Nottinghamshire County Council

Redundancy Compensation Payment - Ready Reckoner (Updated January 2011)

Find out an indication* of how many weeks pay you may be entitled to if you are made redundant.
Find your age in the left hand column and the number of years service along the top. The number in the box where the row and column meet is the estimated number of weeks pay you may be entitled to.
For example:
If you are 33 years old and have achieved 10 years service you would be entitled to 17 weeks pay.

CALCULATE YOUR ENHANCED REDUNDANCY PAYMENT

	** Total reckonable service in Local Government (years)																											
Age	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
18	2																												
19	2	2																											
20	2	2	3																										
21	2	2	3	4																									
22	2	2	3	4	5																								
23	2	3	4	5	6	7																							
24	3	4	5	6	7	7	8																						
25	3	5	6	7	7	8	9	10																					
26	3	5	7	7	8	9	10	11	12																				
27	3	5	7	8	9	10	11	12	12	13																			
28	3	5	7	8	10	11	12	12	13	14	15																		
29	3	5	7	8	10	12	12	13	14	15	16	17																	
30	3	5	7	8	10	12	13	14	15	16	17	17	18																
31	3	5	7	8	10	12	13	15	16	17	17	18	19	20															
32	3	5	7	8	10	12	13	15	17	17	18	19	20	21	21														
33	3	5	7	8	10	12	13	15	17	18	19	20	21	21	22	23													
34	3	5	7	8	10	12	13	15	17	18	20	21	21	22	23	24	25												
35	3	5	7	8	10	12	13	15	17	18	20	21	22	23	24	25	26	26											
36	3	5	7	8	10	12	13	15	17	18	20	21	23	24	25	26	26	27	28										
37	3	5	7	8	10	12	13	15	17	18	20	21	23	25	26	26	27	28	29	30									

** Total reckonable service in Local Government (years)																													
Age	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
38	3	5	7	8	10	12	13	15	17	18	20	21	23	25	26	27	28	29	30	31	31								
39	3	5	7	8	10	12	13	15	17	18	20	21	23	25	26	28	29	30	31	31	32	33							
40	3	5	7	8	10	12	13	15	17	18	20	21	23	25	26	28	30	31	31	32	33	34	35						
41	3	5	7	8	10	12	13	15	17	18	20	21	23	25	26	28	30	31	32	33	34	35	35	36					
42	4	6	7	9	11	12	14	16	17	19	21	22	24	26	27	29	31	32	34	35	35	36	37	38	39				
43	5	7	8	10	12	13	15	17	18	20	21	23	25	26	28	30	31	33	35	36	37	38	39	40	40	41			
44	5	7	9	11	12	14	16	17	19	21	22	24	26	27	29	31	32	34	35	37	39	40	40	41	42	43	44		
45	5	7	10	12	13	15	17	18	20	21	23	25	26	28	30	31	33	35	36	38	40	41	42	43	44	45	45	46	
46	5	7	10	12	14	16	17	19	21	22	24	26	27	29	31	32	34	35	37	39	40	42	44	45	45	46	47	48	49
47	5	7	10	12	15	17	18	20	21	23	25	26	28	30	31	33	35	36	38	40	41	43	45	46	47	48	49	50	50
48	5	7	10	12	15	17	19	21	22	24	26	27	29	31	32	34	35	37	39	40	42	44	45	47	49	50	50	50	
49	5	7	10	12	15	17	20	21	23	25	26	28	30	31	33	35	36	38	40	41	43	45	46	48	50				
50	5	7	10	12	15	17	20	22	24	26	27	29	31	32	34	35	37	39	40	42	44	45	47	49	50				
51	5	7	10	12	15	17	20	22	25	26	28	30	31	33	35	36	38	40	41	43	45	46	48	50					
52	5	7	10	12	15	17	20	22	25	27	29	31	32	34	35	37	39	40	42	44	45	47	49	50					
53	5	7	10	12	15	17	20	22	25	27	30	31	33	35	36	38	40	41	43	45	46	48	50						
54	5	7	10	12	15	17	20	22	25	27	30	32	34	35	37	39	40	42	44	45	47	49	50						
55	5	7	10	12	15	17	20	22	25	27	30	32	35	36	38	40	41	43	45	46	48	50							
56	5	7	10	12	15	17	20	22	25	27	30	32	35	37	39	40	42	44	45	47	49	50							
57	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	41	43	45	46	48	50								
58	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	44	45	47	49	50								
59	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	46	48	50									
60	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	47	49	50									
61	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	47	50										
62	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	47	50										
63	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	47	50										
64 plus	5	7	10	12	15	17	20	22	25	27	30	32	35	37	40	42	45	47	50										

Please note:

- ***This ready reckoner is for estimate purposes only. A detailed estimate will be confirmed by the Pensions Office. You should not enter into any financial arrangements based on this information, without receiving official confirmation from the County Council that you will be made redundant, and having received written confirmation from the Pensions Office about your lump sum and pension payments.**
- ****Breaks in employment may affect continuous service.**
- The maximum number of years service that will be taken into account is 30 years.
- The maximum number of weeks pay is 50.
- The redundancy applies to all employees regardless of age or whether in a pension scheme.
- Employees 55 years of age or over at their date of termination who are in the Local Government Pension Scheme (LGPS) or Teachers' Pension Scheme (TPS) can access their pension.
- There is no other discretionary payment.