

4 March 2020**Agenda Item: 7****REPORT OF THE DIRECTOR OF PUBLIC HEALTH****DIRECTOR OF PUBLIC HEALTH ANNUAL REPORT 2019****Purpose of the Report**

1. To inform the Health & Wellbeing Board of the publication of the 2019 Director of Public Health Annual Report and seek participation in implementing the recommendations from that report.
2. To update the Health & Wellbeing Board on progress relating to the recommendations in the 2018 Director of Public Health Annual Report.

Information and Advice

3. The enclosed report is the independent Annual Report of the Director of Public Health (DPH) for the year 2019. This report was approved for publication by Nottinghamshire County Council's Policy Committee on 15 January 2020.
4. The DPH Annual Report is a statutory requirement but the content and structure of the report is something to be decided locally.
5. The Association of Directors of Public Health, together with the Faculty of Public Health, has published guidance about the production of the independent Annual Report. This identifies the Annual Report as an important means by which Directors of Public Health can identify key issues, flag up problems, report progress and thereby serve their local populations. It is also a resource to inform stakeholders of priorities and recommend actions to improve and protect the health of the communities they serve.
6. The 2019 DPH Annual Report focuses on the topic of health and work. This topic was selected because participation in 'good work' is a dominant factor which shapes the health of the population. Aside from securing an income (critically important as it is), the benefits of work to individuals and communities extend much further: 'good work' provides the potential for positive social interaction and connectedness, purpose, and the capacity for developing human potential and creativity. Numerous academic studies provide evidence of the benefits that these bring to health and wellbeing, and the adverse impacts of worklessness.
7. This year, the DPH Annual Report focuses on some of what can be done to ensure that more people in Nottinghamshire enjoy these benefits. However, this opportunity is not only for individuals and their families. The opportunity extends to the organisations which employ them, and the wider economy, because a workforce which participates in good work and enjoys good

health and wellbeing is associated with increased productivity, and contributes to growth which can benefit everyone in Nottinghamshire.

8. The report emphasises how supporting the best start in life, including tackling adversity in childhood, remains the best investment to positively influence a child's future prospects at school, when entering the workforce, and throughout life. Additionally, flexible employment practices are an important mechanism to support parents / carers to remain in the workforce and create opportunities to further develop inclusive routes to employment.
9. The report underlines that a healthy workforce is good for employees, businesses and the local economy. Through Nottinghamshire County Council's Wellbeing at Work programme, organisations of any size can access free support for improving the health and wellbeing of their workforce.
10. Long-term health conditions or disability may impact an individual's ability to secure and maintain work. Managing long term conditions at work is therefore an important consideration for employers. There are many potential benefits to employers and employees of arrangements which secure the participation and skills of people with disabilities. Nevertheless, employment support in Nottinghamshire is often found to be fragmented, difficult to navigate and may not be targeted to those in most need of support.
11. The report closes by setting health, wellbeing, prosperity and economic dynamism in the context of the natural environment, fairness, and the resilience and safety of our communities.
12. The publication of the DPH Annual Report sets out clearly the opportunity and need to improve health and work outcomes for the county. Through its recommendations, it suggests a high-level programme of work that stakeholders across Nottinghamshire can work towards.
13. Annex 1 to the report contains an update on progress against the recommendations contained in the previous year's Annual Report on prevention of violence.

Implementation of recommendations

14. The recommendations in the report have been designed to complement the actions developed by the Health & Wellbeing Board and partners at the *Employment and Health & Wellbeing: Improving Lives in Nottinghamshire* workshop held on 18 October 2019. These actions were subsequently agreed as recommendations at the Health & Wellbeing Board meeting on 4 December 2019.
15. Health & Wellbeing Board members are encouraged to actively plan how these recommendations can be taken forward within their own organisations and consider how they can support the DPH Annual Report recommendations, such as hosting a care leaver traineeship or working with local schools to support the skills development of young people. Further guidance on taking forward each recommendation is available on request from Public Health.
16. Nottinghamshire County Council is progressing this agenda through its Corporate Working Group on employment and health, and the development of an employment and health strategy for the organisation. This addresses many of the recommendations within the DPH Annual Report that are within its control. For example, the Wellbeing at Work programme is being

relaunched on a web platform to enable easier access for businesses; traineeships are being developed for care leavers; the development of a pathway which articulates the employment offer is underway; and progress has begun to ensure that Nottinghamshire County Council can meet its commitment to become a Disability Confident Leader.

17. A Health & Work workshop for Health & Wellbeing Board members is planned for Summer 2020. This will provide an opportunity to review progress with partners and work through challenges together.
18. The DPH Annual Report also contains recommendations that require engagement from wider partners and work has begun to encourage this. Public Health England have committed to working with Nottinghamshire County Council as part of the Health, Work & Inclusive Growth East Midlands High Level Strategic Multi-Partner Group to develop and test metrics to more effectively measure health need and outcomes using economic and employment data. In addition, the Local Enterprise Partnership will be encouraged to take part in the development of a strategic delivery framework for employment support and to reflect on this in their future commissioning.
19. Health & Wellbeing Board members are encouraged to use their influence with wider partners to ensure the report and its recommendations have the widest possible reach.

Other Options Considered

20. None.

Reason for Recommendations

21. Preparation of the DPH Annual Report is a statutory duty and it is the responsibility of Nottinghamshire County Council to publish it. This report provides the opportunity for the Health & Wellbeing Board to receive the DPH Annual report, to promote it amongst stakeholders, and to reiterate the partnership commitment to action on this agenda which was agreed at the Health & Wellbeing Board meeting on 4 December 2019.

Statutory and Policy Implications

22. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public-sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

23. There are no financial implications arising from this report.

Implications in relation to the NHS Constitution

24. In line with the values of the NHS Constitution, the DPH Annual Report highlights work undertaken across organisational boundaries to protect and improve the health and wellbeing

of the County's population. The recommendations within the Annual Report are not just for Nottinghamshire County Council but for other agencies, including Clinical Commissioning Groups.

RECOMMENDATIONS

- 1) That Health & Wellbeing Board members receive and comment on the 2019 DPH Annual Report.
- 2) That Health & Wellbeing Board members agree to contribute towards implementing the recommendations contained within the 2019 DPH Annual Report where applicable.
- 3) That Health & Wellbeing Board members note the progress on implementing the recommendations within the 2018 DPH Annual Report.

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Constitutional Comments (AK 19/02/2020)

25. The report falls within the remit of the Health & Wellbeing Board's terms of reference.

Financial Comments (DG 19/02/2020)

26. There are no direct financial implications arising from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Faculty of Public Health and Association of Directors of Public Health, Guidance on production of DPH Annual Report, October 2016:
<http://www.adph.org.uk/wp-content/uploads/2013/08/DPH-Annual-Report-guidelines.pdf>

Electoral Division(s) and Member(s) Affected

- All