	43	£45,591	3,799.25	23.63
	50	44	£46,527	3,877.25	24.12
Hay Band E	51	45	£47,499	3,958.25	24.62
	52	46	£48,506	4,042.17	25.14

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			Annual	Monthly	Hourly 37
	53	47	£49,473	4,122.75	25.64
	54	48	£50,495	4,207.92	26.17
	55	49	£51,515	4,292.92	26.70
Hay Band F	56	50	£52,536	4,378.00	27.23
	57	51	£53,573	4,464.42	27.77
	58	52	£54,231	4,519.25	28.11
	59	53	£55,582	4,631.84	28.81
	60	54	£56,932	4,744.34	29.51
	61	55	£58,281	4,856.75	30.21
	62	56	£59,626	4,968.84	30.91
Hay Band G	63	57	£61,107	5,092.25	31.67
	64	58	£62,594	5,216.17	32.44
	65	59	£64,074	5,339.50	33.21
	66	60	£65,558	5,463.17	33.98
	67	61	£67,046	5,587.17	34.75
	68	62	£68,657	5,721.42	35.59
Hay Band H	69	63	£70,277	5,856.42	36.43
	70	64	£71,892	5,991.00	37.26
	71	65	£73,515	6,126.25	38.10
	72	66	£75,131	6,260.92	38.94
	73	67	£76,881	6,406.75	39.85
	74	68	£78,633	6,552.75	40.76
	75	69	£80,390	6,699.17	41.67
	76	70	£82,143	6,845.25	42.58
	77	71	£83,895	6,991.25	43.49
Hay Band I	78	72	£84,765	7,063.75	43.94
	79	73	£86,631	7,219.25	44.90
	80	74	£88,493	7,374.42	45.87
	81	75	£90,357	7,529.75	46.83
	82	76	£92,225	7,685.42	47.80
	83	77	£94,224	7,852.00	48.84
Hay Band J	81	75	£90,357	£7,529.75	£46.83
	82	76	£92,225	£7,685.42	£47.80
	83	77	£94,224	£7,852.00	£48.84
	84	78	£96,222	£8,018.50	£49.87
	85	79	£98,216	£8,184.67	£50.91
	86	80	£100,218	£8,351.50	£51.95