

The number of Directly employed staff at December 2018 = 7488

We do not pay any bonus

Mean Female hourly rate March 2017 = £11.94, March 2018 = £12.04

Mean Male hourly rate March 2017 = £13.41, March 2018 =£13.60

Median Female Hourly rate March 2017 = £9.27, March 2018 = £9.37

Median Male Hourly rate March 2017 = £11.62, March 2018 =£11.75

The Authority is not required to publish this information for other protected characteristics. Please find attached the Authority's Gender pay gap reporting for 2017 and 2018.