**CORPORATE DIRECTOR**

Adult Social Care, Health & Public Protection (Deputy Chief Executive)

**Service Director**

South Nottinghamshire and Public Protection - Pay Band I

**Service Director**

Communications and Marketing – Pay Band H

**CHIEF EXECUTIVE**

**CORPORATE DIRECTOR**

Place

**Programme Director**

Economic Development and Devolution (temp until September 2018) - Pay Band H

**Service Director**

Environment, Transport and, Property - Pay Band I

**CORPORATE DIRECTOR**

Resources

**Service Director**

Youth, Families and Cultural Services

**–** Pay Band I

**Service Director**

North Nottinghamshire and Direct Services

– Pay Band I

**Group Manager**

Legal, Democratic and Complaints– Pay Band H

**Service Director**

ICT- Pay Band I

**Service Director** Finance, Procurement and Improvement – Pay Band I

**Service Director**

Customers and Human Resources - Pay Band I

**Programme Director** Transformation (temp until May 2017) – Pay Band H

**Service Director**

Mid Nottinghamshire- Pay Band I

**Service Director**

Strategic Commissioning Access & Safeguarding

– Pay Band I

**Appendix A (1): Nottinghamshire County Council’s Interim Top Level Structure Chart, as at 1st February 2017**

**CORPORATE DIRECTOR**

Children, Families and Cultural Services

**Group Manager**

Planning

Voluntary and Community Services - Pay Band G

**Acting Director**

Public Health (interim until end of 2017) – Pay Band J

**Service Director**

Children’s Social Care

**–** Pay Band I

**Service Director (Acting)**

Education Standards and Inclusion **–** Pay Band I

**Group Manager**

Environment and Highways - Pay Band G

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Appendix A (2a): Chief Officer pay at Nottinghamshire County Council 1st February 2017** | | | | | | | | |
| **Chief Officer post**  **(See structure chart at appendix 1)** | **Current annual basic pay** | **Salary scale**  **(see appendix 3)** | **Increase and additions including any Honoraria or MFS** | **Bonuses** | **Benefits in kind** | **Increase / enhancements to pension** | **Amount payable of cessation of employment** | **Car lease**  **(Y/N)** |
| Chief Executive  – Head of Paid Service | £171,700 | CE | Nil | Not applicable under single status agreement | Not applicable – not paid | Not applicable – LGPS provision apply to all NCC staff (see section 4 of PPS) | As agreed redundancy compensation provisions applicable to all NCC staff (see appendix 8) | N |
| Corporate Director Children, Families and Cultural Services | £136,257 | CO | Nil | N |
| Corporate Director Adult Social Care, Health and Public Protection | £122,585 | CO | £5000 additional allowance per year for Deputy Chief Executive duties | N |
| Corporate Director Resources  (Monitoring Officer) | £122,585 | CO | Nil | N |
| Corporate Director Place | £122,585 | CO | Nil | N |
| Service Director – Youth, Families and Cultural Services | £89,667 | Band I | Nil | N |
| Service Director – Childrens Social Care | £89,667 | Band I | Nil | N |
| Service Director – Education Standards and Inclusion | £82,441 | Band I | Nil | N |
| Service Director – North Nottinghamshire | £82,441 | Band I | Nil | N |
| Service Director – Mid Nottinghamshire | £84,213 | Band I | Nil |  |
| Service Director – Strategic Commissioning, Access and Safeguarding | £89,667 | Band I | Nil | N |
| Service Director –South Nottinghamshire and Public Protection | £89,667 | Band I | Nil | N |
| Director – Public Health | £74,371  (32 hours per week) | Band J | Nil |  |  | NHS pensions provisions under TUPE transfer | As per agreed redundancy compensation provisions | N |
| Programme Director  (Temp to May 2017) | £68,415 | Band H | Nil |  |  |  |  | N |
| Service Director – Environment, Transport and Property | £89,667 | Band I | Nil | N |
| Group Manager – Environment & Highways | £65,337 | Band G | Nil | N |
| Team Manager – Economic Development | £46,160 | Band E | Nil | N |
| Group Manager – Planning, Voluntary and Community Services | £65,337 | Band G | Nil | N |
| Service Director – Communications and Marketing | £73,944 | Band H | Nil | N |
| Group Manager- Legal, Democratic and Complaints | £73,164 | Band H | Nil | N |
| Service Director - ICT | £89,667 | Band I | Nil | N |
| Service Director – Finance, Procurement and Improvement | £85,988 | Band I | Nil | N |
| Service Director – Customers and Human Resources | £89,667 | Band I | Nil | N |

**Appendix A (2b)**

|  |  |  |
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| **NCC Employees with a total remuneration of £50,000 p.a. or greater as at 01/02/2017 ( named as indicated where this exceeds £150,000 p.a)** | | |
| **Job title and area of responsibility** | **FTE Salary in bands of £5000** | **Number of Employees** |
| Chief Executive – **Anthony May** | £170,000 - £174,999 | 1 |
| Corporate Director - Children, Families & Cultural Services | £130,000 - £134,999 | 1 |
| Corporate Director - Adult Social Care, Health and Public Protection | £125,000 - £129999 | 1 |
| Consultant in Public Health - Adult Social Care, Health and Public Protection | £125,000 - £129999 | 1 |
| Corporate Director - Place | £120,000 - £124,999 | 1 |
| Corporate Director - Resources | £120,000 - £124,999 | 1 |
| Consultant in Public Health - Adult Social Care, Health and Public Protection | £105,000 - £109,999 | 1 |
| Service Director Environment, Transport, Property - Place | £85,000 - £89,999 | 1 |
| Service Director Children's Social Care - Children, Families & Cultural Services | £85,000 - £89,999 | 1 |
| Service Director South Nottinghamshire and Public Protection - Adult Social Care, Health and Public Protection | £85,000 - £89,999 | 1 |
| Service Director Youth, Families & Cultural Service - Children, Families & Cultural Services | £85,000 - £89,999 | 1 |
| Service Director Customers & HR - Resources | £85,000 - £89,999 | 1 |
| Service Director Strategic Commissioning, Access and Safeguarding - Adult Social Care, Health and Public Protection | £85,000 - £89,999 | 1 |
| Service Director ICT - Resources | £85,000 - £89,999 | 1 |
| Director of Public Health - Adult Social Care, Health and Public Protection | £85,000 - £89,999 | 1 |
| Service Director Finance, Procurement & Improvement - Resources | £85,000 - £89,999 | 1 |
| Service Director Mid Nottinghamshire - Adult Social Care, Health and Public Protection | £80,000 - £84,999 | 1 |
| Service Director Standards & Inclusion - Children, Families & Cultural Services | £80,000 - £84,999 | 1 |
| Service Director North Nottinghamshire & Direct Services - Adult Social Care, Health and Public Protection | £80,000 - £84,999 | 1 |
| Consultant in Public Health - Adult Social Care, Health and Public Protection | £80,000 - £84,999 | 1 |
| Service Director Communications & Marketing - Resources | £70,000 - £74,999 | 1 |
| Group Manager Legal & Democratic Service - Resources | £70,000 - £74,999 | 1 |
| Program Director - Adult Social Care, Health and Public Protection | £65,000 - £69,999 | 1 |
| Group Manager Support to Schools Service - Children, Families & Cultural Services | £65,000 - £69,999 | 1 |
| Group Manager Young Adults Ashfield & Mansfield - Adult Social Care, Health and Public Protection | £65,000 - £69,999 | 1 |
| Group Manager Performance & Improvement - Resources | £65,000 - £69,999 | 1 |
| Group Manager Planning - Place | £65,000 - £69,999 | 1 |
| Group Manager Family Service - Children, Families & Cultural Services | £65,000 - £69,999 | 1 |
| Group Manager Environment & Highways - Place | £65,000 - £69,999 | 1 |
| Group Manager Operational Delivery - Resources | £65,000 - £69,999 | 1 |
| Group Manager Property - Place | £65,000 - £69,999 | 1 |
| Group Manager Waste & Energy - Place | £65,000 - £69,999 | 1 |
| Group Manager Youth & Families - Children, Families & Cultural Services | £65,000 - £69,999 | 1 |
| Team Manager Psychology Services - Children, Families & Cultural Services | £60,000 - £64,999 | 1 |
| Group Manager Financial Management - Resources | £60,000 - £64,999 | 1 |
| Group Manager Business Change & Engagement - Resources | £60,000 - £64,999 | 1 |
| Group Manager Fieldwork/Residential Children’s Disability Service - Children, Families & Cultural Services | £60,000 - £64,999 | 1 |
| Group Manager Technical Design & Build - Resources | £60,000 - £64,999 | 1 |
| Team Manager Education Improvement - Children, Families & Cultural Services | £60,000 - £64,999 | 2 |
| Group Manager District Child Protection - Children, Families & Cultural Services | £60,000 - £64,999 | 1 |
| Group Manager Procurement - Resources | £60,000 - £64,999 | 1 |
| Group Manager Integrated Disability Service - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Group Manager Access to Resources - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Group Manager Family Service - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Group Manager Finance Strategy & Compliance - Resources | £55,000 - £59,999 | 1 |
| Education Adviser - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Education Improvement Advisor - Children, Families & Cultural Services | £55,000 - £59,999 | 5 |
| Group Manager Catering & Facilities Management - Place | £55,000 - £59,999 | 1 |
| Group Manager Fieldwork Social Work Team South - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Senior Public Health & Commissioning Manager - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 3 |
| Senior Locality Manager - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Regional Joint Improvement Programme Manager - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Business Support - Resources | £55,000 - £59,999 | 1 |
| Group Manager Business Support Centre - Resources | £55,000 - £59,999 | 1 |
| Group Manager Historic Abuse - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Group Manager Safeguarding Adults - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Young Adults Newark & Bassetlaw - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Customers - Resources | £55,000 - £59,999 | 1 |
| Group Manager Day Services - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Emergency Planning & Registration - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager HR Operations - Resources | £55,000 - £59,999 | 1 |
| Group Manager HR Workforce & Organisational Development - Resources | £55,000 - £59,999 | 1 |
| Group Manager Internal Audit - Resources | £55,000 - £59,999 | 1 |
| Group Manager Older Adults Broxtowe, Gedling & Rushcliffe - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 2 |
| Group Manager Older Adults Ashfield & Mansfield - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Quality & Improvement - Children, Families & Cultural Services | £55,000 - £59,999 | 1 |
| Group Manager Residential - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Group Manager Trading Standards - Adult Social Care, Health and Public Protection | £55,000 - £59,999 | 1 |
| Programme Manager - Resources | £55,000 - £59,999 | 2 |
| Programme Manager (Independent Inquiry) - Resources | £55,000 - £59,999 | 1 |
| Team Manager Principal Solicitor - Resources | £55,000 - £59,999 | 2 |
| Senior Educational Psychologist - Children, Families & Cultural Services | £50,000 - £54,999 | 4 |
| Education Improvement Advisor - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Team Manager - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Team Manager Schools & Family Specialist Services - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Educational Psychologist - Children, Families & Cultural Services | £50,000 - £54,999 | 14 |
| Group Manager Older Adults Newark/Bassetlaw - Adult Social Care, Health and Public Protection | £50,000 - £54,999 | 1 |
| Group Manager Safeguarding, Independent Review & Quality Assurance - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Senior Public Health & Commissioning Manager - Adult Social Care, Health and Public Protection | £50,000 - £54,999 | 1 |
| Deputy Manager (Ed) - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Group Manager Quality & Market Management - Adult Social Care, Health and Public Protection | £50,000 - £54,999 | 1 |
| Team Manager - Place | £50,000 - £54,999 | 1 |
| Teacher Leader - Children, Families & Cultural Services | £50,000 - £54,999 | 1 |
| Total | | 108 |
| **Notes** | | |
| Employees whose remuneration exceeds £150,000 are named | | |
| NCC Senior managers do not receive any bonuses or 'benefits in kind' | | |
| Pension contributions are as per the LGPS standard pay band (as set out in the Pay Policy Statement 2017/2018) | | |
| NCC policies relating to expense, allowances and loss of office are set out in the Pay Policy Statement 2017/2018 | | |