

**Equality Impact Assessment (EqIA)**

**Introduction**

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| This EqIA is for: | School admission arrangements 2018-2019 |

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| Details are set out: | Report of the Acting Service Director, Education Standards and Inclusion: Nottinghamshire school admission arrangements 2018- 2019.  Children and Young People’s Committee 20 February 2017. |

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| Officers undertaking the assessment: | Mary Kiely, Team Manager, Admissions |

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| Assessment approved by: | Marion Clay, Acting Service Director, Education Standards and Inclusion | 22 November 2016 |

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

**Part A: Impact, consultation and proposed mitigation**

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| **1** | **What are the potential impacts of proposal?** *Has any initial consultation informed the identification of impacts?* |
| |  | | --- | | The school admission arrangements apply to all children living in Nottinghamshire and whose parents will be applying for school places for them in Nottinghamshire schools for the academic year 2018-2019.  The admission arrangements also set out the County Council’s co-ordinated admission arrangements for children applying for reception school places, transferring from infant to junior school, transferring from primary to secondary school and children applying for places at a 14-19 school. They set out: the oversubscription criteria; how parents apply for school places; how places are allocated if there are more applications than places available; how waiting lists are managed in accordance with the oversubscription criteria. These arrangements are reviewed annually and the County Council is required to consult on any proposed changes. The arrangements are applied for admissions to schools from September 2018.   * There are no changes proposed to the oversubscription criteria for 2018-2019. * For some community and voluntary controlled schools there is a proposal to change the published admission number (PAN). * There are proposed changes to the dates in the coordinated schemes. * The in-year application process remains the same.   The admission arrangements must be determined by 28 February 2017 and published by 15 March 2017.  In drawing up the arrangements, the Council considers whether it is possible that proposed changes might have a negative or unfair impact on any particular protected group of people. If there is a possibility of a negative impact, the Council would need to evidence that, in making the decision, it has shown due regard to how people in that protected group will be affected, and what mitigating actions would be put into place or why mitigating actions cannot be put into place.  The proposed changes to the admission arrangements for 2018-2019 are not expected to be adversely detrimental to the education of children within Nottinghamshire nor to adversely affect children in any protected group. The proposed arrangements meet the requirements of the School Admissions Code 2014.  Any responses to the statutory consultation process will also be considered in relation to equalities issues. | | |

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| **2** | **Protected Characteristics: Is there a potential positive or negative impact based on:** |

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| Age |  |  |  |
| Disability |  |  |  |
| Gender reassignment |  |  |  |
| Pregnancy & maternity |  |  |  |
| Race  including origin, colour or nationality |  |  |  |
| Religion |  |  |  |
| Gender |  |  |  |
| Sexual orientation  including gay, lesbian or bisexual |  |  |  |

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| **3** | **Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:** |

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| How do the potential impacts affect people with protected characteristics *What is the scale of the impact?* | How might negative impact be mitigated or explain why it is not possible | How will we consult |
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**Part B: Feedback and further mitigation**

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| **4** | **Summary of consultation feedback and further amendments to proposal / mitigation** |
| Two respondents to the online consultation commented that removal of priority for out-of-catchment children could be discriminatory for black minority and ethnic groups (large families), disabled and low-income families.  Members of protected groups are no more likely than any other groups to have out-of-catchment siblings. Therefore, it is not considered that any amendments are required. | |

Completed EqIAs should be sent to [equalities@nottscc.gov.uk](mailto:equalities@nottscc.gov.uk) and will be published on the Council’s website.