

Children and Young People's Committee

Monday, 19 October 2015 at 10:30

County Hall, County Hall, West Bridgford, Nottingham, NG2 7QP

AGENDA

- | | | |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1 | Minutes of the last meeting held on 21 September 2015 | 3 - 6 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Nottinghamshire's review of arrangements for special educational needs and disability (SEND) | 7 - 12 |
| 5 | Proposed operational model for implementation of single assessment | 13 - 16 |
| 6 | Update on the Youth Justice Plan 2015-16 | 17 - 20 |
| 7 | Standing Advisory Council for Religious Education (SACRE) - proposed revision of the constitution | 21 - 32 |
| 8 | Arts and music services for young people - changes to staffing establishment | 33 - 42 |
| 9 | Work programme | 43 - 50 |

Notes

- (1) Councillors are advised to contact their Research Officer for details of any

Group Meetings which are planned for this meeting.

- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sara Allmond (Tel. 0115 977 3794) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 21 September 2015 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

John Peck JP (Chairman)
Liz Plant (Vice-Chairman)
Kate Foale (Vice-Chairman)

	John Allin	Philip Owen
	Boyd Elliott	Sue Saddington
	Alice Grice	Gail Turner
A	Keith Longdon	John Wilmott

Ex-officio (non-voting)
Alan Rhodes

CO-OPTED MEMBERS (NON-VOTING)

A	Ms Gail Neill
A	Mr James Parry
	Mr David Richards JP
	Mr John Rudd

OFFICERS IN ATTENDANCE

Steve Edwards	Children, Families and Cultural Services
Derek Higon	Children, Families and Cultural Services
Laurence Jones	Children, Families and Cultural Services
Philippa Milbourne	Children, Families and Cultural Services
John Slater	Children, Families and Cultural Services
Chris Warren	Children, Families and Cultural Services
Martin Williams	Children, Families and Cultural Services
Alison Fawley	Resources

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 13 July 2015, having been circulated to all Members, were taken as read and were confirmed and were signed by the Chair.

APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor K Longdon (other council business).

DECLARATIONS OF INTEREST

None

BLOCK PURCHASE OF RESIDENTIAL CARE FOR CHILDREN WITH SOCIAL, EMOTIONAL AND BEHAVIOURAL DIFFICULTIES

Steve Edwards introduced the report and responded to questions and comments from Members.

RESOLVED 2015/072

That the update on the implementation of the Block Purchase of Residential Care for Children with Social, Emotional and Behavioural Difficulties be noted.

ESTABLISHMENT OF A HISTORICAL CHILD ABUSE UNIT

Derek Higton introduced the report and responded to questions and comments from Members.

An amendment to the motion was moved by Councillor Gail Turner and seconded by Councillor Boyd Elliot:

The Historic Child Abuse Unit report back to the Children and Young People's Committee on a quarterly basis.

After discussion the amendment was put to the vote and was carried.

RESOLVED 2015/073

- 1) That the temporary establishment of a Historical Child Abuse Unit to April 2017 be approved.
- 2) That the resource requirements of the Historical Child Abuse Unit be reviewed in December 2016 to ensure adequate capacity beyond April 2017.
- 3) That the Historic Child Abuse Unit report back to the Children and Young People's Committee on a quarterly basis.

PERFORMANCE REPORTING (QUARTER ONE 2015-16) – SERVICES FOR CHILDREN AND YOUNG PEOPLE

Derek Higton introduced the report and responded to questions and comments by Members.

RESOLVED 2015/074

That the performance of the Council's services for children and young people during the period 1 April 2015 – 30 June 2015 be noted.

THE FAMILY SERVICE – CHANGES TO STAFFING ESTABLISHMENT AND THE INTRODUCTION OF ADMINISTRATION FEES

RESOLVED 2015/075

- 1) That the proposed changes to the staffing structure of The Family Service be approved.
- 2) That the proposed introduction of a single fee of £50 for chaperone licensing be approved.

SCHOOLS CAPITAL PROGRAMME PROGRESS REPORT

Martin Williams introduced the report and responded to questions and comments from Members.

RESOLVED 2015/076

That the progress in delivering the Schools Capital Programme be noted.

SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND) STATUTORY REVIEW – ADDITIONAL STRATEGIC CAPACITY

RESOLVED 2015/077

That the 0.6 fte temporary post of Team Manager, SEND, (Hay Band E) in the SEND Policy and Provision Group, be permanently established.

ESTABLISHMENT OF POSTS FOR ASSIST SMOKING PREVENTION PROGRAMME

Laurence Jones introduced the report and responded to questions and comments from Members.

RESOLVED 2015/078

That the proposed changes to the staffing structure of the Youth Service, as detailed in paragraph 9 of the report, be approved

AUTHORITY GOVERNOR REAPPOINTMENTS AND LOCAL AUTHORITY GOVERNOR APPOINTMENTS TO SCHOOL GOVERNING BODIES

RESOLVED 2015/079

- 1) That the reappointment of Authority governors, who reached the end of their term of office during the period 1 April – 30 June 2015, for schools who had not yet reconstituted, as listed in paragraph 6 of the report, be noted.
- 2) That the nomination and appointment of Local Authority governors to reconstituted governing bodies, as listed in paragraph 7 of the report, be noted.

WORK PROGRAMME

RESOLVED 2015/080

That the Committee's work programme be noted.

The meeting closed at 12.10pm

CHAIRMAN

19 October 2015**Agenda Item: 04****REPORT OF THE SERVICE DIRECTOR, EDUCATION STANDARDS AND
INCLUSION****NOTTINGHAMSHIRE'S REVIEW OF ARRANGEMENTS FOR SPECIAL
EDUCATIONAL NEEDS AND DISABILITY (SEND)****Purpose of the Report**

1. To inform the Committee of the County Council's review of Special Education Needs and Disability (SEND), focusing on the Council's special schools and other specialist education provision made by the Council for children and young people with a SEND. The Council is legally required to conduct this review every three years.

Information and Advice**Purpose of the Review**

2. The review will consider the future need, role and strategic development of specialist places of education for children and young people with Special Educational Needs and Disabilities (including those with an Autistic Spectrum Disorder).
3. The review will develop a strategy which will include: the profile of pupils requiring specialist provision in Nottinghamshire, how many special school places will be required to meet the need of such pupils and where such provision will be located.
4. The review will also consider the processes surrounding the placement and monitoring of places at the Council's maintained and independent non-maintained provisions. It will also explore the role and function of some services that support this type of pupil prior to, and during, their specialist placement.

Context

5. In October 2014 there were 914 children and young people placed at one of eleven special schools maintained by the Local Authority. The total budget allocated to these schools in 2015/16 was £20.1 million. The average cost of a placement was circa £22,000. These special schools are located throughout the County, with at least one in each locality area. The schools offer provision for the following needs:
 - six of the schools are 'area' special schools, serving the needs of their local communities for pupils aged 3-19 years, catering for a broad span of needs which range from pupils with moderate to profound and multiple learning difficulties

- one primary-aged school, catering mainly for pupils with moderate/severe SEN and an Autism Spectrum Disorder
 - one secondary school, catering for pupils with moderate SEN and Autism
 - two schools cover the 3-19 years age range, with one providing for pupils who have Autism or communication/interaction difficulties and associated learning disabilities and the other providing for pupils with moderate/severe SEN
 - one special school catering for pupils with physical and complex health needs.
6. Placements in special schools have increased steadily over the past five years. At October 2014 there were 914 pupils placed within a Nottinghamshire special school (excluding independent non-maintained special schools), an 8% increase since 2011 when 847 pupils attended special schools. During this time the needs of pupils accessing special schools have become more complex, particularly in relation to pupils with profound and multiple learning difficulties.
7. Advances in medical treatment, an improved survival rate in pre-term child births and longer life expectancies have led to increases in the special school population. There is also a rise in the number of pupils requiring a specialist placement because of either an Autism Spectrum Disorder or a Social Emotional or Mental Health disorder.
8. In addition to the places commissioned at Nottinghamshire special schools, the County Council also commissions places for pupils in other local authorities and the independent non-maintained (INM) sector. In the 2014/15 financial year 103 places were commissioned within other local authorities, at a cost of £1.15 million and 126 places in INM special schools costing £2.74 million.

Key Pressures

9. Key pressures are as follows:
- an increasing number of pupils requiring special school provision
 - the changing needs of pupils in special schools in relation to an increased prevalence of pupils with Autism and complex health needs
 - a lack of capacity in special schools
 - a pattern of special schools across the County which reflects a historical distribution of needs rather than the current distribution of needs
 - a recent reduction of support services for mainstream schools
 - an overall special schools budget which has failed to keep pace with an increase in severity and quantity of pupil need
 - the need to rationalise the distribution of the overall special schools budget against the context of historical pattern of funding
 - ensuring that admissions to special schools match the needs of pupils to available provision
 - the development of an integrated Children's Disability Service
 - increasing costs and use of independent non-maintained special schools
 - the increased costs of special school transport
 - transformation of local services
 - suitability of special school premises.

The Review Process

10. The review commenced in September 2015 and will conclude within 12 months. It will undertake a range of activities and will work in the following phases:

1. Establish governance and steering group:

A governance structure will be developed which will include the establishment of a Review Board. The Review Board will steer the review and report to the Children, Families and Cultural Services Leadership Team. Views will be sought from parents and pupils through representation on focus groups. It is intended that the Review Board will be chaired by Councillor John Peck, as Chair of the Children and Young People's Committee, and will include representatives from *special schools, mainstream schools, independent schools, Children's Social Care, Adult Social Care, Transformation, School Improvement, Health services, the Family Service and SEND*.

2. Analyse:

Research and data analysis for each key line of enquiry will be undertaken. This will focus on the following areas:

- places and types of current provision
- level of demand and pupils' needs (past, present, future)
- Associated Factors (assessment, support and transport)
- views of children, young people and their families
- budgets and finance
- INM and alternative provision.

3. Develop:

Options for action and models of provision will be designed, consulted upon and tested by the Review Board and partners to determine feasibility, costs and risks. Successful elements will then be developed into a strategy and plan for action. The strategy will include a longer term vision for special schools in Nottinghamshire; it will ensure that provision is sustainable, high quality and cost effective.

4. Deliver:

The approved strategy will include work streams for allocation to core services within the County Council and partners. The following outcomes are expected:

- an agreed vision and strategy for special schools
- special schools will be better able to meet the needs of pupils
- an agreed capital investment programme which will improve the premises of special schools
- an affordable special school budget forecast
- a knowledge and understanding of local needs for pupils with SEN and disability
- identified provision for pupils with Autism Spectrum Disorder
- a decrease in the use/better planned use of INM settings
- a functioning admissions protocol for special schools

- a clearly defined and consistent health offer.

Anticipated milestones and timescales

11. These are as follows:

September 2015

- review begins
- establish Review Board and governance arrangements
- an evaluation of current provision and local need
- establish focus groups

October 2015 – December 2015

- research and data collection
- funding analysis
- an evaluation of current provision and local need
- consultation events

Jan – March 2016

- develop options /models of provision
- consult

April – August 2016

- draft strategy and action plan
- leadership team/Children and Young People's Committee approval

September 2016

- implement strategy
- commission appropriate provision and services

Other Options Considered

12. A review of SEN provision is legally required, under section 315 of the Education Act 1996, to be made every three years and is now due in Nottinghamshire. Officers believe that a review of the specialist school provision is timely and will help focus resources most effectively into the future. No other options were, therefore, considered.

Reason/s for Recommendation/s

13. To ensure the Council fulfils its statutory duty to review arrangements for pupils with SEND.

Statutory and Policy Implications

14. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such

implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

15. The costs associated with the administration of the review will be contained within the overall SEND Policy and Provision budget.

RECOMMENDATION/S

- 1) That the County Council's review of Special Education Needs and Disability (SEND), focusing on the Council's special schools and other specialist education provision made by the Council for children and young people with a SEND, be noted.

John Slater
Service Director, Education Standards and Inclusion

For any enquiries about this report please contact:

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Constitutional Comments

16. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 24/09/15)

17. The financial implications of this report are contained within paragraph 15 above.

Background Papers and Published Documents

None.

Electoral Division(s) and Member(s) Affected

All.

C0702

19 October 2015

Agenda Item: 05

REPORT OF THE SERVICE DIRECTOR FOR CHILDREN'S SOCIAL CARE

PROPOSED OPERATIONAL MODEL FOR IMPLEMENTATION OF SINGLE ASSESSMENT

Purpose of the Report

1. The purpose of this report is to inform Members of the proposed operational model to support the implementation of single assessment within Children's Social Care.

Information and Advice

Single Assessment

2. Children's Services has a statutory requirement to implement the single assessment framework in Children's Social Care in line with the recommendations of Eileen Munro in *Working Together to Safeguard Children* (2013). In order to deliver this framework changes will need to be made to the current structure of Children's Social Care. This paper outlines the various options that have been considered and the option which is felt will enable the Council to deliver best outcomes for children, young people and families.
3. A project delivery team was set up to develop proposals for a new operational structure which would incorporate both child protection and assessment teams. The following design principles were agreed:
 - the importance of striking an appropriate balance between 'thoroughness and depth' and 'timeliness and proportionality' of assessments
 - ensure that a child's journey is improved and is better supported
 - focus on timeliness
 - provide more scope to be more sensitive to the child and families' routines
 - management of resource and services must provide the flexibility to meet demand on a locality basis.
 - in line with the Family Services Operating Model, wherever possible services will be delivered as part of a distinct locality service. The localities are defined as:
 - South (Broxtowe, Gedling and Rushcliffe)
 - North (Bassetlaw, Newark and Sherwood) and
 - Central (Mansfield and Ashfield).

- it is planned that each locality will have the following in common:
 - a common operating model including methodology, duty points, timescale and quality standards
 - a common electronic case recording system also used to gather key pieces of data to support service planning and performance monitoring.
4. Following consideration within the project delivery group, three structure options were shortlisted to replace the current Assessment and District Child Protection Teams (DCPTs):
- Option 1:** Assessment and Protection teams in existing district locations, carrying out single assessment, child in need (CIN) work and Child Protection work before handing cases to Through Care teams (Court team, Permanency team, Looked After Children team) or the Family Service. This option would mean that the Assessment Teams would move from their current North and South team structure into a district structure, but would have little structural impact on DCPTs.
- Option 2:** 12-week Assessment & Intervention (A&I) teams based alongside realigned Child Protection teams. The A&I teams would complete single assessments and provide short term intervention within a 12-week time-frame, increasing the percentage of closures and step-down to other services and reducing numbers of cases passed to Child Protection and Through Care teams. Child Protection teams would continue CIN and Child Protection work for cases which are not resolved within the 12-week window. A&I and Child Protection teams would be based in localities: North, Central and South.
- Option 3:** As option 2, but with the addition of an Immediate Response Team located within the MASH (Multi-Agency Safeguarding Hub) before handing cases to Through Care teams or the Family Service.
5. Option 2 was recommended and agreed by Children's Social Care Divisional Leadership Team (CSC DLT) for the following reasons:
- whilst this option does not obviously reduce the social worker transfer points, it provides more of an opportunity for A&I social workers to do direct work with families, reducing the need to transfer cases to Child Protection social workers.
 - this option increases opportunities for development of seamless working with the Family Service and other partners.
 - there is proven record of the Assessment Service's ability to provide an immediate response when required, negating the requirement for a separate Immediate Response team.
6. There are no plans to reduce the current Assessment and DCPT establishment. Following guidance from Human Resources, existing social workers and team managers will be asked to state a locality and role preference and a process will be followed to enable staff into the proposed locality structure (North, Central and South) taking preferences into

account wherever possible but following enabling criteria of least disturbance to location and role. The current level of agency staffing will give a degree of flexibility and assist in meeting staff preferences. Careful consideration will be given to the skills and experience mix both between teams and between localities.

7. Following CSC DLT approval, a consultation paper detailing the proposals was sent to all stakeholders, which included all Children's Services colleagues as well as colleagues from the Nottinghamshire Children's Safeguarding Board. Formal consultation took place for 30 days from Monday 27th July 2015. There was a 25% response rate and significant support (88%) for the preferred model.
8. The proposed launch date for the new structure is 29th February 2016.

Risks

9. Given the newly-constituted teams will contain a variety of skills and experience it will be necessary to ensure each of the teams has the requisite skills-mix to be able to carry out the required roles. A skills assessment will be carried out to identify and address any gaps.
10. Whilst every effort will be made to ensure that each locality staff structure has the right number of staff to fulfil demand, it is possible that the model will need to be fine-tuned once the single assessment process is in place and the impact can be fully understood. Flexibility will be built into the model by allocating existing agency workers across the locality teams; this approach will allow for adjustments to be made as necessary.

Other Options Considered

11. The report is for noting only.

Reason/s for Recommendation/s

12. The report is for noting only.

Statutory and Policy Implications

13. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

14. There may be training costs associated with this project (which will be confirmed once a skills assessment has taken place), and possible disturbance costs (which will be confirmed when enabling has taken place). Project management costs will be no more than £12,000; however this is not an additional cost to the project, this is the value of the resources supplied by the Programmes & Project Team.

HR Implications

15. Advice has and continues to be sought from the HR Service in respect of this restructure. Trades Unions and staff have and will continue to be consulted. As discussed under paragraph 6, the County Council agreed enabling procedure will be used to fill posts within the new structure, and it is not anticipated that there will be any redundancies.

RECOMMENDATION/S

- 1) That the proposed operational model to support the implementation of single assessment within Children's Social Care be noted.

Steve Edwards
Service Director, Children's Social Care

For any enquiries about this report please contact:

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Constitutional Comments

16. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 25/09/15)

17. The financial implications of this report are contained within paragraph 14 above.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Single Assessment Operational Model Consultation Paper

Electoral Division(s) and Member(s) Affected

All.

C0704

19 October 2015**Agenda Item: 06**

REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND CULTURE

UPDATE ON THE YOUTH JUSTICE PLAN 2015-16

Purpose of the Report

1. To update the Committee on the progress being made to agree a Youth Justice Plan for 2015-16. This report will be accompanied by a presentation at the meeting.

Information and Advice

Background

2. Full Council is responsible each year for agreeing a Youth Justice Plan for Nottinghamshire including how the finance and resources available will be used to meet the key national and local priorities. The Plan is usually received by Children and Young People's Committee before being presented for agreement at Full Council.
3. A draft plan has been prepared but at present the Youth Justice Board for England and Wales are consulting on an in-year budget reduction to the Youth Justice Good Practice Grant, the amount of which Nottinghamshire was to receive being originally agreed in March 2015. The level of reduction being considered is 14%, which for Nottinghamshire would be in the region of £170,000. Given the current uncertainties about the budget therefore, it is not possible at this time to present the plan for agreement.

Progress on Key Areas from the 2014-15 Youth Justice Plan

4. During 2014/15 the service set out to increase crime prevention referrals to the service through the design of a simpler referral form and co locating staff with key partners within police stations and community safety hubs. Referrals for crime preventative interventions have increased and relationships with key partners have been strengthened as a result of these actions but there is scope for increasing referrals further if sufficient resource remains available to work with them.
5. The service also set out to better monitor the quality of the services offered through quality assurance activities. Monthly quality assurance events have run and themes from these have helped the service to identify areas that require further focus or a change to its practice. Managers have reviewed every remand at monthly meetings and have been satisfied that in the majority of cases nothing further could have been done to prevent the remand into custody. Where it was felt more could have been done, learning from this has been taken back to the individuals concerned and has been disseminated across the

service. In May of this year the service underwent a Short Quality Screening Inspection led by Her Majesty's Inspectorate of Probation, which confirmed the service's self-assessment that quality of work undertaken was high and good outcomes were being secured for children and young people.

Governance

6. The Nottinghamshire Youth Justice Service sits within the Local Authority's Children, Families and Cultural Services department. Line management of the service flows up through the department to the Corporate Director. The activities of the Youth Justice Service are monitored and directed by the Nottinghamshire Youth Justice Board, which is chaired by the Corporate Director for Children, Families and Cultural Services. The statutory partners from the police, National Probation Service and local health authorities are represented at a senior level at the Board and there is additional membership from the Office of the Police and Crime Commissioner and District Councils. The Board reports to the Safer Nottinghamshire Board and also links to the Health and Wellbeing Board when appropriate.

Performance

7. During 2014/15 there were 193 actual young people committing their first crime (known as First Time Entrants) a decrease of 11.9% on the preceding year. Numbers of young people entering the youth justice system for the first time have decreased by 81% since 2009/10.
8. As with first time entrants, reoffending rates of young people within the youth justice system had steadily fallen since 2009/10. During 2014/15 the rates of re-offending has increased but remains significantly below regional and national comparators. At the end of quarter 3, the period for which the most recent data is available, the figure for the binary reoffending rate was 31% of young people reoffending within a year of their last conviction. There are several factors underlying this increase, some related to the much more complex issues that the reduced number of young people in the youth justice system have. Analysis of the data also shows that approximately a third of the young people who have re-offended had not had intervention by the Youth Justice Service due to the outcome they had received. Different approaches will be required to address these separate issues – from trying to identify effective ways of addressing the needs and complexities of those in contact with the Youth Justice Service, to working with partners to provide support where a sanction is given that does not have a rehabilitative component.
9. There have been significant reductions in the number of young people experiencing a custodial remand or a custodial sentence within Nottinghamshire since 2009/10. Rates of remand have dropped 58% during that period and custodial sentences have reduced by 79%. The Local Authority is responsible for the cost of remand placements and central government currently pays the costs for young people sentenced by the Courts.

Areas for development over the coming year

10. A number of areas for development have been identified for the 2015-16 financial year. The progress against these will be overseen by the Nottinghamshire Youth Justice Board. These areas include:
- implementing the Asset Plus assessment system which is being rolled out nationally to bring new evidence about how to assess young offender needs into local practice
 - deciding how to use the scarce youth crime prevention resources to have the maximum impact on preventing harm in communities
 - working closely with Children's Social Care to reduce secure remands and their cost by providing robust alternatives whenever possible
 - improving responses to children with speech, language and communication needs through better assessment and new programme approaches
 - reviewing health provision to young people who offend
 - establishing the local Junior Attendance Centre model
 - reviewing approaches to looked after young people and criminalization to ensure they are treated equally to those not in care
 - to further develop services to victims so that they can be more involved in sentences and have an increased sense that justice has been done.

Other Options Considered

11. As this report is for noting only no other options have been considered.

Reason/s for Recommendation/s

12. The Committee are asked to note the report as an update pending the finalisation of the Youth Justice Plan.

Statutory and Policy Implications

13. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

- 1) That the Committee notes the update on the Youth Justice Plan for 2015-16.

Derek Higton
Service Director, Youth, Families and Culture

For any enquiries about this report please contact:

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Constitutional Comments

14. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 05/10/15)

15. There are no financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Youth Justice Plan 2014/15 – report to Full Council on 18 September 2014 (previously published)

Outcome of the Youth Justice Service Short Quality Screening Inspection – report to Children & Young People's Committee on 13 July 2015 (previously published)

Electoral Division(s) and Member(s) Affected

All.

C0710

19 October 2015

Agenda Item: 07

REPORT OF THE SERVICE DIRECTOR, EDUCATION STANDARDS AND INCLUSION

STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE): PROPOSED REVISION OF THE CONSTITUTION

Purpose of the Report

1. This report seeks approval of the revised constitution of Nottinghamshire's Standing Advisory Council for Religious Education (SACRE).

Information and Advice

2. The local authority is required by chapter 3, (paragraphs 375 - 399) of the Education Act 1996, to constitute a SACRE. The proposed revised constitution (attached as **Appendix 1**) outlines the arrangements and membership of Nottinghamshire's SACRE which also reflect the requirement of Circular 1/94 for the SACRE to broadly represent the proportionate strength of local religious groups.
3. The statutory duty is reaffirmed in the 'Religious Education Guidance in English schools: Non-statutory guidance 2010' which states, 'An LA should fund and support a SACRE and an Agreed Syllabus Conference (ASC) satisfactorily in line with the duty to constitute or convene each of these bodies and to enable them effectively to carry out their function.'
4. SACRE's constitution was last revised in 2007 and it is the view of SACRE that a review is appropriate to reflect the recent changes that have taken place in education and in the Local Authority.
5. All SACRE members have been fully involved in the review and the vote to recommend the proposed changes to the Committee was unanimous.
6. The main changes to the current constitution being recommended to Committee for approval are:
 - the redrafting of some of the text to clarify the meaning
 - the reduction of membership in Group A, Representatives of the Children and Young People's Committee, from 6 to 3
 - the updating of titles, for example, Children and Young People's Committee
 - arrangements for the nomination and selection of Vice Chair until 2020.

Other Options Considered

7. No other options were required to be considered.

Reason/s for Recommendation/s

8. To comply with the requirement to review and revise the constitution as set out in the Education act 1996
9. To ensure appropriate, manageable representation in all groups.

Statutory and Policy Implications

10. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

11. The cost of operating SACRE is included in the wider Support to Schools Service budgets and there will be no further costs incurred as a result of the review of the constitution.

Crime and Disorder Implications

12. Appropriate consideration has been given to the Crime and Disorder Act 1998. It is the view of the County Council that this outside body supports the development of responsible citizens.

Safeguarding of Children and Adults at Risk Implications

13. The outside body takes due account of safeguarding needs and requirements in all aspects of its responsibilities and functions

Human Resources Implications

14. Appropriate levels of human resources have been allocated to the outside body.

RECOMMENDATION/S

- 1) That the revised constitution of Nottinghamshire's Standing Advisory Council for Religious Education be approved and adopted with immediate effect.

John Slater

Service Director, Education Standards & Inclusion

For any enquiries about this report please contact:

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Team Manager, Support to Schools Service – Education Improvement
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E: Andrew.fox@nottsgov.uk

Constitutional Comments (SMG 01/10/15)

15. The Committee has responsibility for the functions and powers conferred on or exercisable by the County Council as Local Authority in relation to education. The proposals in this report fall within the remit of this Committee.

Financial Comments (SS 25/09/15)

16. The financial implications of this report are contained within paragraph 11 above.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Department for Education Circular number 1/94 Religious Education and Collective Worship

Electoral Division(s) and Member(s) Affected

All.

C0703

Appendix 1

NOTTINGHAMSHIRE CHILDREN & YOUNG PEOPLE'S SERVICES STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE) CONSTITUTION

Introduction

1. The local Authority is required by chapter 3, (paragraphs 375 - 399) of the Education Act 1996 to constitute a Standing Advisory Council on Religious Education (SACRE). These arrangements set out the framework within which the SACRE may function and their content reflects and, in most cases, are required by the 1996 Act. The constitution also reflects the requirement of Circular 1194 for the SACRE to broadly represent the proportionate strength of local religious groups.

Functions of the SACRE

2. SACREs have a range of functions, some of them advisory, and some of them executive.

2.1 Advisory Functions

- 2.1.1 To advise the Children and Young People's Services upon such matters connected with religious worship in County Schools as the Cabinet may refer to the SACRE or as the SACRE itself may think fit.
- 2.1.2 To advise the Children and Young People's Services upon such matters connected with the religious education to be given in accordance with an Agreed Syllabus as the Committee may refer to the SACRE or as the SACRE itself may think fit including methods of teaching, the choice of the materials and the provision of training for teachers.

2.2 Executive Functions

- 2.2.1 To consider and determine in accordance with chapter 3 of the 1996 Education Act applications from headteachers of County Schools in relation to the requirement of Christian collective worship to apply at their school.
- 2.2.2 To consider whether or not to require a review of any Agreed syllabus for the time being adopted by the committee.
- 2.2.3 To publish an annual report.

Members of the SACRE

3. The SACRE:

3.1 shall include representative members as detailed in section 4

3.2 may include co-opted members (see section 6).

Representative Members

4. The number of representative members shall be determined from time to time by Committee.

GROUP A

Three representatives of the Children and Young People's Services.

GROUP B

Five representatives of the Church of England.

GROUP C

Five representatives of those associations of teachers as, in the opinion of the Director of Children and Young People's Services in consultation with the Committee for Children and Young People's Services ought, having regard to the circumstances Nottinghamshire, to be represented; one from each association, together with three teachers of religious education, at least one being a primary school teacher.

GROUP D

The following 13 representatives of such Christian (other than the Church of England) and other religious faiths as will appropriately reflect the principal religious traditions in Nottinghamshire.

Baptist	1 member
Hindu	1 member
Jewish	1 member
Methodist	1 member
Muslim	1 member
Religious Society of Friends	1 member
Roman Catholic	2 members
Salvation Army	1 member
Sikh	1 member
United Reformed Church	1 member
Assemblies of God	1 member
Buddhist	1 member

4.2 No representative group shall be entitled to co-opt additional members.

4.3 The representative members shall hold office for a period of four years from appointment.

4.4 Any representative member appointed to fill a casual vacancy shall hold office of the member in whose place they were appointed.

4.5 An individual representative member may be removed from membership by the group if in

the opinion of the group they cease to be representative, as the case may be of the denomination or associations which they were appointed to represent on the group.

- 4.6 Any individual representative member who has failed to attend the meetings of the SACRE and of the representative group of which they are a member for a continuous period of twelve months beginning with the date of a meeting, shall on the expiry of that period, be deemed to be no longer representative and shall therefore cease to hold office forthwith, but may be re-appointed.

Co-opted Members

5. There shall be no more than 2 co-opted members of the SACRE.
- 5.1 The co-opted members shall be appointed only by those members of the council who have not themselves been co-opted ("the representative members").
- 5.2 Co-opted members shall hold office on such terms as may be determined at the time of co-option by the representative members and shall hold office at the pleasure of, and may be removed at any time by, the representative members.
- 5.3 Co-opted members shall not be entitled to vote.

Substitute Members

6. In order to promote elective representation at meetings a named substitute member may attend meetings in place of a representative of SACRE in accordance with the following provisions.
- 6.1 A substitute member may only attend a meeting in place of the relevant representative member and then only if the substitute member is on a list of named substitutes maintained by the Secretary. A named substitute shall hold office and maybe removed from office in the same way as if they were a representative member.
- 6.2 Each body, denomination or association which was responsible for the nomination of a representative member appointed by the Children and Young People's Services, may also, if it wishes, nominate one additional person for appointment by the Children and Young People's Services, as a named substitute.
- 6.3 It shall be the responsibility of the relevant representative member:
- a) To determine whether or not it is necessary for the relevant named substitute to attend a meeting in their place.
 - b) To notify the named substitute of the time and place the proposed meeting.
 - c) To notify the Secretary in advance of the meeting that the named substitute will attend the meeting in their place.
 - d) To brief the named substitute on the proposed meeting.
- 6.4 A named substitute shall have the same voting rights at the representative member in

whose place they are attending.

Resignation

7. Any member of the SACRE may at any time resign their office.

Chair and Vice Chair of the SACRE

8. The Chair of the SACRE will be the Committee Member for Children and Young People's Services.
- 8.1 The Vice Chair shall be elected annually by the SACRE from among the representative members of the three groups other than the representatives of the Children and Young People's Services, i.e. B, C, D in paragraph 4.1 above.
- 8.2 The office of Vice Chair shall rotate between the representative groups as follows:
- (a) In the first year, Group B shall be entitled to nominate one person as Vice Chair for the ensuing year.
 - (b) In the second year, Group C shall be entitled to nominate one person as Vice Chair.
 - (c) In succeeding years the rotation shall continue through the representative groups in alphabetical order, with Group B following again after Group D.

Academic Year	Vice Chair Group
2015-16	D
2016-17	B
2017-18	C
2018-19	D
2019-20	B

- 8.3 A person nominated for Vice Chair shall be a representative member of the SACRE but need not be a member of the nominating representative group.
- 8.4 If at any particular time, the relevant representative group is unable or unwilling to nominate a person as Vice Chair of SACRE, the representative group shall lose the right of nomination and it shall be passed in accordance with these rotation arrangements.
- 8.5 If a casual vacancy arises in the office of the Vice Chair, the representative group which nominated the Vice Chair shall be entitled to nominate a person in their place for the remainder of that year.
- 8.6 The Chair shall preside at meetings of SACRE. The Vice Chair of the SACRE shall preside at meetings of the SACRE during the absence of the Chair. In the absence of both the Chair and the Vice Chair at a meeting of the SACRE, the members of the SACRE shall elect one of their number who is a member of a representative group to preside at the meeting during such absence.
- 8.6.1 The person presiding at a meeting of the SACRE shall have a second or casting vote but

only in relation to questions concerning co-opted members in accordance with paragraph 10.3 below.

Chair and Vice Chair of Representative Groups

- 9 The Chair of each representative group shall be appointed annually by the members of that representative group from amongst their number to take office on 1 September each year.
- 9.1 Each representative group may appoint a Vice Chair on similar terms as its Chair.
- 9.2 The provisions of paragraph 8.6 above shall apply to meetings of representatives groups, such as if they were meetings of the SACRE.
- 9.3 The person presiding at a meeting of a representative group shall have a second or casting vote.

Voting at Meetings of the SACRE

- 10. Any questions to be decided by the SACRE shall require a majority of votes cast by those present and entitled to vote.
- 10.1 Only the representative groups shall be entitled to vote on any question and each such group shall have a single vote.
- 10.2 If the question before the SACRE is whether or not to require a review of an Agreed Syllabus, the representative groups entitled to vote shall not include group A (Children and Young People's Services representatives).
- 10.3 If the questions before the SACRE is concerned with the appointment of a co-opted member then the Chair shall be entitled to a second or casting vote in the event of a tie.

Voting at Meetings of the Representative Groups

- 11 Any questions to be decided by a representative group shall require a majority of the votes cast by those present and entitled to vote.
- 11.1 Each member of a representative group shall be entitled to one vote.

Validity of Proceedings

- 12. The validity of the proceedings of the SACRE or any representative group shall not be affected:
 - a) By any vacancy in the office of a representative
 - b) On the grounds that a member of the SACRE appointed to represent any denomination or associations does not at the time of the proceedings represent the denomination or associations in questions

- c) By reason of an individual not having received written notice of a meeting or a copy of the agenda
- d) By reason of any failure to comply with the provisions of paragraph 20.

12.1 The validity of the proceedings of the SACRE shall not be affected by the failure of any representative group to agree on how its vote should be cast on any particular issue before the SACRE.

Secretary

The Director of Children and Young People's Services or their representative shall be Secretary to the SACRE and to each of the representative groups.

13.1 The Secretary may from time to time authorise and revoke alternative arrangements for the elective clerking of one or more representative group.

13.2 Minutes shall be kept of all meetings of the SACRE and of the representative groups.

Proceedings

14. No issue shall be discussed at a meeting of the SACRE or any representative group, unless notice of the intention to discuss that issue is given in the agenda for the meeting. Such notice must be given at the preceding meeting to the Secretary.

15. The quorum for a meeting of the SACRE shall be not less than two members each of not less than three representative groups.

15.1 The quorum for a meeting of a representative group shall not be less than one third (rounded up to a whole number) of the membership of that representative group when complete.

Group A	2
Group B	2
Group C	3 (assuming a membership of 8 as spelt out in 3.1)
Group D	5

15.2 If the meeting is not quorate, or becomes not quorate during the course of the meeting, the meeting may continue but decisions would have to be ratified at the next SACRE meeting or if required a further meeting should be convened as soon as is reasonably practicable.

16. A meeting of the SACRE shall be convened by the Secretary after consultation with the Chair, but the Secretary shall comply with any direction given by the SACRE at a previous meeting or with any direction (which is not inconsistent with a direction of the SACRE) given by the Chair, or in his absence, the Vice Chair of the SACRE.

16.1 A meeting of the SACRE may be requisitioned in writing, specifying the business to be transacted, by any three representative groups and the Secretary shall proceed to convene such a meeting.

- 16.2 Every member (including every named substitute) of the SACRE shall be given, not less than seven clear days before the date of the meeting, written notice of the meeting signed by the Secretary and a copy of the agenda for the meeting; provided that where the Chair or, in their absence the Vice Chair, so directs on the grounds that there are matters demanding urgent consideration, it shall be sufficient if the written notice convening a meeting and a copy of the agenda, are given within such shorter period as they specify.
- 16.3 Notice of a meeting and a copy of the agenda may be given to members by leaving it at, or sending it to an agreed address.
- 17. The provision of paragraph 16 shall apply to convening of meetings of a representative group as if they were meetings of the SACRE.
- 17.1 A meeting of a representative group may be requisitioned in writing, specifying the business to be transacted, by such number of members of that group as equals or exceeds the quorum for that group plus one and the Secretary shall proceed to convene such a meeting.
- 17.2 The provisions of paragraph 16.2 and 16.3 shall apply to meetings of representative group as if they were meetings of the SACRE; provided that meeting of any representative group may be convened (on a majority vote of those members of the representative group then present) during the process of a meeting of the SACRE but only for the purpose of determining or reviewing the view of that representative group on a question then before the SACRE and upon which that group may cast its vote.
- 18. If during the process of a meeting of the SACRE, members of a representative group have decided, in accordance with paragraph 17.2, convene a meeting of their representative group, the SACRE may adjourn its own meeting for such a period as the SACRE may then determine.

Attendance of the Public and Media at Meetings

- 19. The attendance of the general public and representatives of the news media at meetings of the Agreed Syllabus Conference or Standing Advisory council for Religious Education are subject to the Religious Education (Meetings of Local Conferences and Councils) Regulations 1994.
- 20. The public and Media may not attend meetings of any representative group.

Approval and Amendment of Arrangements

- 21. These arrangements were approved by the Committee on *19th October 2015 (TBC)*
- 21.1 These arrangements may not be amended so as to make them inconsistent with the 1996 Act provisions.
- 21.2 To the extent that these arrangements may be amended, those arrangements which relate

to the SACRE may only be amended by a decision of the SACRE and those arrangements which relate to a representative group may only be amended by the representative group concerned.

21.3 In order to ensure a consistent approach to meetings and that changes to these arrangements are not made without full notice and proper consideration of the implications of any proposed change, any change shall only be made as follows:

- a) in the case of the SACRE, only a representative group may propose a change in these arrangements;
- b) in the case of a representative group, only a member of that representative group may propose a change to these arrangements;
- c) any appropriate proposal to change these arrangements shall be submitted in writing to the Secretary for inclusion on the agenda of the next meeting of the SACRE, or, as the case may be, representative group, the proposal to include both the forum of words suggested for inclusion in these arrangements and a statement of the objective to be achieved by the proposed change;
- d) at the first meeting at which the proposed change appears on the agenda, there shall be no debate, but the person proposing the change shall have an opportunity to amplify the written explanation previously supplied to the Secretary;
- e) the proposal shall then stand adjourned to the next meeting of the SACRE, or, as the case may be, the representative group, for determination.

M19C1890a

19 October 2015**Agenda Item: 08****REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND CULTURE****ARTS AND MUSIC SERVICES FOR YOUNG PEOPLE – CHANGES TO
STAFFING ESTABLISHMENT****Purpose of the Report**

1. To seek Committee approval to implement changes to the staffing structure of the Arts and Music Services for Young People to reflect the revised service offer approved by the Committee in July 2015.

Information and Advice

2. The County Council has a long history of developing and delivering opportunities for young people to engage with music and the wider arts. Due to changes in levels of take up and the financial situation of the County Council, the Committee approved a reshaped and revised youth arts and music offer at its meeting on 13 July 2015.
3. In summary, the revised offer will transition young people into alternative provision developed in partnership with the County Council, and will continue to target work at more vulnerable/disadvantaged young people. It will also ensure that music services to schools through the Nottinghamshire Music Hub and Instrumental Music Teaching Service continue, and will further develop and support music education in partnership with the Arts Council England and schools (as detailed in **Appendix 1**).
4. A change to the establishment of the Arts and Music Services for Young People is proposed to reflect the changed operation of services, the reduction in provision and the integration of these services within the management structure of the Libraries, Archives, Arts, Information and Learning Group of services. **Appendix 2** details the current structure and **Appendix 3** the proposed structure. The proposed changes are as follows:

Nottinghamshire Performing Arts

- disestablish the 0.6 FTE (full-time equivalent) post of Arts Coordinator, NPA Centres from 1 April 2016
- disestablish the 0.4 FTE posts of NPA Centre Managers from 1 April 2016
- disestablish the 0.35 FTE posts of Group Leaders from 1 April 2016
- disestablish the 0.29 FTE posts of NPA Centre Administrators from 1 April 2016
- disestablish the 3.02 FTE posts of NPA Teachers from 1 April 2016
- disestablish the 1.62 FTE posts of NPA Support Assistants

- disestablish the 0.12 FTE posts of Trainee Assistants from 1 April 2016
- disestablish the 0.06 FTE posts of NPA Technician from 1 April 2016.

A total reduction in staffing of 6.47 FTE posts is proposed.

Arts and Music Services Management

- disestablish the post of Team Manager Arts and Sports for Young People (Soulbury 17) from 1 October 2015
- disestablish the post of Manager, Nottinghamshire Performing Arts and County Youth Arts (Hay Band C) from 1 October 2015
- disestablish the post of Manager Instrumental Music Teaching (Soulbury 10-14) from 1 October 2015
- reduce the 7 FTE posts of Instrumental Music Teaching Coordinators to 6 FTE
- disestablish the 4 FTE posts of Arts Coordinator from 1 October 2015
- establish the 1FTE post of Manager County Youth Arts
- establish the 1FTE post of Principal Coordinator Instrumental Teaching Service
- establish the 1FTE post of Manager Nottinghamshire Music Hub
- establish the 1FTE post of Old Library Arts Officer from 1 October 2015
- establish the 1FTE post of Countywide Youth Arts Officer from 1 October 2015
- establish the 1FTE post of Youth Arts Events and Projects Officer from 1 October 2015
- establish the 0.4 FTE post of Technical Assistant County Youth Arts from 1 October 2015.

A total reduction in staffing of 1.6 FTE posts is proposed.

5. The financial impact of these staffing changes is a £240,000 saving which will contribute to the Arts and Music Service's phased reduction in subsidy approved by Full Council in February 2015.
6. Appropriate consultation has been carried out with affected staff and their relevant trade unions and this has assisted in design of the final structure. Nottinghamshire Performing Arts staff were briefed and consulted in May 2015, alongside the wider Council budget consultation between November 2014 and February 2015.

Other Options Considered

7. Consideration has been given to the different staffing and structural options available and this model is felt to provide the best quality and overall value.

Reason/s for Recommendation/s

8. These recommendations support the budget savings required by the business cases agreed by Council in February 2015.
9. The recommendations are in line with reports to Children and Young People's Committee concerning the future operating model for Arts and Music Services for Young People in

May 2015 and the revised offer for Arts and Music Services for Young People in July 2015.

10. The establishment of a dedicated post to manage the externally funded Nottinghamshire Music Hub creates the capacity to ensure the outcomes are achieved via both internal and external commissioning of activity.
11. The revised management post enables appropriate management control to be undertaken within the senior management structure of the Libraries, Archives, Arts, Information and Learning Group of services.

Statutory and Policy Implications

12. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Human Resource Implications (MLH 30/9/15)

13. All of the proposed changes detailed in the report will be implemented in line with NCC employment policies and statutory requirements including those relating to consultation, enabling, redeployment and redundancy. The grading of new and changed posts will be subject to the Council's job evaluation procedures.

Financial Implications

14. This proposal will contribute to the £350,000 Arts and Music Service's phased reduction in subsidy approved by Full Council in February 2015.

RECOMMENDATION/S

- 1) That the proposed changes to the staffing structure of the Arts and Music Services for Young People, as detailed in paragraph 4 and **Appendix 3** of this report, be approved.

Derek Higton
Service Director, Youth, Families and Culture

For any enquiries about this report please contact:

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Group Manager Libraries, Archives, Arts, Learning and Information
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Constitutional Comments (LM 22/09/15)

15. The recommendations in the report fall within the Terms of Reference of the Children and Young People's Committee.

Financial Comments (SS 02/10/15)

16. The financial implications of this report are contained within paragraph 14 above.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Redefining your Council – Transformation and Spending Proposals – report to Policy Committee on 12 November 2014 (previously published)

Annual Budget Report 2015/16 – report to Full Council on 26 February 2015 (previously published)

Arts and Music Services for Young People: New Operating Model - Governance - report to Children and Young People's Committee on 18 May 2015 (previously published)

Revised offer for Arts and Music Services for Young People – report to Children and Young People's Committee on 13 July 2015 (previously published)

Electoral Division(s) and Member(s) Affected

All.

C0701

Current and Future provision

Current Provision	Future Provision
<p>NPA Centres (4 centres)</p> <p>Saturday Morning Dance, Drama and Music Workshops</p>	<p>Dance/Drama</p> <p>Active placement to pre-existing dance and drama groups in all areas</p> <p>Targeted arts projects in areas of need identified with parents/carers, young people, existing Special educational Needs and Disability (SEND) groups</p> <p>Music</p> <p>Area Continuation Bands (7 districts) – Start April 2015</p> <p>Free Term Bands (7 districts)- October 2015</p> <p>Area vocal programmes (7 districts) – 7 singing hub schools</p> <p>Secondary Musical Futures projects (7 districts) – 1 set up 6 in process</p> <p>County Youth Arts existing provision and newly developing provision in schools, community settings and The Old Library</p> <p>Targeted arts workshops/events for 13 -19 years in areas of need identified by young people and professionals.</p> <p>Widening access of Able Orchestra Project piloted in February 2015. Jointly funded through Music Education Hub.</p> <p>Targeted arts projects in areas of need identified with parents/carers, young people, existing Special educational Needs and Disability (SEND) groups and professional. Jointly funded through Music Education Hub and Council contribution.</p>
<p>County Choir</p>	<p>7 district vocal programmes (open access, all ages) run in conjunction with existing Singing Hub Schools – 3 set up, 4 more in negotiation.</p> <p>IMT/County Choir up and running and recruited to.</p> <p>Links in to Community Choir for Children and Adults.</p> <p>Workshop opportunities throughout year to work with leading vocal coaches on specific techniques/genres</p>

	Planned 1 st event happening November 2015 Partnership with National Youth Choir of Great Britain for talent vocalists of all ages including audition held for all NYCGB age group choirs held in Nottinghamshire Organised starting November 2015
Black Box Theatre Company	Active placement in pre-existing provision e.g. Playhouse Nottingham, Mansfield Palace Theatre, Newark Palace Theatre, Flying High in Gedling
Concert Band and Intermediate Band	Active placement in pre-existing provision e.g. Advanced Music Ensemble, Music Workshop (training ensemble), Newark and Sherwood Concert Band, Nottingham Winds, Bandwise (Music for Everyone)
Red Hot Band	Active placement in pre-existing provision e.g. Jazz Steps, East Midlands Jazz Orchestra
Steel Band	Active placement in pre-existing provision. Steel Pan group in Bassetlaw

Out of school provision – widen reach of existing open access provision

First Access Area Bands – free term

After school week day provision for young people unable to access Whole Class Ensemble Teaching at school. 7 partnership projects – free tuition and instrument at point of access. Funded by Music Education Hub. Commencing September 2015.

Area Continuation Bands

Grow and extend after school week day provision for young people wishing to continue playing after a WCET programme. 7 projects delivered in partnership with schools. Open access, charged provision at £3.50 per week. Joint funded by Music Education Hub, partner schools and income. Commenced March 2015 with young people from partner schools, open access to all young people involved in WCET programme from September 2015.

Secondary Continuation Projects

After school week day provision for young people wishing to continue playing after secondary consolidation project. Based on Musical Futures pedagogy. 7 projects delivered in partnership with schools. Open access, charged provision at £3.50 per week. Joint funded by Music Education Hub, partner schools and income. Commencing September 2015

Out of school provision for talented young people developing as part of new model post March 2016

Vocal Programme – new model

A series of events, workshop and performance opportunities building on and hosted by Singing Hub Schools. 7 areas covered with provision leading into opportunities provided in partnership with National Youth Choir of Great Britain for talented young vocalists and auditions for NYCGB age group choirs held in Nottinghamshire. Builds on established singing strategy and engagement with schools and young people through Singing Hub Schools. Jointly funded through Music Education Hub, NYCGB and The Royal Concert Hall.

Able Orchestra

Short targeted projects based in Special Educational Needs settings using iPads and music technology to enable SEND young people opportunities to compose and perform music with other young people and professional musicians. Funded through Music Education Hub this represents existing provision piloted in February 2015 which will now be extended further.

Nottinghamshire Talent and Potential Project – all ages, higher ability

Invitation or self-selected auditioned project providing young people opportunities to work alongside and be mentored by professional musicians, composers, conductors and world-class ensembles.

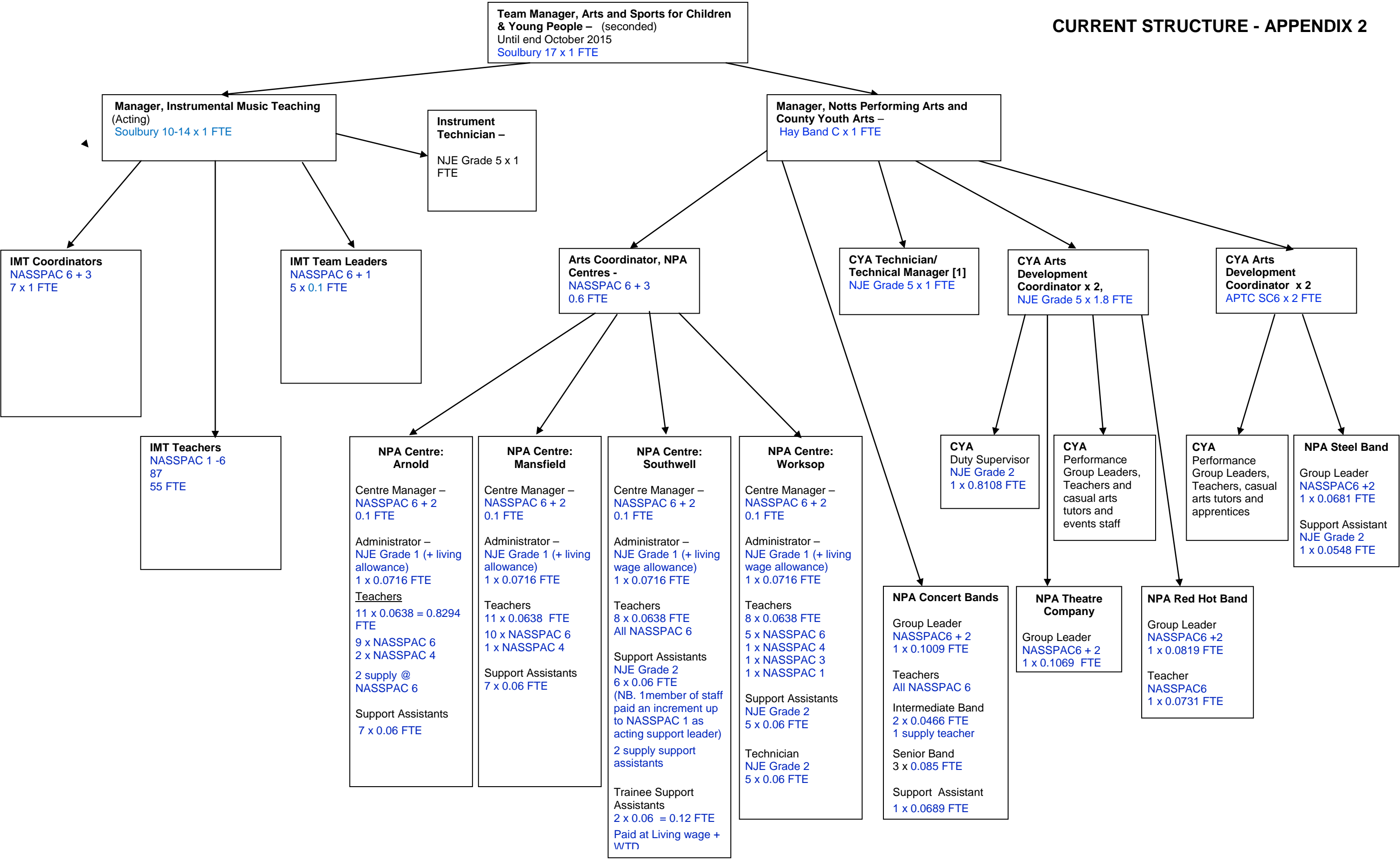
A series of workshops of differing lengths throughout the year for the young people to broaden and deepen their musical abilities through composing, arranging, conducting, recording and collaborating with other young people, musicians and artist.

FastForward (working title)

East Midlands provision for talented young musician from all genres, backgrounds and ages. Coordinated by Pedestrian Arts, backed by a consortium of East Midlands Music Education Hubs, the provision will be devised by young musicians for young musicians. Initial work being carried out from May 2015 to form youth panel(s), identify current opportunities in the region for talented musicians and start work on launch event(s) mid 2016.

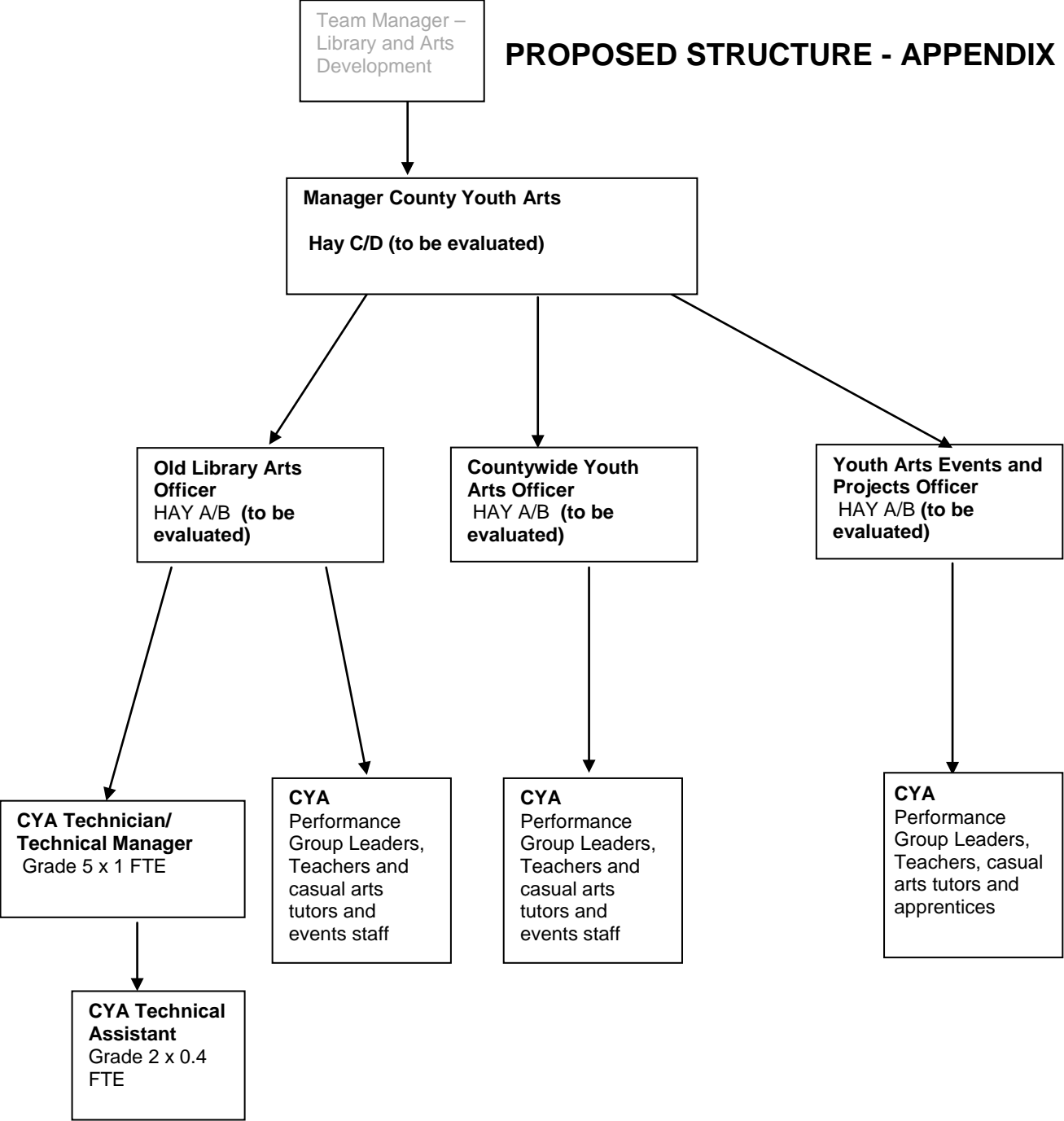
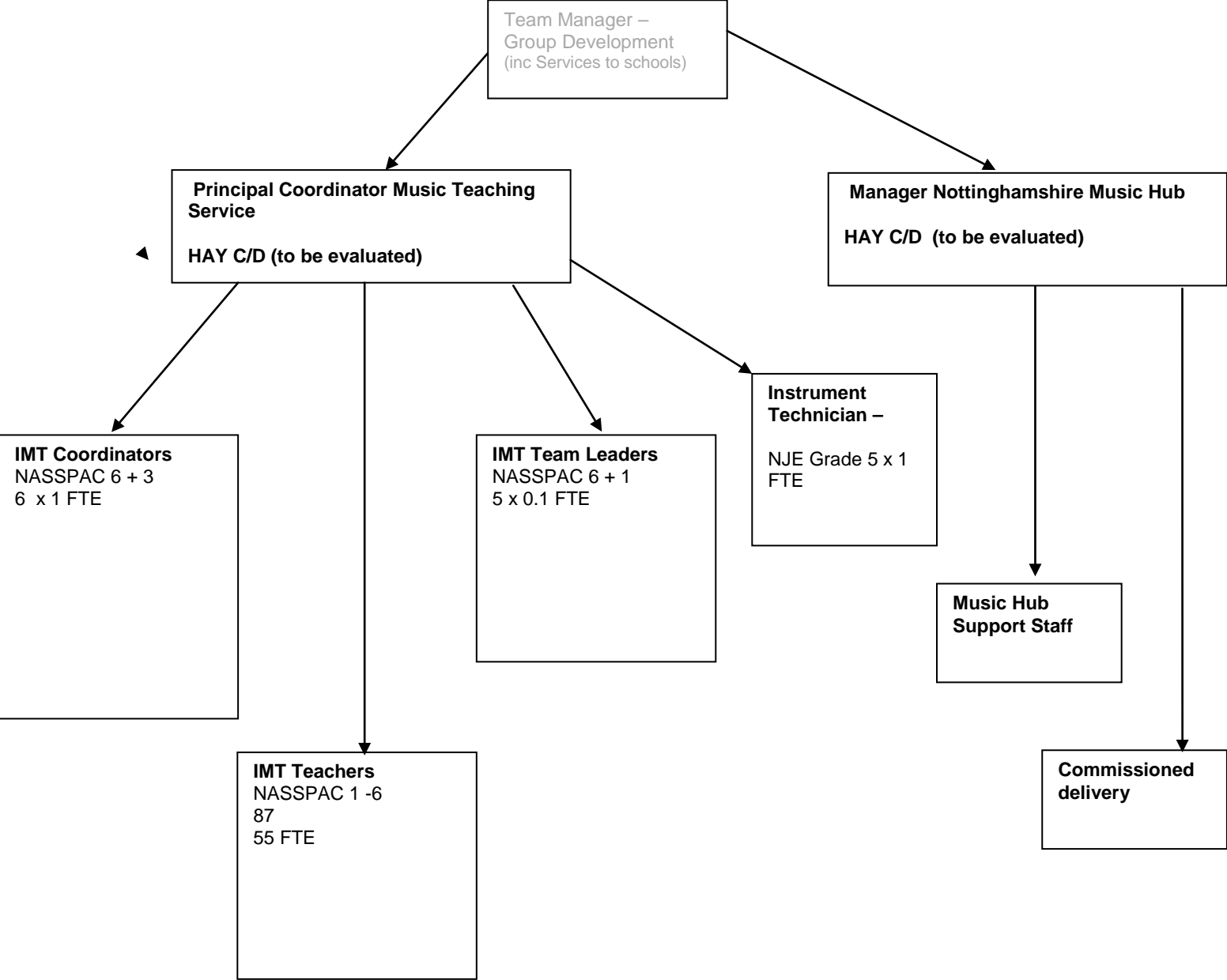
ALLRCHESTR@ - a strand of FastForward

A regional pilot event in the East Midlands run by Hand on Heart Arts, backed by a consortium of East Midlands Hubs providing a high quality performance event for any young musician regardless of background, genre or instrument. Young people will work with professional musician to devise new pieces and perform them nationally.



Arts and Sports for Children and Young People: Staffing Structure – May 7th 2015

PROPOSED STRUCTURE - APPENDIX 3



19 October 2015**Agenda Item: 09****REPORT OF CORPORATE DIRECTOR, RESOURCES****WORK PROGRAMME****Purpose of the Report**

1. To consider the Committee's work programme for 2015-16.

Information and Advice

2. The County Council requires each committee to maintain a work programme. The work programme will assist the management of the committee's agenda, the scheduling of the committee's business and forward planning. The work programme will be updated and reviewed at each pre-agenda meeting and committee meeting. Any member of the committee is able to suggest items for possible inclusion.
3. The attached work programme has been drafted in consultation with the Chairman and Vice-Chairman, and includes items which can be anticipated at the present time. Other items will be added to the programme as they are identified.
4. As part of the transparency introduced by the new committee arrangements, committees are expected to review day to day operational decisions made by officers using their delegated powers. It is anticipated that the committee will wish to commission periodic reports on such decisions. The committee is therefore requested to identify activities on which it would like to receive reports for inclusion in the work programme. It may be that the presentations about activities in the committee's remit will help to inform this.
5. The following changes have been made since the work programme was published in the agenda for the last meeting:
 - a. A new item has been scheduled for 19 October meeting:
 - i. Arts and Music Services for young people: changes to staffing establishment
 - b. Two new items have been scheduled for 16 November 2015 meeting:
 - i. Troubled Families Programme phase one final report
 - ii. Boarding Education: framework for considering applications for financial assistance
 - c. Youth Justice Plan 2015–16 previously scheduled for 16 November 2015 has been brought forward to 19 October 2015

- d. Nottinghamshire CAMHS Pathway Review update (including mental resilience) - moved to 16 November 2015.
A Children and Young People's Mental Health and Wellbeing Transformation Plan is being developed in line with NHS England requirements. This will incorporate the implementation plan for CAMHS Pathway Review and the timescale for the plan to be completed aligns with the timescale for November committee.
- e. Children's Social Work Health Check Action Plan 2015: progress report – moved to 18 November 2015
The Children's Social Care Social Work 'Health Check' Action Plan 2015 had seven objectives and 20 recommended actions of which 15 have been achieved. Information on the progress of the remaining 5 actions is being collated and it was felt more appropriate to bring a more detailed report to November committee.
- f. Proposed remodelling of school nursing service – moved to 18 January 2016
With the decision to commission an integrated Healthy Child Programme (HCP) for Nottinghamshire, incorporating health visiting and school nursing, proposed remodelling of the school nursing service is being reviewed to ensure alignment with the broader HCP requirements during October and November 2015.

Other Options Considered

- 6. None.

Reason for Recommendation

- 7. To assist the committee in preparing its work programme.

Statutory and Policy Implications

- 8. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION

That the committee's work programme be noted and consideration be given to any changes which the committee wishes to make

Jayne Francis-Ward
Corporate Director, Resources

For any enquiries about this report please contact:

Alison Fawley
Democratic Services Officer
T: 0115 993 2534

Constitutional Comments (HD)

7. The Committee has authority to consider the matters set out in this report by virtue of its terms of reference.

Financial Comments (NS)

8. There are no direct financial implications arising from the contents of this report. Any future reports to Committee on operational activities and officer working groups, will contain relevant financial information and comments.

Background Papers

None

Electoral Division(s) and Member(s) Affected

All.

CHILDREN & YOUNG PEOPLE'S COMMITTEE - WORK PROGRAMME 2015-16

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
16 November 2015		
Performance reporting (Quarter 2 2015/16) – Services for Children and Young People	Quarterly performance report	Celia Morris
CSC Transformation Programme – outcome of social work practice pilot		Steve Edwards
Children & Young People's Mental Health and Wellbeing Transformation Plan	Quarterly report	Kate Allen
Children's Social Work Health Check Action Plan 2015 – progress report	Progress report	Steve Edwards
Nottinghamshire Safeguarding Children Board annual report 2014/15	Annual report	Steve Edwards
A Strategy for Closing the Educational Gaps in Nottinghamshire	Six monthly review report	John Slater
Troubled Families Programme – phase one final report		Derek Higton
14 December 2015		
Accessibility Strategy	For comment and recommendation to Policy Committee	John Slater
National Children and Adult Services Conference 2015	Report back on attendance	Derek Higton
Family and Parenting Strategy		Derek Higton
Nottinghamshire Outstanding Achievement 4Uth Award 2015	Annual update report	Derek Higton
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	John Slater
18 January 2016		
Children's Centres service redesign		Derek Higton
Financial support for students in post-16 education	For comment and recommendation to Policy Committee	Service Director, ES&I
Proposed remodelling of school nursing service	For information	Kate Allen
Rota Visits to children's homes: October and November 2015	Six monthly report	Steve Edwards
School Capital Programme progress report	Six month update report	Jas Hundal
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
Child Sexual Exploitation and Children Missing from Home and Care: update	Six-monthly update	Steve Edwards
22 February 2016		
Performance reporting (Quarter 3 2015/16) – Services for Children and Young People	Quarterly performance report	Celia Morris
Nottinghamshire Child and Family Poverty Strategy	For comment and recommendation to Policy Committee	Derek Higton
Nottinghamshire School Admission Arrangements 2017/18	For determination	Service Director, ES&I
Child Poverty Needs Assessment		Derek Higton
Schools Forum and Education Trust Board officer group report	Annual officer group report	Service Director, ES&I
National Children and Adult Services Conference 2016	For decision	Derek Higton
21 March 2016		
Performance figures for Nottinghamshire schools and academies – academic year 2014/15	For information	Service Director, ES&I
Key Stage 2 performance – analysis and actions	For information	Service Director, ES&I
National Minimum Fostering Allowances and Fees for Foster Carers	Annual determination	Steve Edwards
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I
25 April 2016		
Principal Child and Family Social Worker - annual report 2015		Steve Edwards
Under 16 Home to School Transport Policy and Post-16 Transport Policy – academic year 2016/17	For comment and recommendation to Policy Committee	Service Director, ES&I
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen
Children's Social Work Health Check 2015		Steve Edwards
23 May 2016		
Performance reporting (2015/16) – Services for Children and Young People	Annual performance report	Celia Morris
Exceptional payments for school clothing and footwear 2016/17	Annual determination	Service Director, ES&I
Authority governor appointments and reappointments and Local Authority appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
A Strategy for Closing the Educational Gaps in Nottinghamshire	Six monthly review report	Service Director, ES&I
Children's Services Health Check Survey 2016		Derek Higton
Nottinghamshire Childcare Sufficiency Assessment 2016		Derek Higton
Revised offer for arts and music services for young people		Derek Higton
20 June 2016		
Looked After Children and Care Leavers Strategy 2015-18 – progress report	Annual report	Steve Edwards
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I
18 July 2016		
Youth Justice Plan 2016-17	For comment and recommendation to Full Council	Derek Higton
Child Sexual Exploitation and Children Missing from Home and Care: annual report 2015/16		Steve Edwards
Nottinghamshire Code of Conduct for issuing fines for pupil absences – impact of amendment to threshold		Derek Higton
Members' visit to Outdoor & Environmental Education residential centres	For decision	Derek Higton
Rota visits to children's homes – April and May 2016	Six monthly report	Steve Edwards
School Capital Programme progress report	Six month update report	Jas Hundal
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen

