


## Equality Impact Assessment (EqIA)

### Introduction

This EqIA is for:	Brookhill Street area, Stapleford – Parking Restrictions	
Details are set out:	Brookhill Street area, Stapleford – Parking Restrictions	
Officers undertaking the assessment:	Helen North – Improvements Manager Dave Walker – District Manager Highways (Broxtowe and Ashfield)	
Assessment approved by:	Gary Wood, Group Manager Highways and Transport  Signed: 	Date: 02/10/17

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

### Part A: Impact, consultation and proposed mitigation

#### 1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

Brookhill Street is located near the town centre of Stapleford; a small town located approximately 7 miles to the west of Nottingham. Brookhill Street is a residential street linking two local secondary distributor roads; the B5010 Derby Road and B6003 Toton Lane. There are several cul-de-sacs accessed directly from Brookhill Street; including Ash Grove, Hawthorne Avenue, Linden Grove, Myrtle Avenue, Newton Drive and Portland Crescent. A local estate road, New Eaton Road, also has a junction with Brookhill Street. New Eaton Road, which is a local estate road, also has a junction with Brookhill Street.

The housing stock in the area represents a variety of periods from late-Victorian to 1950s/60s properties. Approximately half of properties on this section of Brookhill Street have on-street parking; generally, for one vehicle only. The proportion of properties with parking on the cul-de-sacs off Brookhill Street tends to be lower still. As a result, demand for on-street parking in some locations can frequently exceed supply and this leads to vehicles being parked in close proximity to junctions. This parking forces vehicles leaving the side roads to straddle the centre line, which obstructs vehicles turning into the junction and prevents the free movement of vehicles.

A petition consisting of 385 signatures was presented to the 15th September 2016 meeting of the County Council by Councillor Jacky Williams. The petitioners requested a review of the traffic

management on Brookhill Street Stapleford. In response, the County Council agreed to consider implementing double yellow lines at junctions off Brookhill Street. Requests have also been received direct from the local County Councillors to address the issues of obstructive parking. In response, it is proposed to introduce 'No Waiting at Any Time' (double yellow lines) around the following junctions, for varying lengths:

- Brookhill St / Ash Grove
- Brookhill St / New Eaton Road
- Brookhill St / Hawthorne Avenue
- Brookhill St / Linden Grove
- Brookhill St / Myrtle Avenue
- Brookhill St / Portland Crescent
- Brookhill St / Newton Drive
- Brookhill St / Toton Lane
- Toton Lane / Blake Road

The statutory consultation and public advertisement of the proposals, detailed on the attached drawing H/LS/2475/01 was undertaken between 6th October 2017 and 10th November 2017.

**2 Protected Characteristics: Is there a potential positive or negative impact based on:**

Age	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Race <small>including origin, colour or nationality</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation <small>including gay, lesbian or bisexual</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

**3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:**

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
Vehicles are parked in close proximity to junctions; this obstructs visibility for pedestrians and cyclists when crossing the junction. The presence of parked vehicles at the junctions inhibits turning movements and visibility for drivers emerging or turning into side roads.		Affected frontages and statutory consultees were written to. The proposals (initial and fully revised scheme) were advertised on site, in the newspaper and were also publicised on NCC's website.

## Part B: Feedback and further mitigation

### 4 Summary of consultation feedback and further amendments to proposal / mitigation

Nineteen responses were received to the consultation, including 2 petitions. Of these responses six expressed support for the proposals, these respondents included District Councillor MacRea and the Headteacher of the nearby Fairfield Primary Academy. Five responses were neutral and made comments or requested information on the proposals. A range of comments were received from respondents both in favour and against the proposals; these included:

- Request for more extensive/longer restrictions on roads within the proposed Order
- Requests for additional/new restrictions on other nearby roads

In total, there are eight outstanding objections to the proposals. One of these was partly on the basis that the proposed restrictions would result in more vehicles migrating from Brookhill Street to park in the side roads. The respondent stated that they had mobility problems and that it would make it harder for them to park outside their home.

Where residents have significant health issues it may be appropriate to request an advisory disabled bay marking on the Highway, which would be provided free of charge by the County Council. These markings are only intended for use in very exceptional circumstances where parking levels are frequently high but available vehicle spaces are very limited. Applicants must be in receipt of the higher level of disability allowance and in all cases markings will only be considered if it can be demonstrated that off-street parking facilities (hard standing areas, driveways, garages) are not available or cannot feasibly be provided.

The provisions of markings is strictly controlled, this is to ensure that they are only provided where there is a defined need. Applicant drivers should have a serious physical impairment, which severely restricts their movements, and should possess or qualify for Special Access Permits. This means possessing a Blue Badge and being in long term (2 year minimum) future receipt of the higher rate of the Mobility component of the Disability Living Allowance/Personal Independence Payment (PIP).

The respondent has been informed of the criteria and process for the free provision of an advisory disabled marking and if a successful application is made by the respondent an advisory bay will be provided at no cost to the respondent.

Appropriate mitigation can therefore be provided if the householder meets NCC criteria for that provision; as such no alteration to the scheme is proposed because of the EqIA.

Completed EqIAs should be sent to [equalities@nottscc.gov.uk](mailto:equalities@nottscc.gov.uk) and will be published on the Council's website.

