

Request for Information: Ref NCC-025663-17

Thank you for your request for information about how many employees of Nottinghamshire County Council are employed on a term time only basis but paid all year round.

I recognise that we have exceeded the statutory timescale for responding to information requests under FOI. Please accept my apologies for this delay, I do hope it hasn't caused you any inconvenience. I'm afraid that the request was overlooked.

I am pleased to advise that we are now able to provide the information below.

Request

I would like to know how many staff are employed by the Authority who are paid all year round yet only work term time only. This should not include teaching staff but all other staff that work for NCC i.e Teaching Assistants, Personal Care Assistants, Safe Handling Advisors, Mid-day etc. If the numbers can be broken down in to staffing groups and grade please, which should range from a grade 2 upwards. And also details of the grading system NCC teaching assistants are paid on and how this differs from other Authorities as I understand it is supposed to be one of the highest in the country.

Response

For directly employed Nottinghamshire County Council (NCC) staff working Term Time Only (TTO), the main job types and grades are shown in the table below. There are a number of positions across the authority where a single occupant is TTO, these are shown below as various as a TTO post relates to the individual not the role they carry out. Totals at these grades have been given.

Job Type**Grade****Headcount**

Business Support Admin

NJE GR 2

10

Business Support Admin

NJE GR 3

7

Business Support Admin

NJE GR 4

1

Chef Manager

NJE GR 4

29

Cleaner/Cleaner in Charge

NJE GR 1

212

Cleaner/Cleaner in Charge

NJE GR 2
10
Cook Level 1
NJE GR 1
593
Cook Level 2
NJE GR 2
99
Dining Room Assistant
NJE GR 1
12
Dinner Money Collector
NJE GR 1
6
Various
HAY BD A
3
Various
HAY BD B
2
Various
HAY BD C
2
Various
HAY BD D
1
Various
HAY BD E
1
Various
NJE GR 1
3
Various
NJE GR 2
5
Various
NJE GR 3
1
Various
NJE GR 4
2
Various
NJE GR 5
6
Various
Soulbury 2-7
1
School Chef
NJE GR 3
264
Senior Dining Room Assistant
NJE GR 1
13
Youth Worker
Youth Worker Grades
352

The council uses 2 methods of job evaluation; HAY and NJE. The above table distinguishes between the two schemes.

With regard to your request relating to school support staff employed by schools, due to the changes in governance arrangements and the opportunity for governors to accept or reject the suggested policy of the County Council, you will need to direct this part of your inquiry to the individual schools as it is not held centrally by NCC. This will ensure you receive the most accurate information.

Please note we are unable to comment on how Nottinghamshire's approach differs from other authorities and again this is something you would need to direct to each individual authority for them to respond.

I hope that you find this information useful. If you are unhappy with the way in which your request has been handled, please email us at foi@nottscc.gov.uk