

# Education Improvement Service

The Education Improvement Service is committed to promoting the highest standards of pupil attainment and progress through the development of maintained schools and other educational settings. We are particularly focused on developing high quality, strategic leadership, teaching and learning and on closing the gap for vulnerable groups.

Our team of expert educationalists provide a core offer to any maintained school judged to be less than good by Ofsted or at risk of not being judged as good at their next inspection. We provide school improvement support for all maintained schools and academies through our traded offer as part of The East Midlands Education Support Service. Through these offers, we aim to ensure all Nottinghamshire pupils receive a good education and live in a county where children are safe, happy and healthy, where everyone enjoys a good quality of life and can achieve their potential.

## What we offer

### Leadership:

- Promoting a school led improvement system through brokering partnership working between schools.
- Induction programmes for headteachers, deputy and assistant headteachers.
- Senior leadership briefings and conferences.
- Support for inspection and self evaluation including making sense of your data.
- Managing appraisal, performance related pay and capability, including brokering monitoring officer support.
- Quality assurance for good and outstanding schools including leadership and management reviews.

### Our pledge

We will consistently provide school improvement advice and support that reflects recent relevant research and best practice. Our offer is constantly reviewed in the light of feedback from our delegates and partners.

### Governance:

- External adviser support for governors carrying out headteacher appraisal.
- External reviews of Governance.
- 'Ready for Ofsted', mini governance reviews.
- Bespoke governor training for your school or group of schools.
- Advice and support for structural reform, e.g. collaborations and federations through the 'Small Schools' and 'Leadership Solutions' programmes.
- Support with managing complex complaints through the Complaints Management Service for both the initial investigation and the complaints panel hearings.

### Closing the Gap:

- Support for looked after children from the Virtual School coordinator and team.
- Achievement and Equality team support for BME and EAL pupils.
- Conferences, Pupil Premium reviews, toolkit of materials to support self evaluation and action planning.
- Bespoke locality based closing the gap collaborations.
- English and literacy developments including 'Every Child a Reader', 'Switch-on' reading/ writing and 'Talking to Learn' speech and language projects.

### Teaching, learning and assessment:

- Acting as 'appropriate body' for newly qualified teachers (NQT) accreditation and an NQT training package.
- Subject/themed networks and courses including Early Years.
- Support for assessment including moderation and monitoring of schools' statutory duties.



## Benefits to your school

- ▶ Learning to further develop your leaders' and teachers' skills, knowledge and understanding of effective leadership and innovative practice.
- ▶ Support for all leaders, including governors and teachers to contribute to closing the educational gap for vulnerable pupils.
- ▶ Central programmes, conferences and development activities to support self improvement at individual, team and school levels.
- ▶ Flexible programmes, which are responsive to individual and group needs.
- ▶ A range of CPD opportunities for school leaders and staff to support school improvement offered through the East Midlands Education Support Service.

## Costs

For further information about our services please visit our website [www.em-edsupport.org.uk](http://www.em-edsupport.org.uk)

For core programme governor learning and development information, please see the Governor Learning and Development section (page 22).



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