New reason	April - June 2014	July - September 2014	October - December 2014	January - March 2015
Retirement	21	34	24	18
Retirement III Health	11	7	8	3
Death in Service	1	0	3	0
Dismissal Conduct	3	1	2	0
Dismissal Capability including absence	3	4	7	2
Failed Probation	2	1	1	0
Mutually agreed termination	3	1	0	2
End Fixed Term Contract	28	7	6	4
Redundancy Compulsory	19	9	13	4
Redundancy Voluntary	126	49	36	16
Resignation	129	185	152	136
	346	298	252	185
Average (mean) headcount over the quarter	9204	9044	8993.5	8967

Appendix B