

Health and Safety



Our service will work in partnership with your school to provide you with advice and support to enable compliance with statutory requirements. We aim to deliver an integrated solution to risk management for you. Our revised service offer enables you to meet legal requirements and is designed to give you absolute peace of mind by implementing a bespoke health and safety management system for you.

What we offer

The service will include:

- Statutory provision of health and safety support enabling compliance with the Management Regulations 1999.
- Auditing, reviewing and evaluating health and safety performance.
- Access to competent advice onsite, telephone and email support.
- Provision of best practice health and safety policies, guidance and model procedures.
- Support with key buildings and facilities management issues including asbestos, legionella and fire management.
- Membership of CLEAPSS to include the radiation protection service that is only available through the local authority.
- Full support with all contact/investigations carried out by enforcement bodies such as the HSE, Fire Service and Environmental Health.
- Access to the Nottinghamshire Schools Portal containing a suite of online health and safety information to aid compliance.
- Access to our health and safety learning and development programme including the nationally accredited Headteachers, Business Manager's and Premise Managers IOSH courses. Places are offered at a reduced cost to all schools that buy back our service. Tailor made school specific training can be arranged at an additional cost.
- We can provide a joined up approach to risk management at your school, which will be more cost effective and give practical solutions.

Our pledge

We will provide your school with the assurance that you are complying with statutory requirements for health and safety support in line with the Management Regulations 1999. We will regularly review and evaluate health and safety performance and provide onsite and telephone support and advice as necessary.

- Named/dedicated health and safety advisor and Business Partner for your school.
- Onsite monitoring to ensure compliance with legal requirements and to maintain your schools health and safety management system in conjunction with consultancy advice.
- Support with your hazard identification and risk assessment process.
- Access to online accident reporting system (Wellworker). This system allows schools to collate statistics, complete investigations, maintain accurate records under the RIDDOR Regulations and HSE requirements.
- Support with civil claims and complaints to mitigate potential liability.
- Assistance with contractor selection.
- Schools successfully completing the SafetySmart initiative will be eligible for a cash reward of £250-£750 (dependent on school size) from our Risk and Insurance Service (LA schools only).

“ The Health and Safety team provide a thorough and friendly service to our school. The team work with us in a supportive way, providing valuable guidance and expertise. They operate in the real world and have a real understanding of how schools work. ”

Brian Huxley, Headteacher
Haggonfields Primary School

Benefits to your school

- ▶ This service will enable you to understand what action you need to take to maintain legal compliance and how to respond to issues and concerns as they arise.
- ▶ Access to health and safety professionals.
- ▶ A single point of contact for all health and safety queries and support/guidance to ensure that you are updated and informed of legal requirements.
- ▶ Support with the immediate and ongoing impact of any serious accidents/complaints/enforcement notices and prosecutions. We will fully support you onsite, coordinating your response to any investigation.
- ▶ Schools will receive an integrated package of support across the full range of significant risks they face including asbestos, legionella and fire safety.
- ▶ Membership of CLEAPSS, the school science service, which we purchase on behalf of all schools.
- ▶ Access to a Radiation Protection Adviser and Officer, a statutory requirement for schools holding radioactive sources.
- ▶ Recognition of safety performance and compliance through the SafetySmart Award.

Training

Details of health and safety training opportunities are available in a full Learning and Development programme that is published in booklet form each year for schools. Please contact us for further information.

Further information

Access to competent health and safety support is a legal requirement. Failure to either buy back this or a similar service, or employ your own competent person, could expose your school, staff and governors to potential prosecution resulting in significant fines and/or imprisonment.

“ The Health and Safety team have been invaluable to us at our school, providing a one stop service for advice, training, resources and support. The efficiency of communication is second to none and it really is reassuring to know that we have their expertise on hand when needed. ”

Glenn McPherson, Site Manager
Fountaindale School



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