

FREEDOM OF INFORMATION REQUEST

Dear Sirs,

This is a request under the Freedom of Information (FOI) Act.

I make this FOI request specifically in relation to the following Local Government Document / Terms & Conditions:

LOCAL GOVERNMENT SERVICES: NATIONAL AGREEMENT ON PAY AND CONDITIONS OF SERVICE

Also known as "THE GREEN BOOK"

REQUEST: 1

Section 10 - Sickness Scheme

Section 10.3

I am only requesting information pertinent to the **following** clause, contained within Section 10.3 of "The Green Book":

"Authorities shall have discretion to extend the period of sick pay in exceptional cases."

Please confirm – Between 01 January 2010 to 31 August 2017:

- a. The total number of employees who were afforded this privilege;
67 Employees. Please note – the data assessment period is 1st April 2013 and 31st August 2017.
- b. The total duration of the "Extension of Sick Pay":
 - i. In Days; for each employee that was afforded an extension to sick pay in exceptional circumstances ;
Nottinghamshire County Council extended sick pay by 3,664 calendar days for 67 employees during the period April 2013 – August 2017
- c. The medical reason listed for the absence which warranted the Local Authority to use their discretion and thus "extend the period of sick pay in exceptional cases."
The reasons for the extension are not held within our HR system.

REQUEST: 2

Section 10 - Sickness Scheme

Section 10.9 states:

"An employee who is prevented from attending work because of contact with infectious disease shall be entitled to receive normal pay. The period of absence on this account shall not be reckoned against the employee's entitlements under this scheme."

Please confirm – Between 01 January 2010 to 31 August 2017:

- a. The total number of employees who were afforded this privilege;
- b. The total duration of the "Period of absence":
 - i. In Days ; for each employee that was off work as a result of Section 10.9;

- c. The medical reason listed for the absence which warranted the Local Authority to exercise Clause 10.9 of “The Green Book”;
- d. Whether the employee(s) was “infected” throughout the total paid sick period paid per Clause 10.9;
- e. Whether the employee(s) was also off and paid per Clause 10.9, due to additional **sequela** and symptoms that were **directly** attributable to the initial infectious disease.

The data relating to the above is not available to report on.