

Appendix A

**Chart 1. Average number of days sick per employee for the authority by department
2016/2017 onwards (12 month rolling period)**

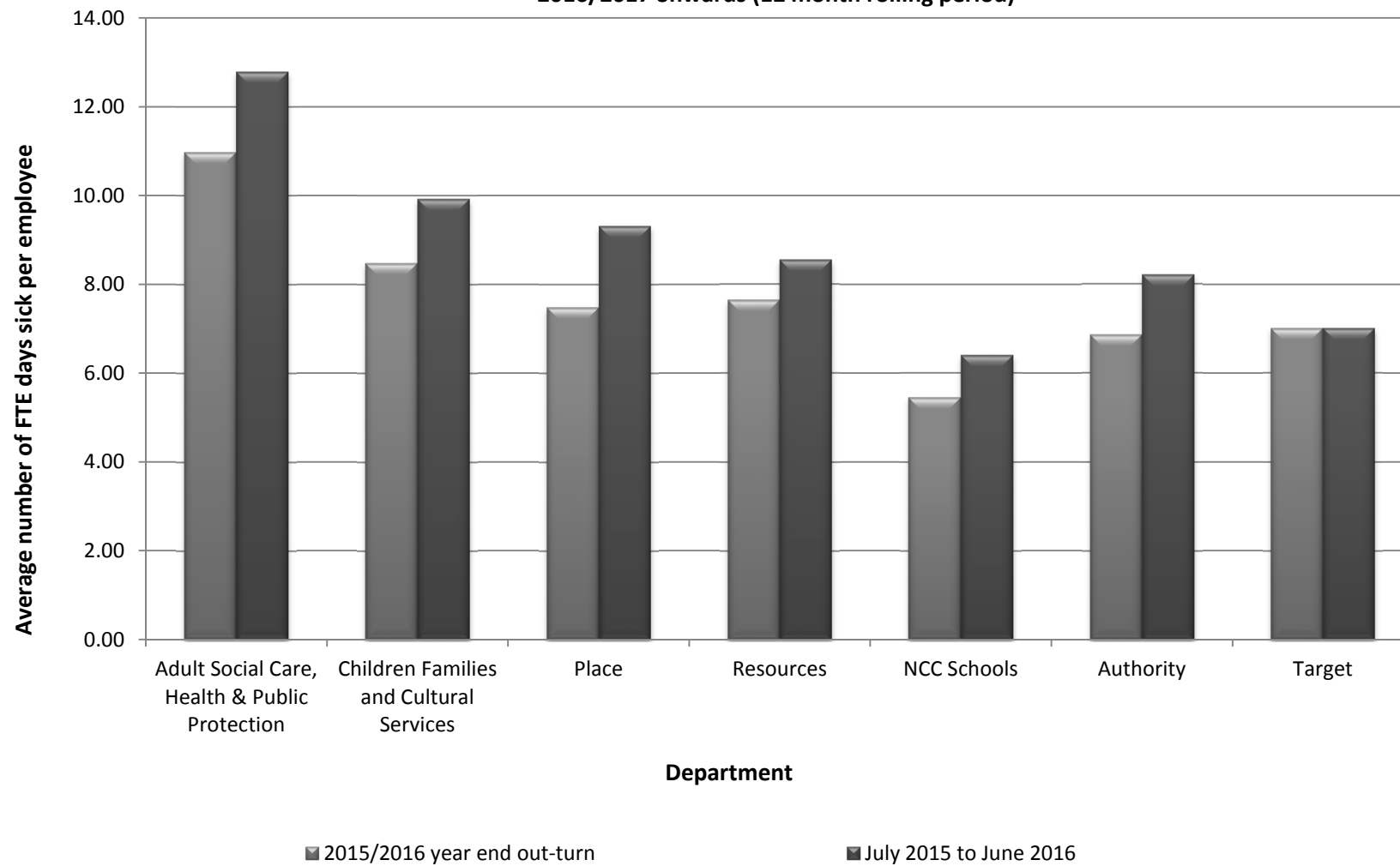


Chart 2 ASCH & Public Protection July 2015 to June 2016

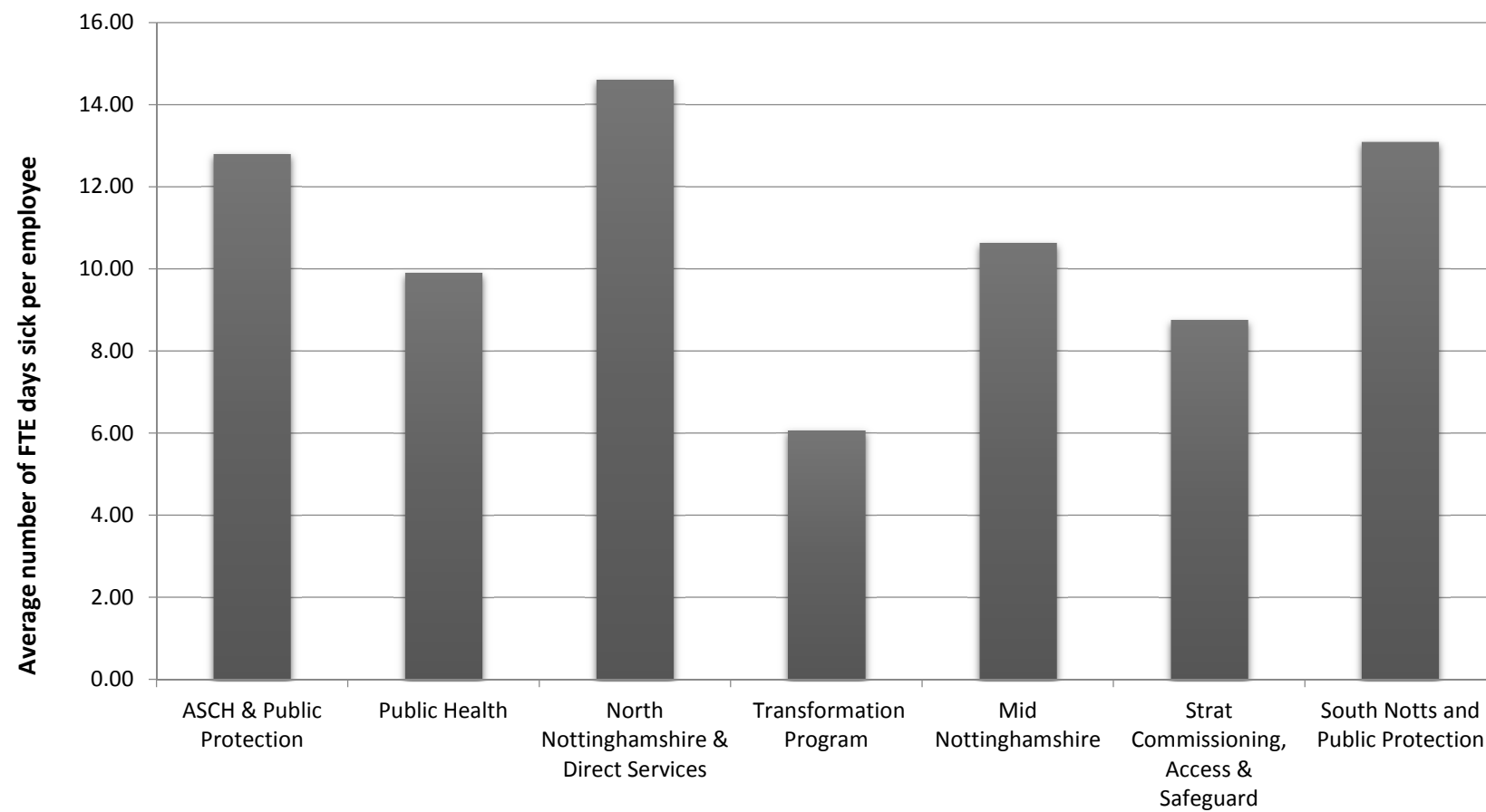


Chart 3 Children, Families and Cultural Services July 2015 to June 2016

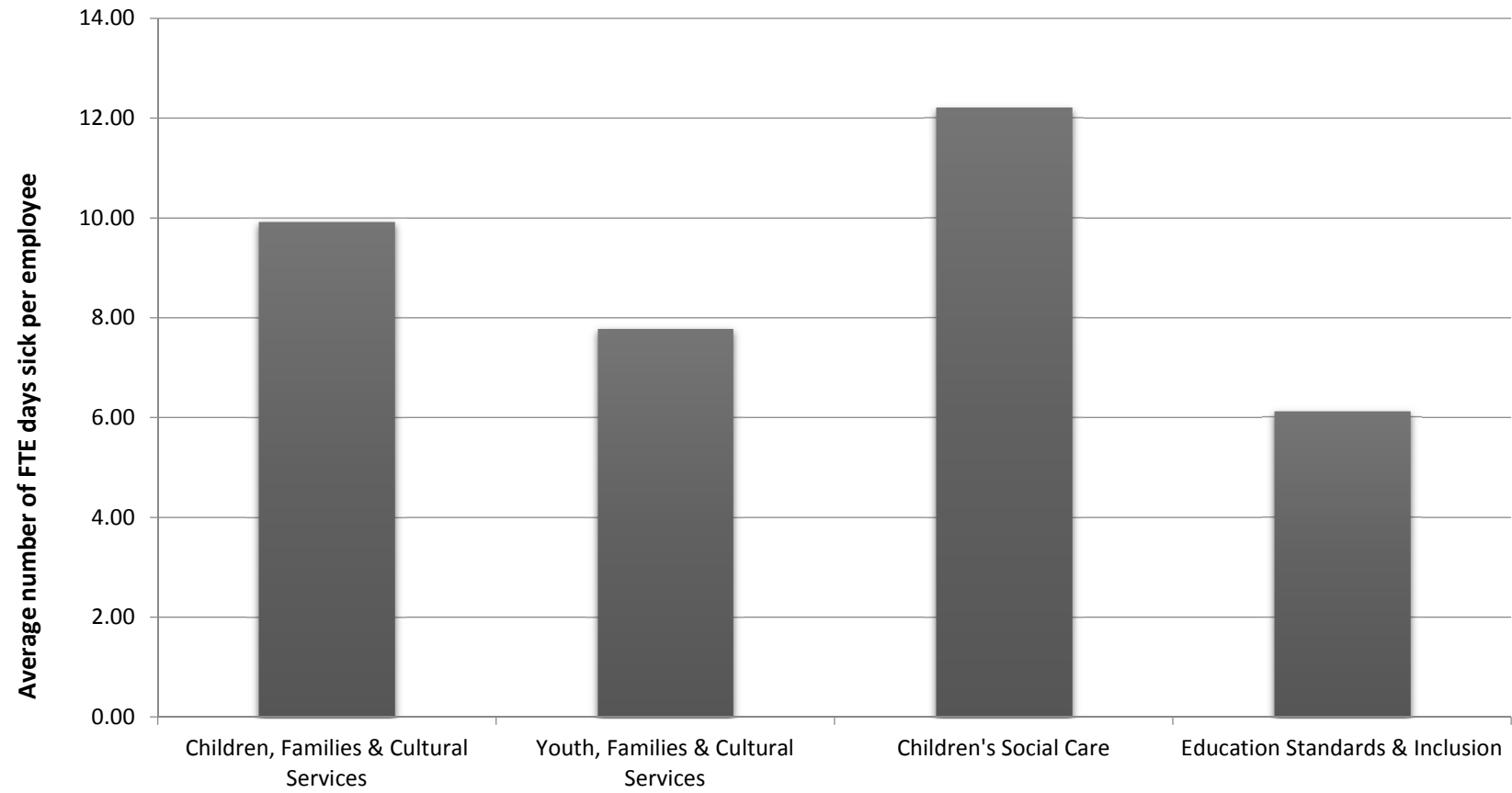


Chart 4 Place July 2015 to June 2016

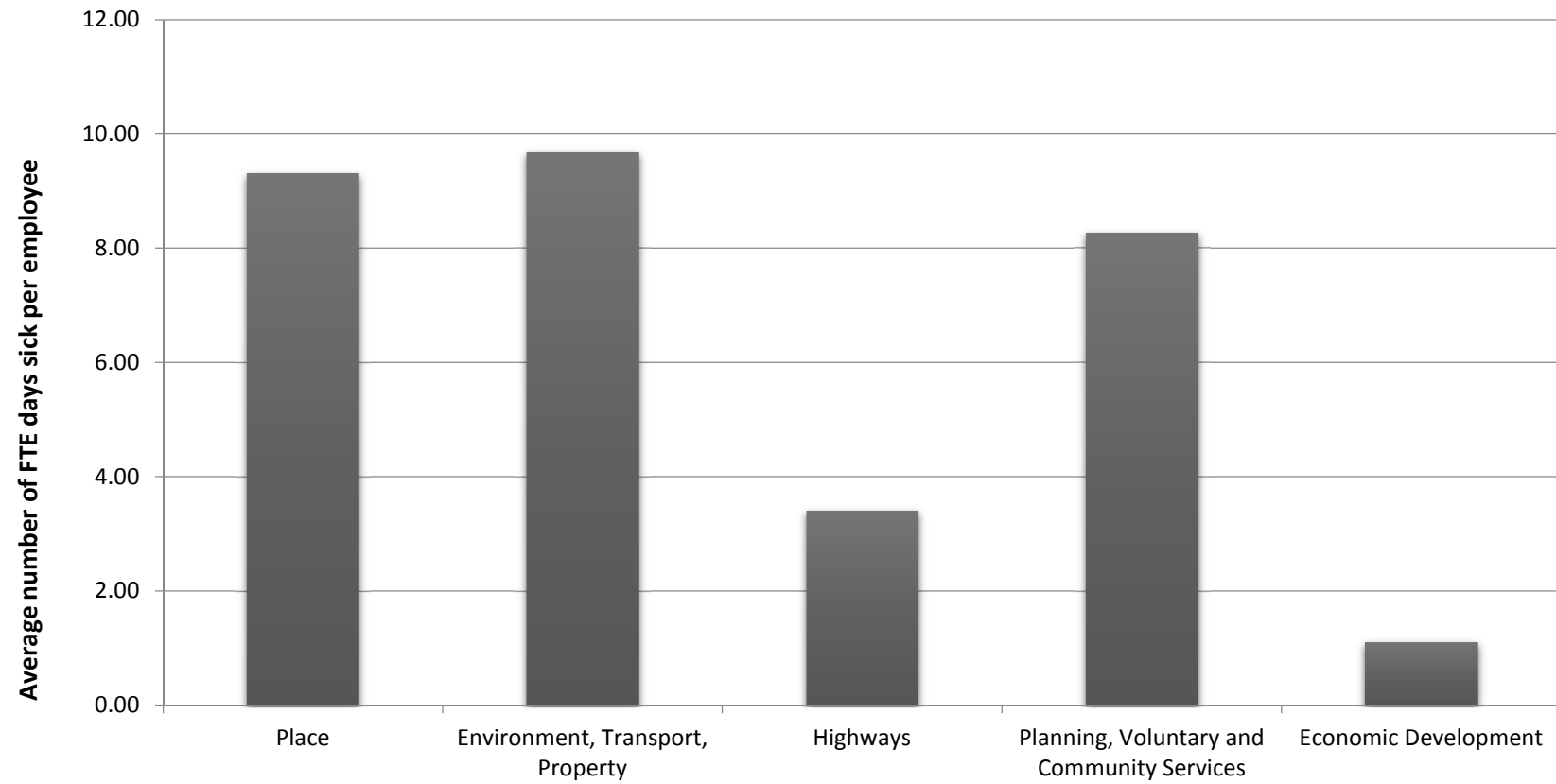


Chart 5 Resources July 2015 to June 2016

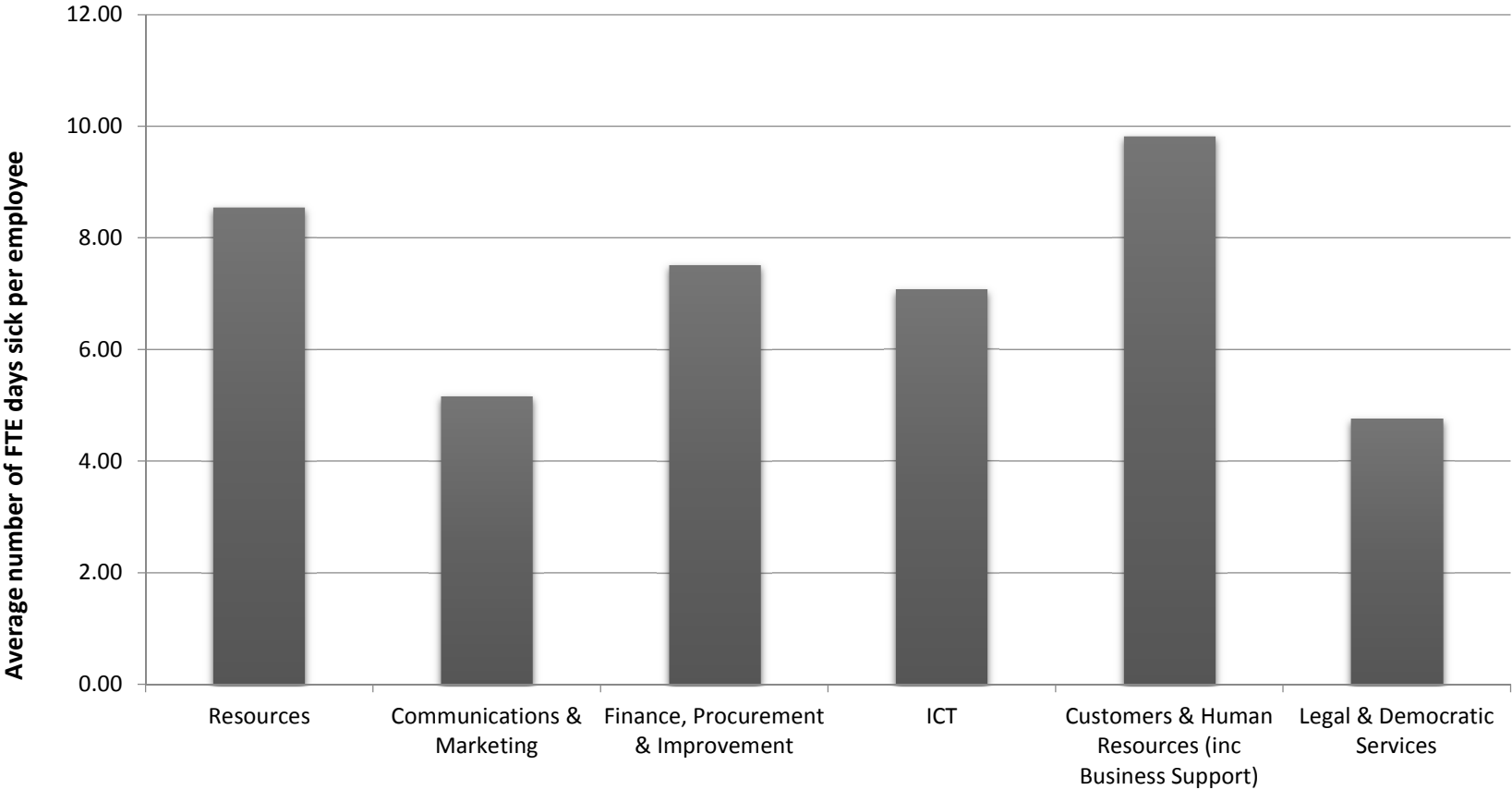


Table 1. Sickness Levels over rolling 12 month basis by Department

(Reflects new NCC structure from September 2015)

	2015/2016 year end out-turn	July 2015 to June 2016
Adult Social Care, Health & Public Protection	10.97	12.79
Children, Families and Cultural Services	8.48	9.92
Place	7.48	9.31
Resources	7.64	8.55
NCC Schools	5.45	6.40
Authority	6.86	8.21
Target	7.00	7.00

Appendix B: Reasons for Absence

	Back Problems	Cold/Flu/Sore Throat	Headache/Migraine	Heart/Circulation	Infection	Muscular/Skeletal	Op/Post Op Recovery	Other	Pregnancy Related	Respiratory	Skin Disorder	Stomach/Digestion	Stress/Depression	Not assigned
ASCH & Public Protection	6.00%	8.95%	1.53%	0.77%	3.61%	9.21%	14.37%	17.30%	0.67%	3.02%	0.56%	6.00%	24.93%	3.08%
Children, Families & Cultural Services	3.74%	10.06%	1.92%	1.37%	1.84%	11.95%	13.98%	19.03%	1.17%	3.14%	0.59%	5.94%	23.40%	1.88%
Place	7.51%	4.14%	1.28%	2.71%	2.78%	19.79%	20.01%	13.59%	0.63%	3.03%	0.31%	6.31%	16.81%	1.09%
Resources	4.28%	13.28%	2.34%	0.66%	4.86%	10.75%	15.55%	13.02%	1.23%	3.59%	0.13%	8.29%	20.90%	1.11%
Schools	4.30%	10.38%	1.84%	1.17%	4.36%	9.06%	19.97%	16.54%	2.61%	3.31%	0.29%	10.23%	15.72%	0.21%
Totals	5.14%	9.10%	1.73%	1.39%	3.65%	11.70%	17.97%	16.12%	1.61%	3.21%	0.36%	8.07%	18.81%	1.13%

Appendix C: Long and Short Term Sickness

