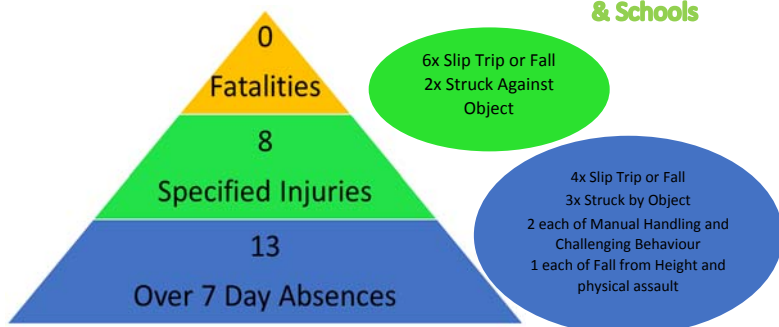




## RIDDOR Reportable Incidents exc Academy's & Schools



## Work Related Injury Indicator (RIDDOR Accident Incident Rate)

2018-19 –  $\frac{\text{Number of RIDDORS } 21 \times 1000}{\text{Number of employees } 7457} = 2.81$

Number of employees 7457

Actual for 2017-18 = 2.12

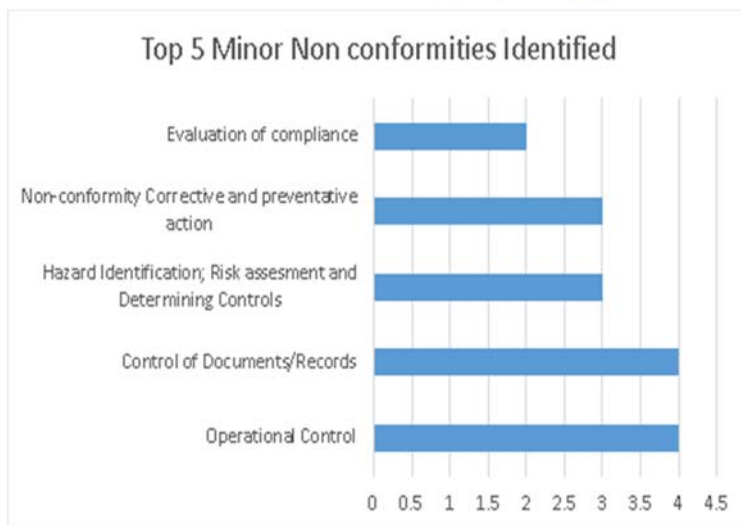
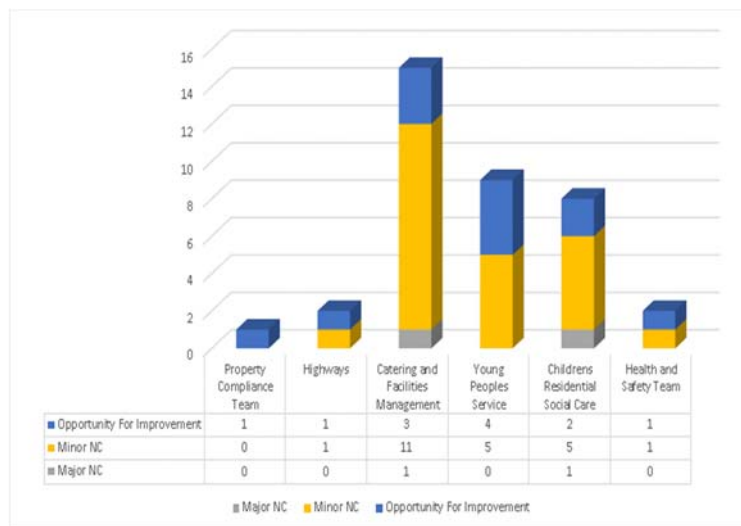
CIPFA Benchmark Average = 5.3

Indicates increase of reportable incidents this year.

Majors non conformities x2 :-

Corrective Action & Evaluation of Compliance

## BSI OHSAS 18001 Audits

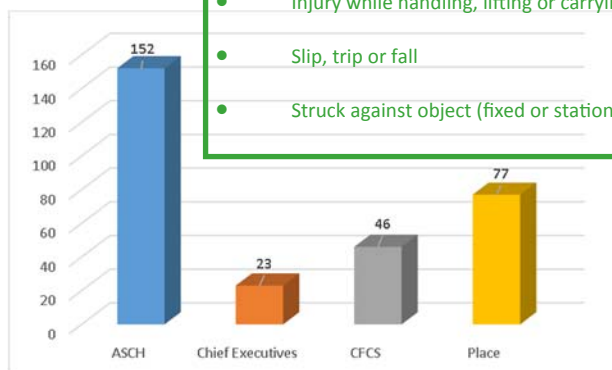


## Work Related Injuries

**Total = 298**

### Top 3 Causes:

- Injury while handling, lifting or carrying
- Slip, trip or fall
- Struck against object (fixed or stationary)



## Inspections

The year end figure of 70 completed inspections.

Main Issues—Fire Issues (Housekeeping & Arson Reduction)

Management of Contractors

Premises Related Hazards

## Planned Internal Audit Programme

14 Internal Health & Safety Audits Undertaken

78 LA School Audits Undertaken

### Common Non-Conformities Identified:

- Hazard Identification gaps (Risk Assessment & COSHH)
- Identified Controls measures not implemented
- Competence, Training and Awareness, Improvement Required