



Nottinghamshire Safeguarding Adults Board

Strategic Plan

2015 – 2018

Introduction

I am personally committed to working towards the vision of the Nottinghamshire Safeguarding Adults Board (NSAB) which is:

‘A county where all adults can live a life free from abuse or neglect.’

Our aim is to do this by working in partnership with the citizens of Nottinghamshire, along with statutory and non-statutory agencies, to deliver a joined-up service to those adults at most risk of abuse and neglect, across the county. We will do this by ensuring all partners work together and hold them to account, via Board members, where necessary.

We have already made significant progress but there is still much more that we can do.

We will consider the learning from national and local reviews such as Winterbourne View and Stafford Hospital to ensure that important lessons are learnt and mistakes are not repeated.

We know that over the next three years the Nottinghamshire Safeguarding Adults Board will face significant challenges, however, through my leadership and the commitment of the Board I am determined that we will overcome these.

This strategic plan puts service users and their carers at the heart of what we do. We will not only listen, but we will ensure citizens will have a real voice and are fully involved in all aspects of our safeguarding work. By doing so, it demonstrates our commitment to engage with service users and carers at both a strategic and operational level.

In the next three years, the Safeguarding Adults Board will:

1. Review, update and publish this strategic plan on an annual basis;
2. Be equipped to deliver this strategic plan;
3. Publish an annual report;
4. Conduct any safeguarding adults reviews in accordance with section 44 of the Care Act (2014)

The rest of this strategic plan outlines our work over the next three years, detailing what we will achieve to safeguard adults at risk, across Nottinghamshire.

Allan Breeton
Independent Chair
Nottinghamshire Safeguarding Adults Board

Principles

The work of Nottinghamshire Safeguarding Adults Board is underpinned by the six safeguarding principles as defined in the Care Act (2014):

Empowerment – Nottinghamshire citizens will be supported and encouraged to make their own decisions through informed consent.

Prevention – In Nottinghamshire we believe it is better to take action before harm occurs.

Proportionality – To safeguard the citizens of Nottinghamshire we will take the least intrusive response appropriate to the risk.

Protection – We will support and ensure representation for those in greatest need in Nottinghamshire

Partnership – Solutions will come from agencies and citizens working together across Nottinghamshire, all having a part to play in preventing, detecting and reporting neglect and abuse.

Accountability – The work of the Board will be transparent and accountable to the citizens of Nottinghamshire.

Our Priorities for 2015 – 2018

NSAB, in consultation with its wider partnership, service users and their carers, the Safer Nottinghamshire Board and Healthwatch have agreed the following three priority areas to enable it to work towards its aims and vision.

These are:

- **Prevention**
NSAB will develop preventative strategies that aim to reduce instances of abuse and neglect within Nottinghamshire.
- **Assurance**
NSAB will assure itself that all partners have appropriate arrangements in place to safeguard those adults most at risk in Nottinghamshire.
- **Making Safeguarding Personal (MSP)**
NSAB will develop and embed an approach to its work that is person led and outcome focused. We will engage the adult (or their representative) in a conversation about how best to respond to the safeguarding concern.

Implementation and Governance Arrangements

This strategic plan will be reviewed annually. An annual business plan will detail the key actions required to deliver the strategic plan, in line with our priorities for 2015-2016 listed below.

We will set up sub groups to help us deliver the strategic plan and ensure citizens and partners can contribute to this.

What we will do in year one

Care Act Compliance

1. We will ensure that NSAB is compliant with the Care Act (2014) by reviewing governance arrangements.
2. We will expect and seek assurance from the Board's partner agencies that they are compliant with Care Act (2014).

This work will be led by the Independent Chair, supported by the Quality Assurance Sub Group.

Communication Strategy

1. We will develop a communication strategy that will raise awareness of the role of the Nottinghamshire Safeguarding Adults Board across all organisations and the general public.
2. The communication strategy will also improve and increase the level of understanding among the general public and staff about:
 - what abuse and neglect is
 - when and how to report abuse and neglect to Multi-Agency Safeguarding Hub (MASH)
 - what happens after a report is made to the MASH
 - what concerns are not abuse or neglect and how to report these using alternative pathways
 - what everyone can do to prevent or reduce the risk of abuse or neglect occurring.
3. As part of the communication strategy we want to hear from service users, carers, the general public and staff about what is going well, where we need to improve and what we should focus on in the next two years.

This work will be led by the Communications Sub Group.

Identifying those most at risk

We will identify those most at risk of abuse and neglect by developing and analysing a suite of management information, using data from across partner agencies.

This work will be led by the Quality Assurance Sub Group.

Making Safeguarding Personal

Making Safeguarding Personal will be at the heart of all our work. We will continue to implement the Board's multi-agency procedures and guidance. This will mean that, when there is a concern that abuse or neglect has occurred, we engage the adult, or when appropriate, their representative, in a conversation about how best to respond to reach the outcomes that they want.

This work will be led by the Learning and Development Sub Group.

Transitions

We will continue to work with colleagues from across children's agencies to improve the transition of young adults with care and support needs from children services to adult services.

This work will be led by a task and finish group with membership from across children's and adult social care.

How we will measure our success

The Nottinghamshire Safeguarding Adults Board will be able to say that it has been successful in implementing its three year strategic plan if it is able to evidence the following:

- the Board and its partner organisations operate in line with the Care Act (2014).
Priority Linked to: **Assurance**
- the Board publishes a strategic plan each financial year setting out how we will meet our main objectives and what Board members will do to achieve this. Priority Linked to: **Assurance**
- the Board publishes an annual report detailing what has been achieved and the contribution of each organisation. Priority Linked to: **Assurance**
- where necessary, the board has carried out safeguarding adults reviews in line with the Safeguarding Adults Review Process and is able to evidence system change and learning from reviews. Priority Linked to: **Prevention; Assurance**
- there is greater awareness of the Board and its role across organisations and the general public. Priority Linked to: **Prevention; Assurance**

- management information is available which enables those adults most at risk to be identified and targeted for support by partner agencies. Priority Linked to: **Prevention; Assurance**
- there is a reduction in the number of inappropriate safeguarding referrals into the MASH. Priority Linked to: **Prevention**
- all staff are competent in their delivery of safeguarding, in line with the national competency framework. Priority Linked to: **Prevention; Assurance; Making Safeguarding Personal**
- there is an increase in the number of adults (or their representative) who are subject to safeguarding concerns having their outcomes met. Priority Linked to: **Making Safeguarding Personal**
- the views of the adult (or their representative) are central to all safeguarding work we undertake. Priority Linked to: **Making Safeguarding Personal**
- there is a reduction in the number of repeat concerns about the same adult. Priority Linked to: **Prevention; Making Safeguarding Personal**
- there is greater awareness among the general public and staff of what constitutes abuse and neglect. Priority Linked to: **Prevention; Assurance; Making Safeguarding Personal**
- there is greater awareness among the general public and staff of how to report abuse and neglect to MASH or use alternative pathways. Priority Linked to: **Prevention; Assurance; Making Safeguarding Personal**
- there is greater awareness among the general public and staff about how to prevent abuse and neglect. Priority Linked to: **Prevention**
- there is greater awareness among the general public and staff of what happens after a report is made to the MASH. Priority Linked to: **Assurance; Making Safeguarding Personal**
- the Board has assurance that the transition arrangements between children's and adults services are effective: Priority Linked to: **Prevention; Assurance; Making Safeguarding Personal**
- when organisational safeguarding risks are identified, appropriate action is taken to mitigate the risks. Priority Linked to: **Prevention; Assurance**

For more information about safeguarding adults in Nottinghamshire, the work of the Nottinghamshire Safeguarding Adults Board, or information about how to pass on a concern about an adult who is subject to abuse or neglect see www.safeguardingadultsnotts.org.