

Dear,

Thank you for your recent Freedom of Information request.

I am now able to provide you with the information supplied by the relevant department, as follows:

Q1. What is head count for each of your directorates as set out in your organisational chart?

ASCHPP – 1951
CFCS - 1756
Place – 2522
Resources - 1316

Q2. What is the FTE (Full Time Equivalent) of each of the directorates listed in your reply to Q1?

ASCHPP – 1615.66
CFCS – 1327.12
Place – 1377.52
Resources – 1170.94

Q3 How many working days were lost to sickness absence in each directorate listed in your reply to Q1?

ASCHPP – 13.10 FTE days per FTE employee
CFCS – 10.66 FTE days per FTE employee
Place – 10.03 FTE days per FTE employee
Resources – 7.94 FTE days per FTE employee

Q4, Do track return to work compliance rates? **The Authority does not track return to work rates. The Authority's Attendance Management procedure supports areas of concern in respect of sickness absence.**

Q4a, If you do track RTW compliance what percentage are completed in the first 48 hours broken down across directorates listed in your reply to Q1? **N/A**

Q5, If you have one, what is your target sickness absence rates across directorates listed in your reply to Q1?

Target is 7 fte days per FTE employee

Q6, What HR IT Software platform do you use? **SAP**

Q7, Who is your Occupational Health provider and when does the contract end? **In house**

I hope this now satisfies your request, and should you have any further enquiries please do not hesitate to contact me directly on the details below.

In addition to the this and for future reference Nottingham County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)
<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you wish to raise any concerns about the way your request was dealt with, then please write to the Team Manager, Complaints and Information, County Hall, West Bridgford, Nottingham, NG2 7QP or e-mail foi@nottscc.gov.uk quoting the reference number above.