

Appendix B

Reason for leaving	October - December 2014	January - March 2015	April - June 2015	July - September 2015
Retirement	24	18	33	34
Retirement Ill Health	8	3	8	7
Death in Service	3	0	2	0
Dismissal Conduct	2	0	1	3
Dismissal Capability including absence	7	2	5	2
Failed Probation	1	0	0	3
Mutually agreed termination	0	2	0	0
End Fixed Term Contract	6	4	10	7
Redundancy Compulsory	13	4	4	6
Redundancy Voluntary	36	16	19	18
Resignation	152	136	152	130
	252	185	234	210
Average (Mean) headcount over the quarter	8993.5	8967	8895	8810.5

Turnover percentage
for Q2 9.5%

Turnover for last 12
months 9.9%