

I am writing to request information under the Freedom of Information Act.

Specifically, I would like to know:

1. The number of sexual harassment complaints made against council employees by other council employees in the 12 months to October for 2016, 2017 and 2018.
2. The number of employees in each period who a) were suspended, b) were fired or c) received another form of disciplinary action as a result of these complaints.
3. Any details you are able to provide about why these decisions were reached.
4. The number of employees who resigned as a result of these complaints.

I would like to receive this information via email in the form of a spreadsheet document (e.g. csv, xls or ods). Ideally in the following format:

Period	Measure	Number	Details
Year to October 2016	Complaints	12	NA
Year to October 2016	Suspended	1	...
Year to October 2016	Fired	1	...
Year to October 2016	Resigned	1	...
Year to October 2016	Other action	1	...
Year to October 2017	Complaints	12	NA
Year to October 2017	Suspended	1	...
Year to October 2017	Fired	1	...
Year to October 2017	Resigned	1	...
Year to October 2017	Other action	1	...
Year to October 2018	Complaints	12	NA
Year to October 2018	Suspended	1	...
Year to October 2018	Fired	1	...
Year to October 2018	Resigned	1	...
Year to October 2018	Other action	1	...

Thank you for your recent Freedom of Information Request.

The response from the relevant department is that there have been no cases of sexual harassment for the periods requested, as your request distinctly refers to Council employees we have not provided information for schools.

I hope this now satisfies your request, and should you have any further enquiries please do not hesitate to contact me directly on the details below.

In addition to this and for future reference Nottingham County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)  
<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you wish to raise any concerns about the way your request was dealt with, then please write to the Team Manager, Complaints and Information, County Hall, West Bridgford, Nottingham, NG2 7QP or e-mail [foi@nottscc.gov.uk](mailto:foi@nottscc.gov.uk) quoting the reference number above.

Kind Regards  
Complaints, Information & Mediation Officer.  
Complaints and Information Team  
Chief Executive's Dept  
Nottinghamshire County Council  
County Hall, West Bridgford, Nottingham, NG2 7QP