

## Supply Teachers Rights NCC-031004-18

Hello,

Could you please provide information on the rights of supply teaching staff employed by NCC if they are employed directly, no matter what number of hours, for more than 13 weeks. I have been informed that they have full employment rights so should therefore be entitled full employee privileges such as holiday pay and pension contributions.

Thank you.

Dear Requester,

Further to your recent request for information under the FOIA.

In a cases where supply teachers are employed directly by a maintained school they are paid according to the Schools own Pay Policy in line with the statutory provisions of the School Teachers Pay and Conditions Document. This means that teachers employed on a supply basis receive entitlement to the following provisions :-

- *Basic Pay*
- *Annual Leave*
- *Duration of working time*
- *Overtime Payments /additional payments for responsibilities SEN/TLR etc*
- *Unsocial hours allowances*
- *Paid time off for ante natal appointments*
- *Automatic membership of the Teachers` Pension Scheme if employed directly by the school.*

With effect from the first day of employment, supply teachers are subject to collective facilities and agreement s agreed with the Trade Unions and have access to information on Job Vacancies.

We hope this now satisfies your request. Should you have any further enquiry please do not hesitate to contact me directly on the details below.

In addition to this and for future reference Nottinghamshire County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)

<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email [complaints@nottscc.gov.uk](mailto:complaints@nottscc.gov.uk).

Kind Regards

